



**REVISED**  
**Meeting Posting and Agenda**

**Merrimac Select Board**

**Meeting Date: 04/14/26 Time: 6:00 PM**

**Location: MERRIMAC TOWN HALL**

**Pursuant to MGC Chapter 30A, 18-25**

**IN THE EVENT THAT THE BOARD CANNOT MEET IN PERSON, THEY WILL MEET REMOTELY, PURSUANT TO AN ACT EXTENDING CERTAIN COVID-19 MEASURES ADOPTED DURING THE STATE OF EMERGENCY INCLUDING AN EXTENSION, UNTIL MARCH 21, 2025, OF THE REMOTE MEETING PROVISIONS OF HIS MARCH 12, 2020, EXECUTIVE ORDER SUSPENDING CERTAIN PROVISIONS OF THE OPEN MEETING LAW. TO JOIN REMOTE MEETINGS: [HTTPS://US06WEB.ZOOM.US/J/5593835320?](https://us06web.zoom.us/j/5593835320?pwd=E0SEI0BFDZO4TZO1WCS7V3MJBWM7LL1) PWD=E0SEI0BFDZO4TZO1WCS7V3MJB WM7LL.1 MEETING ID: 559383532 PASSCODE: 1876**

**I. CALL TO ORDER**

**II. APPROVE AGENDA**

**III. MINUTES APPROVAL**

1. Minutes of March 31, 2026
2. Executive Session Minutes 03-31-26

**IV. APPROVAL OF PAYROLL AND VENDOR WARRANT of March 30, 2026**

**APPOINTMENT**

6:00 PM Mary Usovicz Light Department Article

**V. CORRESPONDENCE**

1. Decline of Merrimac's Town Meeting News Article  
\_Decline of Merrimac's Town Meeting\_ - The Daily News of Newburyport.pdf  
Decline of Town Meeting.pdf
2. Correspondence for Town Legislators  
Contact legislators to support Local Aid.pdf  
FY2027 State Budget Process -House 2 Budget.pdf
3. Dept. of Telecommunications and Cable Notice of Public Hearing  
Dept. of Telecommunications and Cable Notice of Public Hearing.pdf
4. Formal Noise Complaint – Construction Activity Causing Unreasonable Disturbance (Skips)  
Formal Noise Complaint &€“ Construction Activity Causing Unreasonable Disturbance (Skips).pdf
5. Save the Date\_ State of Essex County June 11, 2026  
Save the Date\_ State of Essex County June 11, 2026.pdf  
SOECsavetheDateNEW.pdf

6. The North Shore HOME Consortium Posting for Public Hearings Draft Action Plan FY26  
The North Shore HOME Consortium Posting for Public Hearings Draft Action Plan FY26.pdf
7. Regional Salary Survey Results  
MVPC\_Muni\_Salary\_Survey\_by\_Respondent\_2025.pdf  
Regional Salary Survey results and AI survey.pdf

**VI. OLD BUSINESS**

**VII. AGENDA ITEMS**

1. Town Administrator's Report  
4-8-2026.pdf  
2027 FinCom Report.pdf  
Capital Planning Report - FY2027.pdf
2. WATER AND SEWER RATE INCREASES FOR FY27  
WATER RATE INCREASES-FY27.xlsx  
SEWER RATE INCREASE-FY27.xlsx
3. Performance Evaluation-Jon Behrens-1% Increase Request
4. Performance Evaluation - Sewer Department - Joshua Mangion
5. Performance Evaluation - Deb Ketchen  
Deborah Ketchen - Annual Performance Review.pdf
6. David Armstrong Performance Review
7. Employee Performance Review - Bob Sinibaldi 2026
8. Employee Anniversaries  
Certificate of Recognition Richard Holcroft 20 Years.doc  
Certificate of Recognition Deborah Ketchen 20 Years.doc  
Certificate of Recognition Mark Sayers 20 Years.doc
9. FFSE Grant FY26  
FY26 Firefighter Safety Equipment Grant - Governor's Award Letters\_Part156.pdf  
FY26 Firefighter Safety Equipment Grant Contract Addendum\_Part156.pdf  
FY26 Firefighter Safety Equipment Grant - Report Template.xlsx  
FY26 Firefighter Safety Equipment Grant - DFS Award Letter\_Part156.pdf  
Contractor Authorized Signatory Listing Form.pdf  
FY26 Firefighter Safety Equipment Grant Standard Contract Form\_Part156.pdf  
CASL Form Instructions.pdf
10. Chris Perkins Resignation from the Wastewater Treatment Plant Effective 4-18-26
11. Greg Hatch Resignation from Highway Department Effective 03-16-26
12. Request for Acceptance of Open Space Recreation Plan Consultant Proposal  
Request for acceptance of OSRP consultant proposal.pdf  
Tighe & Bond\_MerrimacOSRP\_Proposal\_DRAFT\_REV1 - Clean.pdf
13. Chapter 90 Reimbursement- Hot Box Trailer

SB TO SIGN Ch90 Hot Box Trailer Reimbursement.pdf

14. Property Use Request\_Donaghue School\_Pentucket Youth Softball  
Property Use Permit\_Donaghue School\_Pentucket Youth Softball\_Redacted.pdf
15. Kenneth Caruso Conditional Offer - Highway Department  
Kenneth Caruso Conditional Offer\_Redacted.pdf

## **VIII. LIAISON UPDATES**

### **EXECUTIVE SESSION-MGL c30A, Sec. 21(a)**

1. **To conduct strategy sessions in preparation for negotiations with non-union personnel or to conduct collective bargaining sessions or contract negotiations with non-union personnel.**

## **IX. ADJOURN**

The location of this meeting is wheelchair accessible and reasonable accommodations will be provided to persons with disabilities requiring assistance. If you need a reasonable accommodation, please contact the Town of Merrimac's ADA Coordinator, Robert Sinibaldi, at least two business day in advance of the meeting:  
<mailto:commissioner@townofmerrimac.com> or 978-346-0525