

**TOWN OF MERRIMAC  
FY2025 PAYROLL DEDUCTIONS**

PLAN	TYPE	Payroll Code	FY2024 TOWN'S MONTHLY PREMIUM	FY2025 TOWN'S MONTHLY PREMIUM	FY2024 EMPLOYEES BI-WEEKLY W/HOLDING	FY2025 EMPLOYEES BI-WEEKLY W/HOLDING	Bi-Weekly Change FY	% Increase
Altus Dental - Low	Individual Family	13B	\$ 38.28	\$ 40.58	\$ 8.83	\$ 9.36	\$ 0.53	6.0%
		13C	\$ 105.26	\$ 111.58	\$ 24.29	\$ 25.75	\$ 1.46	6.0%
Altus Dental - High	Individual Family	13D	\$ 48.92	\$ 51.86	\$ 11.29	\$ 11.97	\$ 0.68	6.0%
		13E	\$ 137.30	\$ 145.54	\$ 31.68	\$ 33.59	\$ 1.90	6.0%
HPI Network Plan 00101	Individual Family	15H	\$ 1,097.02	\$ 1,135.42	\$ 227.84	\$ 235.82	\$ 7.98	3.5%
		15I	\$ 2,443.25	\$ 2,528.76	\$ 507.44	\$ 525.20	\$ 17.76	3.5%
HPI Hospital Choice Network Plan 00102	Individual Family	15F	\$ 1,179.60	\$ 1,220.89	\$ 244.99	\$ 253.57	\$ 8.58	3.5%
		15G	\$ 2,626.53	\$ 2,718.46	\$ 545.51	\$ 564.60	\$ 19.09	3.5%
HPI Hospital Choice PPO Plan 00103	Individual Family	15J	\$ 1,450.83	\$ 1,501.61	\$ 301.33	\$ 311.87	\$ 10.55	3.5%
		15K	\$ 3,228.48	\$ 3,341.48	\$ 670.53	\$ 694.00	\$ 23.47	3.5%
Aetna Medicare Advantage PO	Individual		\$ 300.00 Effective 1/1/23	\$ 300.00 Effective 7/1/24	\$ 150.00	\$ 150.00 (Monthly)	\$ -	0.0%
H&W Police	Family		\$ 13,462.50 Effective 1/1/23	\$ 13,462.50 Effective 1/1/23	\$ 538.50 Effective 1/1/23	\$ 538.50	\$ -	
Altus Vision	Individual Couple SPMD Family	34D	\$ 6.04	\$ 5.05		\$ 2.33		
		34E	\$ 10.27	\$ 10.10		\$ 4.66		
		34F	\$ 10.58	\$ 12.96		\$ 5.98		
		34G	\$ 16.62	\$ 19.81		\$ 9.14		
Life	Individual	17	\$ 7.50	\$ 7.50	\$ - \$ 1.73	\$ 1.73	\$ -	
Teamsters 170	Sewer (Including Mortuary) Police (Including Mortuary)	22	\$ 66.00	\$ 66.00	\$ 30.46	\$ 30.46	\$ -	
		23	\$ 73.00	\$ 73.00	\$ 33.69	\$ 33.69	\$ -	
			Effective 3/1/22	Effective 3/1/22	Effective 1/1/21	Effective 01/01/21		
AFSCME Local 939 (Bi-Weekly)	Highway Light & Water Dispatchers	1	\$ 21.69	\$ 21.69	\$ 21.69	\$ 21.69	\$ -	
		1	\$ 21.69	\$ 21.69	\$ 21.69	\$ 21.69	\$ -	
		1	\$ 21.69	\$ 21.69	\$ 21.69	\$ 21.69	\$ -	
			Effective 5/23/23	Effective 5/23/23	Effective 5/23/23	Effective 5/23/23		