

Report of the
FINANCE COMMITTEE
of the Town of
MERRIMAC, MASSACHUSETTS

A Summary of the recommendations
To be presented at the
Special Town Meeting
To be held on:

Monday October 19, 2026
6:30 P.M.
At the Sweetsir School Cafeteria
104 Church St.
Merrimac, MA 01860

Town of Merrimac
October 19, 2026 - Special Town Meeting
Articles for Consideration

Town Vote	Art. #	Recommendations			Description
		Selectmen	Finance Committee	Capital Planning	
	1	Yes 5 - 0	Yes 7 - 0	N/A	To decrease the amount appropriated in Article 9 of the Annual Town Meeting, Health Insurance by \$40,000.
	2	Yes 5 - 0	Yes 7 - 0	N/A	To increase the amount appropriated in Article 10 of the Annual Town Meeting, Wastewater Wages ,by \$80,000.
	3	Yes 5 - 0	Yes 7 - 0	N/A	To increase the amount appropriated in Article 11 of the Annual Town Meeting, Water Wages ,by \$13,465.
	4	Yes 5 - 0	Yes 7 - 0	N/A	To transfer \$4,890 from Article 1L of the April 27, 2026 Annual Town Meeting, Asbestos Tile Repairs at Pentucket Regional Elementary Schools, to Sewer Drainage Repairs at the Pentucket Regional Elementary Schools.
	5	Yes 5 - 0	Yes 7 - 0	N/A	To transfer \$15,000 from Article 1H of the April 27, 2026 Annual Town Meeting, Employee Retirement Funding, to Consulting Services for recruitment for the Town Administrator and related services.
	6	Yes 5 - 0	Yes 7 - 0	N/A	To transfer \$13,906 from Article 4 of the April 29, 2019 Special Town Meeting, Sewer land Purchase, to the existing article from Article 3A of the April 25, 2022 Annual Town Meeting, Sewer System Improvements.
	7	Yes 4 - 1	Yes 7 - 0	Yes 3 - 0	To authorize the Select Board to acquire for Water purposes, land on Old Bear Hill Road known as the assessor's parcel 91-1 including 1.31 acres more and transfer the required funds.
	8	Yes 5 - 0	N/A	N/A	To amend the Town of Merrimac General Bylaws Section 48-9, Revolving Funds, and add three new funds for Trash Sticker Costs, American Tower Road Maintenance and Parks and Rec Summer Program.
	9	Yes 5 - 0	N/A	N/A	To amend Part II of the General Bylaws to adopt a new bylaw, Chapter 130 – Prohibition of Cryptocurrency Automated Teller Machines.
	10	Yes 5 - 0	N/A	N/A	To authorize the Select Board to grant an easement to Ripple Fiber Massachusetts LLC, for land on Locust St.
	11	Yes 5 - 0	N/A	N/A	To authorize the Select Board to submit a home rule petition to the Great and General Court to amend Chapter 76 of the Acts of 1997, establishing a Department of Finance, Budget and Personnel in the Town of Merrimac.
	12	Yes 5 - 0	N/A	N/A	To amend the General Bylaws, ARTICLE IIIA The Department of Finance, Budget and Personnel.
	13	Yes 5 - 0	N/A	N/A	To amend the General Bylaws. Article IIIA to adopt the new Town Administrator Bylaw.
	14	Yes 5 - 0	N/A	N/A	To amend the vote taken under Article 23 of the April 27, 2025 Annual Town Meeting, which authorized the Merrimac Municipal Light Department to convey the property located at 10 West Main Street subject to the conditions and restrictions stated therein, to revise the restrictions placed on the property to state as follows: "that the property shall not be used for multi-family purposes"

TOWN OF MERRIMAC BUDGET SUMMARY

REVENUE ESTIMATES

	Adopted	Departmental Requested Budget	Approved ATM Budget	Requested FTM Budget
	FY2026	FY2027	FY2027	FY2027
PROPERTY TAXES				
Tax Base	\$ 16,927,919	\$ 17,443,081	\$ 17,443,081	\$ 17,443,081
2 1/2 % Increase	\$ 423,198	\$ 436,077	\$ 436,077	\$ 436,077
Est New Growth	\$ 66,436	\$ 25,000	\$ 25,000	\$ 25,000
General Override	\$ -	\$ -	\$ -	\$ -
Unused Levy Capacity	\$ (25,528)	\$ -	\$ -	\$ (701)
PROPERTY TAXES	\$ 17,392,025	\$ 17,904,158	\$ 17,904,158	\$ 17,903,457
STATE PROVIDED FUNDS				
Cherry Sheel/State Aid	\$ 1,239,488	\$ 1,253,549	\$ 1,253,549	\$ 1,273,092
MSBA	\$ -	\$ -	\$ -	\$ -
SUBTOTAL: STATE FUNDS	\$ 1,239,488	\$ 1,253,549	\$ 1,253,549	\$ 1,273,092
DEBT EXCLUSIONS				
Police Station	\$ 357,903	\$ 358,153	\$ 358,153	\$ 358,153
PRSD Middle/High School	\$ 1,585,880	\$ 1,530,969	\$ 1,530,969	\$ 1,530,969
SUBTOTAL	\$ 1,943,783	\$ 1,889,122	\$ 1,889,122	\$ 1,889,122

PROJECTED LOCAL RECEIPTS

Motor Vehicle Excise	\$ 1,160,000	\$ 1,213,000	\$ 1,213,000	\$ 1,220,000
Other Excise (Marijuana)	\$ 50,000	\$ 50,000	\$ 50,000	\$ 42,000
Penalties & Interest	\$ 26,000	\$ 35,000	\$ 35,000	\$ 33,000
In Lieu of Tax	\$ 1,289	\$ 1,289	\$ 1,289	\$ 1,289
Trash	\$ 200,000	\$ 160,000	\$ 160,000	\$ 168,000
Ambulance	\$ 410,000	\$ 500,000	\$ 500,000	\$ 475,000
Fees	\$ 52,000	\$ 52,000	\$ 52,000	\$ 49,000
Rentals	\$ 140,000	\$ 100,000	\$ 100,000	\$ 110,000
Cemetery	\$ 19,000	\$ 21,000	\$ 21,000	\$ 18,000
Licenses & Permits	\$ 68,000	\$ 84,000	\$ 84,000	\$ 81,000
Fines & Forfeitures	\$ 23,000	\$ 20,000	\$ 20,000	\$ 17,000
Investment Income	\$ 190,000	\$ 150,000	\$ 150,000	\$ 150,000
Medicaid Reimbursement	\$ 22,000	\$ 22,000	\$ 22,000	\$ 20,000
Misc Non Recurring	\$ 40,000	\$ 10,000	\$ 10,000	\$ 10,000
Misc Recurring	\$ 122,000	\$ 100,000	\$ 100,000	\$ 95,000
SUBTOTAL	\$ 2,523,289	\$ 2,518,289	\$ 2,518,289	\$ 2,489,289

OTHER REVENUE

Free Cash Approp	\$ 524,123	\$ 477,246	\$ 477,246	\$ 477,246
Water Retained Earnings	\$ 72,000	\$ 125,000	\$ 125,000	\$ 125,000
Other Revenue	\$ 180,045	\$ 182,429	\$ 171,450	\$ 171,450
Wastewater Retained Earnings	\$ 130,000	\$ 335,000	\$ 335,000	\$ 335,000
Wastewater I & I	\$ 24,750	\$ -	\$ -	\$ -
Bonded Capital *	\$ 500,000	\$ -	\$ -	\$ -
Water Enterprise	\$ 1,312,262	\$ 1,409,745	\$ 1,423,210	\$ 1,423,210
Wastewater Enterprise	\$ 1,324,493	\$ 1,422,965	\$ 1,502,965	\$ 1,502,965
Revenue to Reduce Tax Rate	\$ 38,000	\$ 22,000	\$ 22,000	\$ 22,000
SUBTOTAL	\$ 4,105,673	\$ 3,974,385	\$ 4,056,871	\$ 4,056,871
TOTAL REVENUE	\$ 27,204,258	\$ 27,539,503	\$ 27,621,989	\$ 27,611,831

EXPENDITURE ESTIMATES

	Adopted	Departmental Requested Budget	Approved ATM Budget	Requested FTM Budget
	FY2026	FY2027	FY2027	FY2027
OMNIBUS				
General Government	\$ 1,597,590	\$ 1,651,573	\$ 1,591,579	\$ 1,591,579
Public Safety	\$ 2,924,990	\$ 3,113,998	\$ 2,944,086	\$ 2,944,086
Education	\$ 13,739,004	\$ 13,904,429	\$ 13,904,429	\$ 13,904,429
Highway	\$ 675,187	\$ 719,151	\$ 686,773	\$ 686,773
Cemetery	\$ 82,882	\$ 86,866	\$ 83,643	\$ 83,643
Landfill	\$ 52,500	\$ 52,500	\$ 52,500	\$ 52,500
Health & Sanitation	\$ 102,258	\$ 107,253	\$ 104,976	\$ 104,976
Public Assistance	\$ 464,808	\$ 483,230	\$ 469,327	\$ 469,327
Library	\$ 385,013	\$ 398,672	\$ 384,017	\$ 384,017
Parks & Rec	\$ 16,720	\$ 18,220	\$ 16,338	\$ 16,338
Town Gardens	\$ 600	\$ 900	\$ 900	\$ 900
Long Term Principal	\$ 426,059	\$ 463,114	\$ 463,114	\$ 463,114
Long Term Interest	\$ 274,075	\$ 259,898	\$ 259,898	\$ 259,898
Gen Govt Unclassified	\$ 1,759,100	\$ 2,012,122	\$ 2,012,122	\$ 1,972,122
SUBTOTAL	\$ 22,500,786	\$ 23,271,926	\$ 22,973,702	\$ 22,933,702

CHARGES/ABATEMENTS/OTHER AMOUNTS TO BE RAISED

State & County	\$ 128,056	\$ 130,972	\$ 130,972	\$ 130,973
Tax Abatements	\$ 95,458	\$ 100,000	\$ 75,000	\$ 75,000
Library Offset	\$ 18,530	\$ 18,735	\$ 18,735	\$ 18,735
Overlay Deficit	\$ -	\$ -	\$ -	\$ -
Snow & Ice Deficit	\$ -	\$ -	\$ -	\$ -
Other Deficits	\$ -	\$ -	\$ -	\$ -
SUBTOTAL	\$ 242,044	\$ 249,707	\$ 224,707	\$ 224,708

CURRENT YEAR SPECIAL ARTICLES

Special Articles	\$ 3,961,428	\$ 4,359,956	\$ 4,453,421	\$ 4,453,421
Transfer Articles	\$ -	\$ -	\$ -	\$ -
SUBTOTAL	\$ 3,961,428	\$ 4,359,956	\$ 4,453,421	\$ 4,453,421

BONDED ARTICLES

Prior Year Bond Issues	\$ 500,000	\$ -	\$ -	\$ -
Bond Authorization *	\$ -	\$ -	\$ -	\$ -
SUBTOTAL	\$ 500,000	\$ -	\$ -	\$ -

TOTAL EXPENSE	\$ 27,204,258	\$ 27,881,589	\$ 27,651,830	\$ 27,611,831
SURPLUS/(DEFICIT)	\$ (0)	\$ (342,086)	\$ (29,841)	\$ (0)

FY2027 Omnibus Budget

Line #	Account	Dept.	FY2025			FY2026			FY2027			% of Line #	% of Sub Section	% of Total Budget	Notes
			Budget	Expended		Budget	Expended		Approved ATM Budget	Fall Town Meeting Adjustments	Requested Fall Town Meeting Budget	Change	% Change		
1	Total Moderator Expense	114	\$ 235	\$ (197)		\$ 235	\$ (202)		\$ 211	\$ -	\$ 211	\$ (24)	-10.21%	0.01%	10% cut - non contractual
2	Total Select Board Salaries	122	\$ 75,623	\$ (76,447)		\$ 78,079	\$ (78,849)		\$ 80,351	\$ -	\$ 80,351	\$ 2,272	2.91%	5.05%	1% COLA and Years of service
3	Total Select Board Expense	122	\$ 27,463	\$ (29,079)		\$ 34,813	\$ (32,272)		\$ 33,732	\$ -	\$ 33,732	\$ (1,081)	-3.11%	2.12%	10% cut - non contractual
4	Total Capital Planning Salaries	130	\$ 400	\$ (200)		\$ 400	\$ (300)		\$ 400	\$ -	\$ 400	\$ -	0.00%	0.03%	
5	Total Capital Planning Expense	130	\$ 3,415	\$ (1,684)		\$ 1,200	\$ (136)		\$ 1,080	\$ -	\$ 1,080	\$ (120)	-10.00%	0.07%	10% cut - non contractual
6	Total Fin. Com. Salaries	131	\$ 1,000	\$ (1,000)		\$ 1,000	\$ (1,000)		\$ 1,000	\$ -	\$ 1,000	\$ -	0.00%	0.06%	
7	Total Fin. Com. Expense	131	\$ 720	\$ (720)		\$ 720	\$ (535)		\$ 648	\$ -	\$ 648	\$ (72)	-10.00%	0.04%	10% cut - non contractual
8	Total Reserve Fund	132	\$ 40,000	\$ -		\$ 40,000	\$ (39,123)		\$ 40,000	\$ -	\$ 40,000	\$ -	0.00%	2.51%	
9	Total Finance Dept. Salaries		\$ 581,003	\$ (542,312)		\$ 590,932	\$ (572,317)		\$ 609,029	\$ -	\$ 609,029	\$ 18,097	3.06%	38.27%	2.66% 1% COLA
10	Total Finance Dept. Expense		\$ 101,482	\$ (95,902)		\$ 102,363	\$ (97,309)		\$ 107,507	\$ -	\$ 107,507	\$ 5,144	5.03%	6.75%	0.47% 10% cut - non contractual
11	Total Bonding Officers	149	\$ 1,250	\$ (1,250)		\$ 1,250	\$ (1,050)		\$ 1,250	\$ -	\$ 1,250	\$ -	0.00%		
12	Total Town Counsel/Legal	151	\$ 75,000	\$ (53,148)		\$ 75,000	\$ (91,264)		\$ 75,000	\$ -	\$ 75,000	\$ -	0.00%	4.71%	0.33%
13	Total Town Hall IT	155	\$ 9,625	\$ (9,734)		\$ 9,966	\$ (10,063)		\$ 10,251	\$ -	\$ 10,251	\$ 285	2.86%	0.64%	0.04% 1% COLA
14	Total Town Hall IT Expense	155	\$ 19,809	\$ (19,738)		\$ 25,204	\$ (23,024)		\$ 26,217	\$ -	\$ 26,217	\$ 1,013	4.02%	1.65%	0.11% 10% cut - non contractual
15	Total Census Expense	160	\$ 3,514	\$ (5,970)		\$ 4,300	\$ (4,175)		\$ 5,670	\$ -	\$ 5,670	\$ 1,370	31.86%	0.36%	0.02% 10% cut - non contractual
16	Total Town Clerk Salaries	161	\$ 106,519	\$ (107,410)		\$ 129,337	\$ (117,234)		\$ 132,442	\$ -	\$ 132,442	\$ 3,105	2.40%	8.32%	0.58% 1% COLA
17	Total Town Clerk Expense	161	\$ 7,262	\$ (6,149)		\$ 12,762	\$ (11,722)		\$ 11,666	\$ -	\$ 11,666	\$ (1,096)	-8.59%	0.73%	0.05% 10% cut - non contractual

FY2027 Omnibus Budget

Line #	Account	Dept.	FY2025		FY2026		FY2027				% of Line #	% of Sub Section	% of Total Budget	Notes
			Budget	Expended	Budget	Expended	Approved ATM Budget	Fall Town Meeting Adjustments	Requested Fall Town Meeting Budget	Change \$	% Change			
18	Total Elections Salaries	162	\$ 3,000	\$ (5,659)	\$ 3,000	\$ (2,198)	\$ 3,000	\$ -	\$ 3,000	\$ -	0.00%	18.78%	0.01%	
19	Total Election Expense	162	\$ 13,050	\$ (14,331)	\$ 14,750	\$ (12,386)	\$ 15,975	\$ -	\$ 15,975	\$ 1,225	8.31%	NA	1.00%	10% cut - non contractual
20	Total Registrar Salaries	163	\$ 300	\$ (300)	\$ 300	\$ (300)	\$ 300	\$ -	\$ 300	\$ -	0.00%	NA	0.02%	
21	Total Registrar Expense	163	\$ 2,140	\$ (2,156)	\$ 3,740	\$ (3,737)	\$ 4,266	\$ -	\$ 4,266	\$ 526	14.06%	NA	0.27%	10% cut - non contractual
22	Total Vitals Salaries	164	\$ 150	\$ -	\$ 150	\$ (150)	\$ 150	\$ -	\$ 150	\$ -	0.00%	NA	0.01%	
23	Total Vitals Expense	164	\$ 395	\$ (395)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	NA	0.00%	
24	Total Conservation Salaries	171	\$ 32,590	\$ (30,799)	\$ 33,403	\$ (33,317)	\$ 33,739	\$ -	\$ 33,739	\$ 336	0.00%	NA	2.12%	0.15% 1% COLA
25	Total Conservation Expense	171	\$ 4,132	\$ (2,047)	\$ 4,132	\$ (1,552)	\$ 3,719	\$ -	\$ 3,719	\$ (413)	-10.00%	NA	0.23%	0.02% 10% cut - non contractual
26	Total Open Space Expense	172	\$ 630	\$ (149)	\$ 630	\$ (447)	\$ 567	\$ -	\$ 567	\$ (63)	-10.00%	NA	0.04%	0.00% 10% cut - non contractual
27	Total Planning Board Salaries	175	\$ 7,346	\$ (4,672)	\$ 5,682	\$ (5,575)	\$ 7,574	\$ -	\$ 7,574	\$ 1,892	33.30%	NA	0.48%	0.03% 1% COLA
28	Total Planning Board Expense	175	\$ 1,935	\$ (2,090)	\$ 3,775	\$ (2,693)	\$ 1,741	\$ -	\$ 1,741	\$ (2,034)	-53.88%	NA	0.11%	0.01% 10% cut - non contractual
29	Total Appeals Board Salaries	176	\$ 5,970	\$ (5,546)	\$ 6,118	\$ (5,888)	\$ 6,178	\$ -	\$ 6,178	\$ 60	0.98%	NA	0.39%	0.03% 1% COLA
30	Total Appeals Board Expense	176	\$ 382	\$ (175)	\$ 382	\$ (175)	\$ 344	\$ -	\$ 344	\$ (38)	-9.95%	NA	0.02%	0.00% 10% cut - non contractual
31	Total MVPCC Expense	177	\$ 2,629	\$ (2,629)	\$ 2,694	\$ (2,694)	\$ 2,761	\$ -	\$ 2,761	\$ 67	2.50%	NA	0.17%	0.01%
32	Total Rent Control Expense	185	\$ 100	\$ -	\$ 100	\$ -	\$ 100	\$ -	\$ 100	\$ -	0.00%	NA	0.01%	0.00%
33	Total Town Buildings Expense	192	\$ 220,271	\$ (219,611)	\$ 250,046	\$ (211,754)	\$ 211,541	\$ -	\$ 211,541	\$ (38,505)	-15.40%	NA	13.29%	0.92% 10% cut - non contractual
34	Total Town Report Expense	195	\$ 625	\$ (625)	\$ 800	\$ (795)	\$ 720	\$ -	\$ 720	\$ (80)	-10.00%	NA	0.05%	0.00% 10% cut - non contractual
35	Total Cable Access Salaries	199	\$ 72,210	\$ (61,530)	\$ 73,745	\$ (62,672)	\$ 74,700	\$ -	\$ 74,700	\$ 955	1.30%	NA	4.69%	0.33% 1% COLA

FY2027 Omnibus Budget

Line #	Account	Dept.	FY2025		FY2026		FY2027				% of Line #	% of Sub Budget	% of Total Budget	Notes
			Budget	Expended	Budget	Expended	Approved ATM Budget	Fall Town Meeting Adjustments	Requested Fall Town Meeting Budget	Change \$	% Change			
36	Total Cable Access Expense	199	\$ 97,500	\$ (86,099)	\$ 97,500	\$ (66,212)	\$ 87,750	\$ -	\$ 87,750	\$ (9,750)	-10.00%	NA	5.51%	0.38%
1-36	Total General Government		\$ 1,519,675	\$ (1,389,752)	\$ 1,608,508	\$ (1,493,120)	\$ 1,591,579	\$ -	\$ 1,591,579	\$ (16,929)	-1.11%	NA	NA	6.94%
	Public Safety													
37	Total Police Salaries	210	\$ 1,513,607	\$ (1,493,793)	\$ 1,604,148	\$ (1,584,269)	\$ 1,643,740	\$ -	\$ 1,643,740	\$ 39,592	2.47%	NA	55.83%	7.17% 1% COLA and Steps
38	Total Police Expense	210	\$ 149,066	\$ (144,374)	\$ 158,771	\$ (168,421)	\$ 146,560	\$ -	\$ 146,560	\$ (12,211)	-7.69%	NA	4.98%	10% cut - non contractual
39	Total Fire/Ambulance Salaries	220/231	\$ 821,587	\$ (758,611)	\$ 780,478	\$ (779,795)	\$ 796,206	\$ -	\$ 796,206	\$ 15,728	2.02%	NA	27.04%	3.47% 1% COLA
40	Total Fire/ Ambulance Expense	220/231	\$ 224,500	\$ (191,505)	\$ 224,500	\$ (215,719)	\$ 203,930	\$ -	\$ 203,930	\$ (20,570)	-9.16%	NA	6.93%	10% cut - non contractual
41	Total Inspectional Salaries	241	\$ 91,478	\$ (91,201)	\$ 85,842	\$ (79,133)	\$ 82,458	\$ -	\$ 82,458	\$ (3,384)	-3.94%	NA	2.80%	1% COLA and Reorganization
42	Total Inspectional Expense	241	\$ 8,523	\$ (5,451)	\$ 8,523	\$ (6,734)	\$ 7,671	\$ -	\$ 7,671	\$ (852)	-10.00%	NA	0.26%	10% cut - non contractual
43	Total Sealer of Weights Salaries	244	\$ 2,134	\$ (2,134)	\$ 2,187	\$ (2,187)	\$ 2,209	\$ -	\$ 2,209	\$ 22	1.01%	NA	0.08%	1% COLA
44	Total Sealer of Weights Expense	244	\$ 150	\$ (150)	\$ 150	\$ -	\$ 135	\$ -	\$ 135	\$ (15)	-10.00%	NA	0.00%	10% cut - non contractual
45	Total Em. Mgt. Salaries	291	\$ 22,156	\$ (20,849)	\$ 23,190	\$ (22,344)	\$ 24,634	\$ -	\$ 24,634	\$ 1,444	6.23%	NA	0.84%	1% COLA
46	Total Em. Management Expense	291	\$ 12,731	\$ (4,571)	\$ 12,731	\$ (10,686)	\$ 12,058	\$ -	\$ 12,058	\$ (673)	-5.29%	NA	0.41%	10% cut - non contractual
47	Total Animal Control Salaries	292	\$ 20,189	\$ (19,232)	\$ 20,693	\$ (20,101)	\$ 20,902	\$ -	\$ 20,902	\$ 209	1.01%	NA	0.71%	1% COLA
48	Total Animal Control Expense	292	\$ 1,700	\$ (1,228)	\$ 1,700	\$ (1,611)	\$ 1,530	\$ -	\$ 1,530	\$ (170)	-10.00%	NA	0.05%	10% cut - non contractual
49	Total Parking Clerk Salaries	293	\$ 1,575	\$ (1,586)	\$ 1,663	\$ (1,633)	\$ 1,680	\$ -	\$ 1,680	\$ 17	1.02%	NA	0.06%	1% COLA
50	Total Parking Clerk Expense	293	\$ 414	\$ (125)	\$ 414	\$ -	\$ 373	\$ -	\$ 373	\$ (41)	-9.90%	NA	0.01%	10% cut - non contractual
37-50	Total Public Safety		\$ 2,869,810	\$ (2,734,809)	\$ 2,924,990	\$ (2,892,633)	\$ 2,944,086	\$ -	\$ 2,944,086	\$ 19,096	0.65%	NA	NA	12.84%
	Public Education													

FY2027 Omnibus Budget

Line #	Account	Dept.	FY2025		FY2026		FY2027				% of Line #	% of Sub Section	% of Total Budget	Notes
			Budget	Expended	Budget	Expended	Approved ATM Budget	Fall Town Meeting Adjustments	Requested Fall Town Meeting Budget	Change \$	% Change			
51	Total Whittier Assessment	301	\$ 706,624	\$ (706,624)	\$ 720,911	\$ (720,911)	\$ 770,982	\$ -	\$ 770,982	\$ 50,071	6.95%	NA	3.36%	Level Student enrollment (89)
52	Total Pentucket Assessment	302	\$ 12,384,518	\$ (12,384,517)	\$ 12,805,913	\$ (12,805,914)	\$ 13,073,447	\$ -	\$ 13,073,447	\$ 267,534	2.09%	NA	57.01%	
53	Total Essex North Assessment	303	\$ 206,000	\$ (190,481)	\$ 212,180	\$ (56,957)	\$ 60,000	\$ -	\$ 60,000	\$ (152,180)	-71.72%	NA	0.43%	Level Student enrollment (2) - 3% Estimate
51-53	Total Public Education		\$ 13,297,142	\$ (13,281,622)	\$ 13,739,004	\$ (13,583,782)	\$ 13,904,429	\$ -	\$ 13,904,429	\$ 165,425	1.24%	NA	60.63%	
	Highways													
54	Total Highway Salaries	420	\$ 460,302	\$ (440,460)	\$ 490,712	\$ (493,407)	\$ 503,144	\$ -	\$ 503,144	\$ 12,432	2.53%	NA	73.26%	2.19% 1% COLA
55	Total Highway Expense	420	\$ 89,475	\$ (86,253)	\$ 54,475	\$ (56,099)	\$ 53,629	\$ -	\$ 53,629	\$ (846)	-1.55%	NA	7.81%	0.23% 10% cut - non contractual
56	Total Snow and Ice	423	\$ 130,000	\$ (175,998)	\$ 130,000	\$ (308,191)	\$ 130,000	\$ -	\$ 130,000	\$ -	0.00%	NA	18.93%	0.57% Can Legally Overspend
54-56	Total Highways		\$ 679,777	\$ (702,613)	\$ 675,187	\$ (857,697)	\$ 686,773	\$ -	\$ 686,773	\$ 11,586	1.72%	NA	2.99%	
	Landfill	430	\$ 52,500	\$ (52,500)	\$ 52,500	\$ (52,500)	\$ 52,500	\$ -	\$ 52,500	\$ -	0.00%	NA		
57	Total Landfill	430	\$ 52,500	\$ (52,500)	\$ 52,500	\$ (52,500)	\$ 52,500	\$ -	\$ 52,500	\$ -	0.00%	NA	0.23%	
	Cemeteries													
58	Total Cemetery Salaries	491	\$ 61,417	\$ (62,288)	\$ 71,786	\$ (72,006)	\$ 73,657	\$ -	\$ 73,657	\$ 1,871	2.61%	NA	88.06%	0.32% 1% COLA
59	Total Cemetery Expense	491	\$ 11,096	\$ (10,731)	\$ 11,096	\$ (10,431)	\$ 9,986	\$ -	\$ 9,986	\$ (1,110)	-10.00%	NA	11.94%	0.04% 10% cut - non contractual
58-59	Total Cemeteries	491	\$ 72,513	\$ (73,019)	\$ 82,882	\$ (82,437)	\$ 83,643	\$ -	\$ 83,643	\$ 761	0.92%	NA	0.36%	
	Health and Sanitation													
60	Total BOH Salaries	512	\$ 66,113	\$ (66,030)	\$ 67,767	\$ (66,347)	\$ 69,672	\$ -	\$ 69,672	\$ 1,905	2.81%	NA	66.37%	0.30% 1% COLA
61	Total BOH Expense	512	\$ 2,227	\$ (2,272)	\$ 3,227	\$ (3,210)	\$ 3,739	\$ -	\$ 3,739	\$ 512	15.87%	NA	3.56%	0.02% 10% cut - non contractual
62	Total Nurse Salaries	522	\$ 27,286	\$ (24,819)	\$ 28,528	\$ (27,363)	\$ 29,103	\$ -	\$ 29,103	\$ 575	2.02%	NA	27.72%	0.13% 1% COLA
63	Total Nurse Expense	522	\$ 1,736	\$ (1,158)	\$ 2,756	\$ (1,557)	\$ 2,462	\$ -	\$ 2,462	\$ (274)	-10.01%	NA	2.35%	0.01% 10% cut - non contractual

FY2027 Omnibus Budget

Line #	Account	Dept.	FY2025			FY2026			FY2027				% of Line #	% of Sub Section	% of Total Budget	Notes
			Budget	Expended		Budget	Expended		Approved ATM Budget	Fall Town Meeting Adjustments	Requested Fall Town Meeting Budget	Change	% Change			
60-63	Total Health and Sanitation		\$ 97,362	\$ (94,280)		\$ 103,257	\$ (98,477)		\$ 104,976	\$ -	\$ 104,976	\$ 1,719	1.66%	NA	0.46%	
	Public Assistance															
64	Total COA	541	\$ 282,398	\$ (260,421)		\$ 315,005	\$ (300,644)		\$ 318,182	\$ -	\$ 318,182	\$ 3,177	1.01%	NA	67.80%	1.39% 1% COLA
65	Total COA Expense	541	\$ 29,666	\$ (30,244)		\$ 31,666	\$ (35,749)		\$ 31,499	\$ -	\$ 31,499	\$ (167)	-0.53%	NA	6.71%	0.14% 10% cut - non contractual
66	Total Veteran Expense	543	\$ 118,075	\$ (117,398)		\$ 118,137	\$ (121,877)		\$ 119,646	\$ -	\$ 119,646	\$ 1,509	1.28%	NA	25.49%	0.52%
64-66	Total Public Assistance		\$ 430,139	\$ (408,063)		\$ 464,808	\$ (458,270)		\$ 469,327	\$ -	\$ 469,327	\$ 4,519	0.97%	NA	2.05%	
	Library															
67	Total Library Salaries	610	\$ 254,701	\$ (246,882)		\$ 261,873	\$ (256,223)		\$ 265,436	\$ -	\$ 265,436	\$ 3,563	1.36%	NA	69.12%	1.16% 1% COLA
68	Total Library Expense	610	\$ 115,446	\$ (121,313)		\$ 123,140	\$ (132,384)		\$ 118,581	\$ -	\$ 118,581	\$ (4,559)	-3.70%	NA	30.88%	0.52% 10% cut - non contractual
67-68	Total Library	610	\$ 370,147	\$ (368,195)		\$ 385,013	\$ (388,607)		\$ 384,017	\$ -	\$ 384,017	\$ (996)	-0.26%	NA	1.67%	
69	Total Parks and Recreation	650	\$ 11,520	\$ (11,079)		\$ 16,720	\$ (14,926)		\$ 16,338	\$ -	\$ 16,338	\$ (382)	-2.28%	NA	0.07%	10% cut - non contractual
	Miscellaneous Expense	690	\$ 600	\$ (600)		\$ 600	\$ (600)		\$ 900		\$ 900	\$ 300	50.00%	NA		6 Pots 4x yearly
70	Total Town Gardens	690	\$ 600	\$ (600)		\$ 600	\$ (600)		\$ 900	\$ -	\$ 900	\$ 300	50.00%	NA	0.00%	
	Debt Service															
71	Total Principal		\$ 492,899	\$ (212,899)		\$ 438,974	\$ (438,111)		\$ 463,114	\$ -	\$ 463,114	\$ 24,140	5.50%	NA	64.05%	2.02%
72	Total Interest		\$ 296,919	\$ (296,919)		\$ 274,075	\$ (274,074)		\$ 259,898	\$ -	\$ 259,898	\$ (14,177)	-5.17%	NA	35.95%	1.13%
71-72	Total Debt Service		\$ 789,818	\$ (509,818)		\$ 713,049	\$ (712,185)		\$ 723,012	\$ -	\$ 723,012	\$ 9,963	1.40%	NA	3.15%	
	Unclassified															
	Benefit Reimbursement Offset	910	\$ (68,000)	\$ 62,264		\$ (66,000)	\$ 68,262		\$ (55,000)		\$ (55,000)	\$ 11,000	-16.67%	NA	-2.79%	-0.24%
	Essex Regional Retirement	911	\$ 895,485	\$ (895,485)		\$ 932,100	\$ (932,100)		\$ 1,089,622		\$ 1,089,622	\$ 157,522	16.90%	NA	55.25%	4.75%

FY2027 Omnibus Budget

Line #	Account	Dept.	FY2025			FY2026			FY2027				% of Line #	% of Sub Section	% of Total Budget	Notes
			Budget	Expended	Budget	Expended	Approved ATM Budget	Fall Town Meeting Adjustments	Requested Fall Town Meeting Budget	Change \$	% Change					
	Workers Comp Insurance	912	\$ 57,000	\$ (57,789)	\$ 64,000	\$ (65,551)	\$ 62,500		\$ 62,500	\$ (1,500)	-2.34%	NA	3.17%	0.27%		
	Unemployment Expenses	912	\$ 5,000	\$ (4,408)	\$ 5,000	\$ (4,782)	\$ 5,000		\$ 5,000	\$ -	0.00%	NA	0.25%	0.02%		
	Health & Dental Insurance	914	\$ 549,000	\$ (483,993)	\$ 560,000	\$ (665,238)	\$ 650,000	\$ (40,000)	\$ 610,000	\$ 50,000	8.93%	NA	30.93%	2.66%		
	Life Insurance	915	\$ 2,000	\$ (1,691)	\$ 3,000	\$ (2,331)	\$ 3,000		\$ 3,000	\$ -	0.00%	NA	0.15%	0.01%		
	Medicare Expenses	916	\$ 64,000	\$ (61,063)	\$ 70,000	\$ (65,881)	\$ 70,000		\$ 70,000	\$ -	0.00%	NA	3.55%	0.31%		
	Merit Increase	919	\$ 20,000	\$ (14,683)	\$ 35,000		\$ 40,000		\$ 40,000	\$ 5,000	14.29%	NA	2.03%	0.17%		
	Property/Liability Insurance	945	\$ 160,000	\$ (151,404)	\$ 156,000	\$ (145,305)	\$ 147,000		\$ 147,000	\$ (9,000)	-5.77%	NA	7.45%	0.64%		
73	Total Unclassified		\$ 1,684,485	\$ (1,608,252)	\$ 1,759,100	\$ (1,812,926)	\$ 2,012,122	\$ (40,000)	\$ 1,972,122	\$ 213,022	12.11%	NA	NA	8.60%	Estimates	
74	General OPEB Transfer Out	990	\$ 90,000	\$ (90,000)			\$ -		\$ -	\$ -	100.00%	NA	NA	0.00%	Free Cash	
	Total Omnibus		\$ 21,965,488	\$ (21,324,600)	\$ 22,525,618	\$ (22,448,160)	\$ 22,973,702	\$ (40,000)	\$ 22,933,702	\$ 408,084	1.81%					

FY2027 Water Budget

Account	Dept.	FY2025		FY2026		FY2027				% Change	Notes
		Budget	Expended	Budget	Expended	Approved ATM Budget	Fail Town Meeting Requested Adjustments	Approved Fail Town Meeting Budget	\$ Change		
Water Salaries and Wages											
DPW Director's Salary	450	\$ 43,135	\$ (29,377)	\$ 49,822	\$ (41,395)	\$ 56,001		\$ 56,001	\$ 6,179	12.4%	New Director
Admin Asst Wages	450	\$ 29,594	\$ (29,845)	\$ 32,916	\$ (33,260)	\$ 33,912		\$ 33,912	\$ 996	3.0%	1% COLA
Superintendent Salary	450	\$ 105,599	\$ (106,523)	\$ 109,321	\$ (109,328)	\$ 110,412	\$ 2,215	\$ 112,627	\$ 3,306	3.0%	1% COLA
Regular Wages	450	\$ 157,518	\$ (141,942)	\$ 160,358	\$ (145,190)	\$ 163,281	\$ 11,250	\$ 174,531	\$ 14,173	8.8%	1% COLA
Overtime	450	\$ 46,990	\$ (52,557)	\$ 48,165	\$ (48,890)	\$ 48,646		\$ 48,646	\$ 481	1.0%	1% COLA
Standby	450	\$ 16,900	\$ (16,900)	\$ 16,900	\$ (16,900)	\$ 16,900		\$ 16,900	\$ -	0.0%	
Benefit Reimbursements	450	\$ 149,300	\$ (144,473)	\$ 152,935	\$ (163,577)	\$ 173,000		\$ 173,000	\$ 20,065	13.1%	
Longevity	450	\$ 650	\$ (1,350)	\$ 1,400	\$ (1,100)	\$ 1,400		\$ 1,400	\$ -	0.0%	
Clothing & Boots	450	\$ 2,475	\$ (2,400)	\$ 2,475	\$ (2,800)	\$ 2,475		\$ 2,475	\$ -	0.0%	
Total Salaries and Wages	450	\$ 552,161	\$ (525,367)	\$ 574,292	\$ (562,440)	\$ 606,027	\$ 13,465	\$ 619,492	\$ 45,200	7.9%	1% COLA
Water Expenses											
Electricity	450	\$ 78,000	\$ (66,721)	\$ 78,000	\$ (61,942)	\$ 79,950		\$ 79,950	\$ 1,950	3%	2.5% expected increase
Heating	450	\$ 12,000	\$ (11,484)	\$ 12,000	\$ (11,140)	\$ 12,000		\$ 12,000	\$ -	0%	
Water & Sewer	450	\$ 350	\$ (403)	\$ 395	\$ (227)	\$ 455		\$ 455	\$ 60	15%	
Building Maintenance and Repair	450			\$ 20,000	\$ (15,555)	\$ 30,000		\$ 30,000	\$ 10,000	50%	
Building Systems	450	\$ 35,000	\$ (30,557)	\$ 40,000	\$ (23,960)	\$ 50,000		\$ 50,000	\$ 10,000	25%	
Vehicle Maintenance	450	\$ 2,500	\$ (4,429)	\$ 2,500	\$ (3,772)	\$ 2,500		\$ 2,500	\$ -	0%	
Roadway/Excavation	450	\$ 15,000	\$ (30,676)	\$ 15,000	\$ (25,603)	\$ 24,000		\$ 24,000	\$ 9,000	60%	leak detection /hydrant replac.
Test/Lagoon/Cross Conn	450	\$ 35,000	\$ (36,873)	\$ 50,000	\$ (29,035)	\$ 50,000		\$ 50,000	\$ -	0%	
Well Cleaning	450	\$ 44,000	\$ (22,915)	\$ 44,000	\$ (16,060)	\$ 46,200		\$ 46,200	\$ 2,200	5%	5% increase per Vendor
Property Related Services	450	\$ 900	\$ (773)	\$ 900	\$ (846)	\$ 900		\$ 900	\$ -	0%	
Overhead	450	\$ 28,750	\$ (28,728)	\$ 29,600	\$ (29,508)	\$ 29,600		\$ 29,600	\$ -	0%	
Auditor Services	450	\$ 2,400	\$ (2,400)	\$ 3,000	\$ (3,000)	\$ 3,000		\$ 3,000	\$ -	0%	10% of Town Audit
Legal Services	450	\$ 500	\$ (1,342)	\$ 500	\$ (1,345)	\$ 1,000		\$ 1,000	\$ 500	100%	anticipated land taking
Advertising	450	\$ 700	\$ (597)	\$ 700	\$ (456)	\$ 700		\$ 700	\$ -	0%	
Police Details	450	\$ 1,000	\$ (2,344)	\$ 1,000	\$ -	\$ 2,000		\$ 2,000	\$ 1,000	100%	new developments
IT Expense	450	\$ 500	\$ (2,058)	\$ 500	\$ (1,872)	\$ 500		\$ 500	\$ -	0%	
Billing/Collection/Printing	450	\$ 3,500	\$ (3,611)	\$ 3,600	\$ (3,792)	\$ 3,900		\$ 3,900	\$ 300	8%	postage/fees increase
Professional Development	450	\$ 1,000	\$ (705)	\$ 1,000	\$ (1,023)	\$ 1,000		\$ 1,000	\$ -	0%	
Engineering/Architectural	450	\$ 53,000	\$ (94,264)	\$ 53,000	\$ (55,795)	\$ 70,000		\$ 70,000	\$ 17,000	32%	multiple projects
Telecommunications	450	\$ 6,500	\$ (7,978)	\$ 6,500	\$ (8,267)	\$ 8,000		\$ 8,000	\$ 1,500	23%	match past 2 years
Postage & Mailings	450	\$ 450	\$ (416)	\$ 450	\$ (429)	\$ 500		\$ 500	\$ 50	11%	
SW Licensing / SAAS	450	\$ 12,000	\$ (15,089)	\$ 12,000	\$ (15,210)	\$ 16,000		\$ 16,000	\$ 4,000	33%	software increases
Office Supplies	450	\$ 1,000	\$ (2,334)	\$ 1,000	\$ (2,181)	\$ 1,200		\$ 1,200	\$ 200	20%	

FY2027 Water Budget

Account	Dept.	FY2025		FY2026		FY2027				Notes
		Budget	Expended	Budget	Expended	Approved ATM Budget	Fall Town Meeting Requested Adjustments	Approved Fall Town Meeting Budget	\$ Change	% Change
Custodial Supplies	450	\$ 500	\$ (462)	\$ 500	\$ (243)	\$ 500		\$ 500	\$ -	0%
Vehicle Fuel	450	\$ 5,100	\$ (4,387)	\$ 5,100	\$ (5,052)	\$ 5,100		\$ 5,100	\$ -	0%
Supplies	450	\$ 50,000	\$ (35,017)	\$ 64,000	\$ (78,882)	\$ 65,000		\$ 65,000	\$ 1,000	2%
Miscellaneous Expenses	450	\$ 3,600	\$ (3,503)	\$ 3,600	\$ (2,885)	\$ 3,600		\$ 3,600	\$ -	0%
Chemicals	450	\$ 107,000	\$ (86,305)	\$ 107,000	\$ (72,143)	\$ 100,000		\$ 100,000	\$ (7,000)	-7%
PPE OSHA	450	\$ 1,500	\$ (206)	\$ 1,500	\$ (585)	\$ 1,500		\$ 1,500	\$ -	0%
Governmental Assessments	450	\$ 4,600	\$ (4,369)	\$ 4,600	\$ (2,864)	\$ 4,600		\$ 4,600	\$ -	0%
Dues/Memberships/Licensing	450	\$ 3,500	\$ (2,130)	\$ 3,500	\$ (1,408)	\$ 3,500		\$ 3,500	\$ -	0%
Prop/Liab/WC Insurance	450	\$ 23,400	\$ (20,810)	\$ 22,500	\$ (21,858)	\$ 22,000		\$ 22,000	\$ (500)	-2%
OPEB Transfer Out	450	\$ 10,000	\$ (1,000)	\$ 10,000	\$ (10,000)	\$ 10,000		\$ 10,000	\$ -	0%
Total Water Expense	450	\$ 543,250	\$ (524,886)	\$ 597,945	\$ (506,938)	\$ 649,205	\$ -	\$ 649,205	\$ 51,260	8.6%
\$1.6M Water FY49 Outside Prn	715	\$ 40,856		\$ 41,911	\$ (41,911)	\$ 42,994		\$ 42,994	\$ 1,083	2.6%
\$860K FY36 Water Outside Prn	715	\$ 39,251		\$ 40,104	\$ (40,104)	\$ 40,976		\$ 40,976	\$ 872	2.2%
\$1.0218M FY25 Water Lease Inside Prn Ameresco	720	\$ 4,510		\$ -		\$ -		\$ -	\$ -	0.0%
\$74,105 FY28 Water Lease Inside Prn	720	\$ 13,183		\$ 13,955	\$ (13,955)	\$ 14,773		\$ 14,773	\$ 818	5.9%
\$47K Water Truck Lease - PRN	720			\$ -		\$ 10,781		\$ 10,781	\$ 10,781	100.0%
\$1.6M Water FY49 Outside Int	755	\$ 33,365		\$ 32,372	\$ (32,372)	\$ 31,353		\$ 31,353	\$ (1,019)	-3.1%
\$860K FY36 Water Outside Int	755	\$ 10,632		\$ 9,847	\$ (9,847)	\$ 9,045		\$ 9,045	\$ (802)	-8.1%
\$1.0218M FY25 Water Lease Inside Int Ameresco	760	\$ 90		\$ -		\$ -		\$ -	\$ -	0.0%
\$74,105 FY2028 Water Lease Inside Int	760	\$ 3,372		\$ 2,600	\$ (2,600)	\$ 1,782		\$ 1,782	\$ (818)	-31.5%
\$47K Water Truck Lease - INT	760			\$ -		\$ 2,809		\$ 2,809	\$ 2,809	100.0%
Total Debt Expense		\$ 145,259	\$ -	\$ 140,789	\$ (140,789)	\$ 154,513	\$ -	\$ 154,513	\$ 13,724	9.7%
Total Water Budget		\$ 1,240,670	\$ (1,050,253)	\$ 1,313,026	\$ (1,210,167)	\$ 1,409,745	\$ 13,465	\$ 1,423,210	\$ 110,184	8.4%

FY2027 Sewer Budget

		FY2025		FY2026		FY2027					
		Budget	Expended	Budget	Expended	Approved ATM Budget	Fall Town Meeting Requested Adjustments	Approved Fall Town Meeting Budget	\$ Change	% Change	Notes
Sewer Salaries and Wages											

FY2027 Sewer Budget

Account	Dept.	FY2025		FY2026		FY2027				% Change	Notes
		Budget	Expended	Budget	Expended	Approved ATM Budget	Fall Town Meeting Requested Adjustments	Approved Fall Town Meeting Budget	\$ Change		
Custodial Supplies	440	\$ 4,000	\$ (3,347)	\$ 2,000	\$ (2,267)	\$ 2,000		\$ 2,000	\$ -	0.0%	
Vehicle Fuel	440	\$ 5,500	\$ (2,852)	\$ 5,000	\$ (3,842)	\$ 5,000		\$ 5,000	\$ -	0.0%	
Supplies	440	\$ 30,000	\$ (25,651)	\$ 30,000	\$ (19,146)	\$ 30,000		\$ 30,000	\$ -	0.0%	
Miscellaneous Expenses	440	\$ 500	\$ (142)	\$ 500	\$ (650)	\$ 500		\$ 500	\$ -	0.0%	
Chemicals	440	\$ 10,000	\$ (10,032)	\$ 10,000	\$ (7,018)	\$ 12,000		\$ 12,000	\$ 2,000	20.0%	
PPE OSHA	440	\$ 2,000	\$ (1,386)	\$ 1,500	\$ (800)	\$ 1,500		\$ 1,500	\$ -	0.0%	
Sewer Dues/Memberships/Licensing	440	\$ 1,000		\$ 1,000	\$ (697)	\$ 1,000		\$ 1,000	\$ -	0.0%	
Prop/Liab/WC Insurance	440	\$ 28,100	\$ (30,464)	\$ 27,700	\$ (28,353)	\$ 29,000		\$ 29,000	\$ 1,300	4.7%	
Reserve (Req Pre-Approval)	440	\$ 15,000		\$ 15,000	\$ -	\$ 15,000		\$ 15,000	\$ -	0.0%	
OPEB Transfer Out	440	\$ 10,000		\$ 10,000	\$ (10,000)	\$ 10,000		\$ 10,000	\$ -	0.0%	
Total Sewer Expense	440	\$ 587,740	\$ (511,867)	\$ 609,340	\$ (539,072)	\$ 659,265	\$ -	\$ 659,265	\$ 49,925	8.2%	
Sewer Debt											
\$1,0218M FY25 Sewer Lease Inside Pm Ameresco	720	\$ 26,830	\$ (26,830)	\$ -		\$ -		\$ -	\$ -	0.0%	Paid Off FY2025
\$61,437 FY27 Sewer Loader Lease Inside Pm	720	\$ 11,596	\$ (11,596)	\$ 12,249	\$ (12,249)	\$ 12,938		\$ 12,938	\$ 689	5.6%	
\$99,226 FY28 Sewer F350 Lease Inside Pm	720	\$ 20,853	\$ (20,853)	\$ 22,077	\$ (22,077)	\$ 23,373		\$ 23,373	\$ 1,296	5.9%	
\$1,0218M FY25 Sewer Lease Inside Int Ameresco	760	\$ 534	\$ (534)	\$ -		\$ -		\$ -	\$ -	0.0%	Paid Off FY2025
\$61,437 FY27 Sewer Loader Lease Inside Int	760	\$ 2,071	\$ (2,071)	\$ 1,418	\$ (1,418)	\$ 728		\$ 728	\$ (690)	-48.7%	
\$99,226 FY28 Sewer F350 Lease Inside Int	760	\$ 5,345	\$ (5,345)	\$ 4,120	\$ (4,120)	\$ 2,825		\$ 2,825	\$ (1,295)	-31.4%	
\$500K BAN Interest	760					\$ 17,000		\$ 17,000	\$ 17,000	100.0%	New
Total Sewer Debt Expense		\$ 67,229	\$ (67,229)	\$ 39,864	\$ (39,864)	\$ 56,864	\$ -	\$ 56,864	\$ 17,000	42.6%	
Total Sewer Budget		\$ 1,317,023	\$ (1,161,972)	\$ 1,327,257	\$ (1,317,123)	\$ 1,422,965	\$ 80,000	\$ 1,502,965	\$ 175,708	13.2%	

Essex, ss.

To one of the Constables of the Town of Merrimac:

GREETINGS,

In the name of the Commonwealth of Massachusetts, you are hereby required to notify and warn the voters of the Town of Merrimac to meet in the Sweetsir School Cafeteria, 102 Church St. Merrimac, on October 19, 2026 at 6:30 PM.

Article 1: To see if the Town will vote to make the following FY2027 budget adjustments:

Decrease Health and Dental Insurance **\$ 40,000**

; or take any other action relative thereto.

Rationale: The reductions are a result of the actual expenditures being reduced following the Annual Town Meeting based upon actual expenditures. Per the request of the Town Administrator.

Select Board Recommendation: Yes 5 - 0

Fin Com Recommendation: Yes 7 - 0

Article 2: To see if the Town will vote to make the following FY2027 budget adjustments for Wastewater:

Increase Superintendent Wage Expense **\$ 12,325**

Increase Regular Wage Expense **\$ 67,675**

And that Departmental receipt estimates be increased by **\$80,000**

; or take any other action relative thereto.

Rationale: The increases are needed due to contractual obligations, resignation payouts and replacement personnel. Per the request of the DPW Director.

Select Board Recommendation: Yes 5 - 0

Fin Com Recommendation: Yes 7 - 0

Article 3: To see if the Town will vote to make the following FY2027 budget adjustments for Water:

Increase Superintendent Wage Expense **\$ 2,215**

Increase Regular Wage Expense **\$11,250**

And that Departmental receipt estimates be increased by **\$13,465**.

; or take any other action relative thereto.

Rationale: The increases are needed due to contractual obligations, resignation payouts and replacement personnel. Per the request of the DPW Director.

Select Board Recommendation:	Yes	5 - 0
Fin Com Recommendation:	Yes	7 - 0

Article 4: To see if the Town will vote to transfer **\$4,890** from Article 1L of the April 27, 2026 Annual Town Meeting, Asbestos Tile Repairs at Pentucket Regional Elementary Schools, to Sewer Drainage Repairs at the Pentucket Regional Elementary Schools; or take any other action relative thereto.

Rationale: The transfer is needed to address sewer repairs at the Donaghue School. Per the request of the PRSD Facilities Director.

Select Board Recommendation:	Yes	5 - 0
Fin Com Recommendation:	Yes	7 - 0

Article 5: To see if the Town will vote to transfer **\$15,000** from Article 1H of the April 27, 2026 Annual Town Meeting, Employee Retirement Funding, to Consulting Services for recruitment for the Town Administrator and related services: or take any other action relative thereto.

Rationale: The transfer is needed to hire a consulting firm for the recruitment of the Town Administrator. Per the request of the Select Board.

Select Board Recommendation:	Yes	5 - 0
Fin Com Recommendation:	Yes	7 - 0

Article 6: To see if the Town will vote to transfer **\$13,906** from Article 4 of the April 29, 2019 Special Town Meeting, Sewer land Purchase, to the existing article from Article 3A of the April 25, 2022 Annual Town Meeting, Sewer System Improvements: or take any other action relative thereto.

Rationale: The transfer of partial funds will allow \$35,000 to remain in the account for future payout of land valued at \$30,000. The transfer amount will be used for ongoing System Improvements for the Sewer Department. Per the request of the DPW Director.

Select Board Recommendation:	Yes	5 - 0
Fin Com Recommendation:	Yes	7 - 0

Article 7: To see if the Town will vote to authorize the Select Board to purchase, take or otherwise acquire for Water purposes, all or any portion of, or interest in the land on Old Bear Hill Road known as the assessor's parcel 91-1-1 including 1.31 acres more or less as shown on the attached plan dated 02/03/26 and which is on file with the Town Clerk, and further to pay for said acquisition, to transfer the following balances in the following accounts:

From: Article 12 of the Annual Town Meeting April 2008, E Main Station Repairs-4/08 a sum of **\$18,754.50**

From: Article 6 of the Special Town Meeting October 15, 2018 Town Meeting, Repair and replacement of the Wells at the Bear Hill Well Field, a sum of **\$3,901.30**

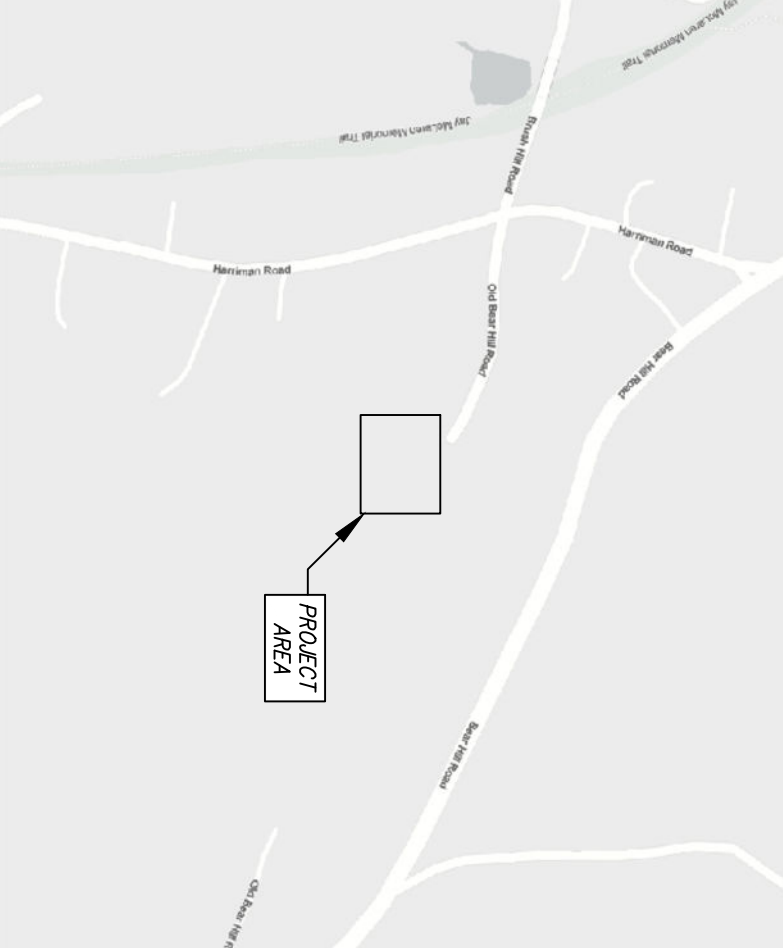
From: Current Infrastructure of the FY2027 budget the amount of **\$32,344.20**

And to authorize the Select Board to execute any and all documents and take any and all action necessary to effectuate the purpose of this article; or take any other action related thereto.

Rationale: The land is adjacent to our current Water Tank and will be used for water purposes. Per the request of the DPW Director.

Select Board Recommendation:	Yes	4 - 1
Fin Com Recommendation:	Yes	7 - 0
Capital Planning Recommendation:	Yes	3 - 0

VICINITY MAP: (NOT TO SCALE)



GENERAL NOTES:

- OWNER OF RECORD: TOWN OF MERRIMAC, MASSACHUSETTS. SEE QUOTED RECORD BY VIRTUE OF DEED BOX 665, PAGE 310 AND RECORDED IN SOUTHERN DISTRICT OF ESSEX COUNTY REGISTRY OF DEEDS. FOR FURTHER REFERENCE, SEE TOWN PARCEL E-91-01-3-A. FIELD WORK WAS COMPLETED JANUARY 2026.
- 2025 DATUM (NAD83) VERTICAL DATUM IS BASED ON MASSACHUSETTS STATE GRID COORDINATE SYSTEM TO 2025 DATUM. VERTICAL DATUM IS REFERENCED TO THE 2025 DATUM. ELECTRONIC LIDAR FILES FROM NGS, IN COMBINATION WITH ON-THE-GROUND DATA COLLECTION WITH SURVEY GRADE GPS AND ON-ROBOTIC TOTAL STATION, CONTIGUOUS INTERNAL SHOWN ON PLAN 1:1 FOOT INTERVAL.
- PROPERTY IS NOT LOCATED WITHIN FLOOD HAZARD ZONE PER F.I.A.M. - FLOOD INSURANCE RATE MAP - COMMUNITY PANEL NUMBER 25092, PANEL 0082 OF 0600 ON ESSEX COUNTY (ALL JURISDICTIONS) MASSACHUSETTS WITH AN EFFECTIVE DATE OF JULY 08, 2025. ZONE "X" IS DESCRIBED AS AN AREA OF MINIMAL FLOOD HAZARD AND DETERMINED TO BE OUTSIDE THE 0.2% ANNUAL CHANCE FLOOD PLAN.
- PROPERTY IS LOCATED WITHIN THE AGRICULTURAL RESIDENTIAL DISTRICT (AR DISTRICT) PER ON-LINE TOWN RECORDS.
- SGC ENGINEERS HAS NOT INDEPENDENTLY VERIFIED THE LOCATION, EXISTENCE, OR DEPTH OF UTILITIES SHOWN ON THIS PLAN. IT IS THE RESPONSIBILITY OF THE CLIENT TO VERIFY THE ACCURACY OF ANY UTILITIES. UTILITIES SHOWN ON THIS PLAN WERE ABOVEGROUND AND VISUAL FOR FIELD LOCATES OR WERE SHOWN ON PLAN-MAP REFERENCES. ADDITIONAL UTILITIES MAY EXIST IN THE FIELD, WHICH ARE NOT SHOWN ON THIS PLAN. ACTUAL LOCATIONS MUST BE DETERMINED IN THE FIELD PRIOR TO EXCAVATION OR OTHER CONSTRUCTION ACTIVITIES. FOR SITE N-136844-233, THE LOCATION OF THE UTILITY WAS NOT VERIFIED BY FIELD LOCATING. THE UTILITY WAS INCURRED AS A RESULT OF THE UTILITIES OMITTED OR INACCURATELY SHOWN ON THIS PLAN.
- THIS SURVEY WAS PREPARED FOR THE EXCLUSIVE USE OF THE PERSON, PERSONS, OR ENTITY NAMED IN THE CERTIFICATION AND TITLE BLOCK OF THIS PLAN. THIS SURVEY DOES NOT PRETEND TO ANY UNNAMED PERSON, PERSONS, OR ENTITY WITHOUT HAVING SGC ENGINEERS' CONSENT IN WRITING.
 - NO EVIDENCE WAS NOTICED OF THE SITE BEING USED AS A SOLID WASTE SITE, EARTH MOVING WORK, BUILDING CONSTRUCTION, OR BUILDING ADDITIONS WERE OBSERVED ON SURVEYED PREMISES.
 - LOCUS PARCEL HAS FREE AND CLEAR ACCESS, IN AND TO OLD BEAR HILL ROAD (PUBLIC WAY), BEING ROUTE 202 CARL BROGG HIGHWAY BEING A DEDICATED AND ACCESS RIGHT OF PWAY AND THERE ARE NO GAPS OR GORES BETWEEN THE ACCESS RIGHT OF WAY AND THE PUBLIC WAY OF ROUTE 202.

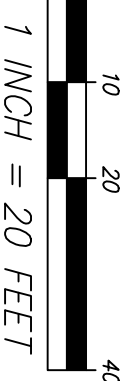
MAP REFERENCES:

- PLAN ENTITLED "PLAN OF LAND IN MERRIMAC, MASS FOR ROBERT R. AND JANE SARGENT" DATED OCTOBER 1988 RECORDED IN PLAN BOOK 265 PAGE 46.
- PLAN ENTITLED "COUNTY OF ESSEX MASSACHUSETTS PLAN OF A PORTION OF OLD BEAR HILL ROAD FROM THE WATER TOWER EASTRELY ABOUT 1235 FEET IN THE TOWN OF MERRIMAC, DATED OCTOBER 1978 RECORDED IN THE SOUTHERN DISTRICT OF ESSEX COUNTY REGISTRY OF DEEDS IN PLAN BOOK 92 PAGE 133.
- PLAN ENTITLED "LAND IN MERRIMAC, MASS FOR ROBERT W. MESSERVE ET AL." DATED AUGUST 1975 RECORDED IN THE SOUTHERN DISTRICT OF ESSEX COUNTY REGISTRY OF DEEDS IN PLAN BOOK 139 PAGE 73.
- PLAN ENTITLED "PLAN OF LAND SHOWING A SUBDIVISION IN MERRIMAC, MASS FOR DECA CORP" DATED MARCH 1974 RECORDED IN THE SOUTHERN DISTRICT OF ESSEX COUNTY REGISTRY OF DEEDS IN PLAN BOOK 132 PAGE 86.
- PLAN ENTITLED "PLAN OF LAND BEING A RESUBDIVISION OF LAND IN MERRIMAC, MASS FOR DECA CORP" DATED JULY 1974 RECORDED IN THE SOUTHERN DISTRICT OF ESSEX COUNTY REGISTRY OF DEEDS IN PLAN BOOK 92 PAGE 133.
- PLAN ENTITLED "PLAN OF LAND IN MERRIMAC, MASS FOR JOHN M. BRENN" DATED SEPTEMBER 1984 RECORDED IN PLAN BOOK 132 PAGE 86.
- PLAN ENTITLED "PLAN OF LAND IN MERRIMAC, MASS FOR JOHN M. AND SHERYL BRENN" DATED FEBRUARY 1984 RECORDED IN THE SOUTHERN DISTRICT OF ESSEX COUNTY REGISTRY OF DEEDS IN PLAN BOOK 187 PAGE 38.
- PLAN ENTITLED "PLAN OF LAND IN MERRIMAC, MASS SHOWING PROPOSED TAKING BY THE TOWN OF MERRIMAC FOR CONSTRUCTION OF WATER STORAGE FACILITY" DATED MAY 1973 RECORDED IN THE SOUTHERN DISTRICT OF ESSEX COUNTY REGISTRY OF DEEDS IN PLAN ENTITLED "PLAN OF LAND IN MERRIMAC, MASS DRAWN FOR DECA CORPORATION" DATED NOVEMBER 1984 RECORDED IN THE SOUTHERN DISTRICT OF ESSEX COUNTY REGISTRY OF DEEDS IN PLAN BOOK 311 PAGE 48.
- PLAN ENTITLED "TOWN OF MERRIMAC, MASSACHUSETTS BOARD OF WATER COMMISSIONERS - CONTRACT NO. 73-4 BEAR HILL RESERVOIR SITE PLAN & BORINGS" DATED NOVEMBER 1974 AND ON FILE WITH THE TOWN OF MERRIMAC, MASS (NOT RECORDED).

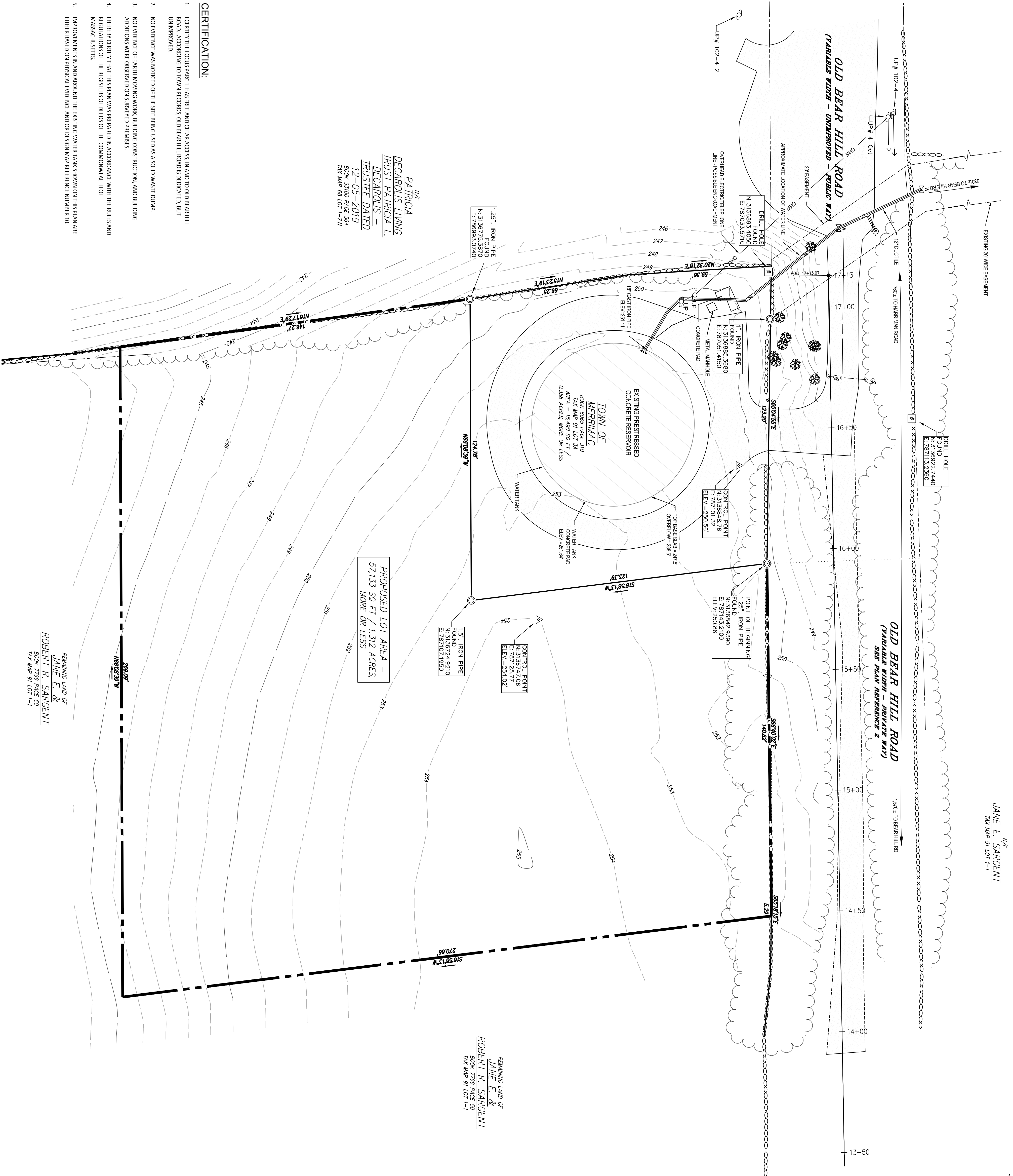
LEGEND:

- LOCUS BOUNDARY LINE
- PROPOSED BOUNDARY LINE
- ADJACENT LOT LINE
- EASEMENT LINE
- STONEWALL
- EDGE OF TRAIL
- EDGE OF VEGETATION
- MAJOR CONTOUR
- MINOR CONTOUR
- METAL FENCE
- OVERHEAD WIRE
- BUILDING
- EDGE OF PAVEMENT
- DRILL HOLE
- PIPE
- CONTROL
- GATE POST
- UTILITY POLE
- GUY WIRE
- CURB INLET/HEADWALL
- WATER VALVE
- CONIFEROUS TREE
- DECIDUOUS TREE

SCALE:



1 INCH = 20 FEET



CERTIFICATION:

- I CERTIFY THE LOCUS PARCEL HAS FREE AND CLEAR ACCESS, IN AND TO OLD BEAR HILL ROAD, ACCORDING TO TOWN RECORDS, OLD BEAR HILL ROAD IS DEDICATED, BUT UNIMPROVED.
- NO EVIDENCE WAS NOTICED OF THE SITE BEING USED AS A SOLID WASTE DUMP.
- NO EVIDENCE OF EARTH MOVING WORK, BUILDING CONSTRUCTION, AND BUILDING ADDITIONS WERE OBSERVED ON SURVEYED PREMISES.
- I HEREBY CERTIFY THAT THIS PLAN WAS PREPARED IN ACCORDANCE WITH THE RULES AND REGULATIONS OF THE REGISTERS OF DEEDS OF THE COMMONWEALTH OF MASSACHUSETTS.
- IMPROVEMENTS IN AND AROUND THE EXISTING WATER TANK SHOWN ON THIS PLAN ARE EITHER BASED ON PHYSICAL EVIDENCE AND OR DESIGN MAP REFERENCE NUMBER 10.

JEROME B. WATTS MASSACHUSETTS PLS 40499 DATE: JANUARY 14, 2026

EXISTING CONDITIONS SURVEY
ON LAND OF JANE E. & ROBERT R. SARGENT
9 OLD BEAR HILL ROAD
MERRIMAC, ESSEX COUNTY,
MASSACHUSETTS
PREPARED FOR:
SEVEE & MAHER ENGINEERS, INC.
4 BLANCHARD ROAD, CUMBERLAND, MAINE 04021



SGC SURVEYING, LLC
SURVEY AND MAPPING
865 SPRING STREET, UNIT 6
WESTBROOK, MAINE 04092
PHONE: 800-581-4031 // FAX: 207-347-8101
WWW.SGCSURVEY.COM

DATE: 01/28/2026
SCALE: 1" = 20'

CALC: DRAWN: KBO
CHECK:

DWG: FILE:

SHEET 1 OF 1

PRELIMINARY
NOT FOR PROPERTY CONVEYANCE
INFORMATION SHOWN HEREON IS SUBJECT TO
REVISION PRIOR TO FINAL ISSUE

ONLY VALID WITH ORIGINAL STAMP

REVISIONS:

NO.	DATE
0	01/28/2026

SUBMITTED FOR COMMENT

ESSEX COUNTY, MA
REGISTRY OF DEEDS

Received : _____
at _____ h _____ m _____ M., and
Filed in Plan Book _____ Page _____
ATTEST: _____
Register

Article 8. To see if the Town will vote to amend the Town of Merrimac General Bylaws Section 48-9 entitled Authorized Revolving Funds, and add three new funds for Trash Sticker Costs, American Tower Road Maintenance and Parks and Rec Summer Program to the table of Established Revolving Funds in section E as follows:

Town of Merrimac - Table for Establishing Revolving Funds [Amended 4-30-2018 ATM by Art. 12]						
A Revolving Fund	B Department, Board, Committee, Agent or Officer Authorized to Spend from Fund	C Fees, Charges or Other Receipts Credited to Fund	D Program or Activity Expenses Payable from Fund	E Restrictions or Conditions on Expenses Payable from Fund	F Other Requirements/Reports	G Fiscal Year
Trash Sticker	Town Administrator	Trash Sicker Sales	Trash Stickers			Fiscal year 27 and subsequent years
American Tower Road Maintenance	DPW	American Tower fees	Cell Tower Road Maintenance			Fiscal Year 27 and subsequent years
Parks and Rec Summer Program	Parks and Recreation Committee	Summer Program Fees	Summer Program Costs			Fiscal Year 27 and subsequent years

or take any other action relative hereto.

Rationale:

Pursuant to M.G.L. c. 44, Section 53E ½, as most recently amended by the Municipal Modernization Act, towns must adopt a bylaw to establish revolving funds, which the Town did at a prior Annual Town Meeting. Town Meeting must still approve annual expenditure limits, however, as is proposed here. Be reminded that these revolving funds are required in order to receive and disburse funds generated through programs supported by such revolving funds. Revenues will be used to offset expenses related to these programs and activities and disbursed under the direction of those indicated. Per the request of the Town Administrator.

Select Board Recommendation: Yes 5 - 0

Article 9. To see if the Town will vote to amend the Part II of the General Bylaws to adopt a new bylaw, Chapter 130 – Prohibition of Cryptocurrency Automated Teller Machines, to include the following language:

130.0 Prohibition on Cryptocurrency Automated Teller Machines (ATMs)

§ 130 - 1 Purpose and Intent

The Town, acting upon reports of the Merrimac Police Department, finds that unregulated cryptocurrency Automated Teller Machines (ATMs) pose risks to consumers, including financial fraud, money laundering, and lack of recourse for users. Virtual currency ATMs are able to convert currency into virtual currency instantaneously and irreversibly, which exposes the most vulnerable of our citizens to unnecessary risk. The Town further finds that the current absence of sufficient federal and state consumer protections and regulatory oversight for such devices necessitates a municipal prohibition to safeguard residents and preserve public safety. The purpose of this article is to prohibit the use of Cryptocurrency ATMs within the Town in an effort to protect our citizens.

§ 130 - 2 Definitions

For purposes of this Bylaw, the following terms shall have the meanings indicated:

(a) Cryptocurrency: A digital or virtual currency that uses cryptography for security and operates independently of a central bank, including but not limited to Bitcoin, Bitcoin Cash, Coinhub, Dash, Litecoin, Ripple, ZCash, Ethereum, and similar blockchain-based tokens. Cryptocurrency is a digital representation of value used as a medium of exchange, a unit of account, or a store of value, but does not have legal tender status as recognized by the United States Government.

(b) Cryptocurrency Automated Teller Machine (Cryptocurrency ATM): Any self-service kiosk, machine, or device installed in a publicly accessible location that enables users to buy, sell, exchange, or transfer cryptocurrency through the machine using cash, debit card, credit card, or other means of payment.

§ 130 - 3 Prohibition of Cryptocurrency Automated Teller Machines

No person, business, or entity shall install, operate, maintain, or allow the installation or operation of a Cryptocurrency ATM within the geographic boundaries of the Town of Merrimac. All Cryptocurrency ATMs existing in the Town of Merrimac as of the Effective Date of this Bylaw must be removed within sixty (60) days after the Effective Date.

§ 130 - 4 Enforcement and Penalties

This Bylaw shall be enforced by the Merrimac Police Department, the Building Department or any other authorized designated agent of the Town Administrator.

Any person or entity found to be in violation of this bylaw shall be subject to a fine of three hundred dollars (\$300.00) per day, per device, enforceable under the non-criminal disposition pursuant to G.L. c. 40, § 21D.

Each day during which a violation continues shall constitute a separate offense.

§ 130 - 5 Severability

If any provision of this ordinance is held to be invalid by a court of competent jurisdiction, such invalidity shall not affect the remaining provisions, which shall remain in full force and effect.

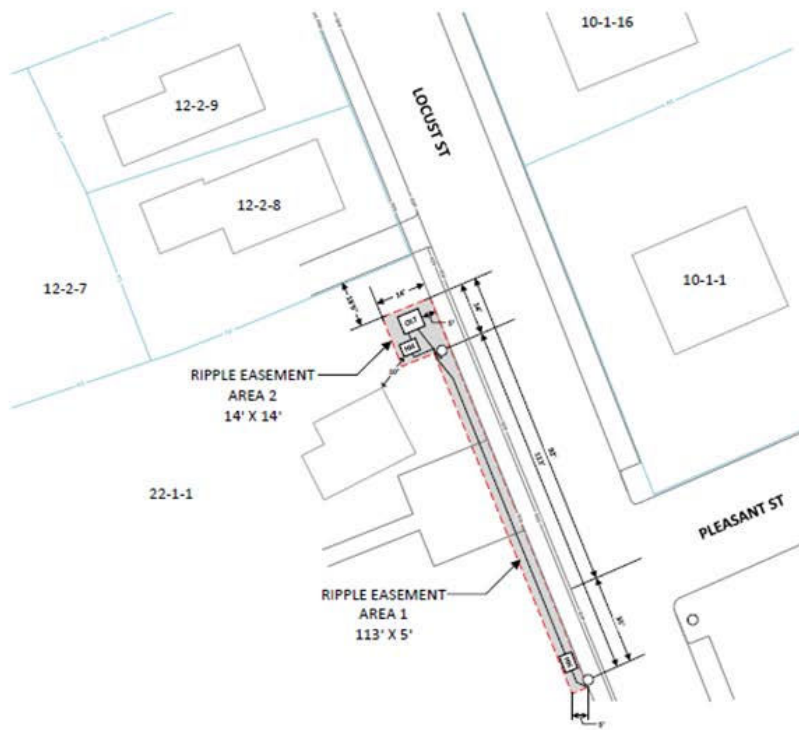
or take any other action related thereto.

Rationale: We are respectfully asking our community to support a local bylaw prohibiting cryptocurrency ATMs, or crypto kiosks, within the Town of Merrimac. This proposal is not intended to regulate cryptocurrency itself, but rather to protect our residents from a tool that has increasingly been associated with scams, fraud, and significant financial losses. We have seen firsthand the devastating impact these scams can have on our residents. A local prohibition would provide an additional layer of protection while Massachusetts considers broader statewide regulation. Requested by the Police Chief.

Select Board Recommendation: Yes 5 - 0

Article 10: To see if the Town will authorize the Select Board to grant an easement to Ripple Fiber Massachusetts LLC, which Easement Area shall consist of two portions of Grantor's Land, the first portion ("**Easement Area 1**") being approximately one hundred thirteen (113) feet in length either side of a point located at the furthest extent of the right-of-way on the West side of Locust St. approximately eighty-eight (92) feet from the intersection of Locust St. with Pleasant Street, approximately five (5) feet in width throughout its extent; the second portion ("**Easement Area 2**") being a fourteen (14) foot by fourteen (14) foot area toward the northerly end of Easement Area 1. Each Easement Area is more particularly shown on the image below, and further that the Select Board shall be authorized to enter into any and all agreements to effectuate same as they find in the best interest of the Town.

**EXHIBIT A
EASEMENT AREA
[REVISED 8/31/26]**



or take any other action related thereto.

Rationale: The easement supports the establishment of Ripple broadband infrastructure in Merrimac while providing the Town with substantial protections through restoration obligations, indemnification, and insurance requirements. Requested by the Select Board.

Select Board Recommendation: Yes 5 - 0

Article 11: To see if the Town will vote to authorize the Select Board to submit the following home rule petition to the Great and General Court:

AN ACT amending Chapter 76 of the Acts of 1997, An Act Establishing a Department of Finance, Budget and Personnel in the Town of Merrimac.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

Special Town Meeting
October 19, 2026

SECTION 1. Chapter 76 of the Acts of 1997, An Act Establishing a Department of Finance, Budget and Personnel in the Town of Merrimac shall be amended by striking Section 2 in its entirety and inserting in place thereof the following:

SECTION 2. The finance director shall exercise the powers and duties of the town accountant and shall recommend to the town administrator and select board individuals to serve as Treasurer/Collector and to direct the division of assessing.

SECTION 2. This act shall take effect upon its passage.

And that the Select Board shall be authorized to make modifications thereto within the scope of this Article.

Or take any other action thereon.

Rationale: The proposed revision comes at the recommendation of the Governance Committee report in August 2026, as accepted by the Select Board. The amendment will combine the roles of finance director and town accountant. Currently, the finance director role is performed by the town administrator position. The proposed amendment seeks to clarify and improve the operational roles of the positions. Requested by the Select Board.

Select Board Recommendation: Yes 5 - 0

Article 12: To see if the town will vote to amend the General By-laws, ARTICLE IIIA THE DEPARTMENT OF FINANCE, BUDGET AND PERSONNEL so it reads as follows (underline and bold new and ~~cross-out~~ removed):

Town of Merrimac
General Bylaws
Chapter IIIA, The Department of Finance, Budget and Personnel

3a.1 There is hereby established in the Town of Merrimac

3a.1.1 A department of finance, budget and personnel.

3a.1.2 Said department shall have all the powers and duties presently exercised by the offices of town treasurer, town accountant and tax collector including supervision of budgets and the director of purchasing by the various town boards and departments as may be assigned from time to time by the Select Board.

3a.1.3 Said department shall be comprised of the divisions of treasurer, tax collector, assessors, accountant and other such divisions as the Board of Selectmen may from time-to-time assign.

3a.1.4 Said department shall be under the direction of a full-time finance director appointed by the Select Board. (10/26/98)

Special Town Meeting
October 19, 2026

3a.2 In accordance with Section 2 of Chapter 76 of the Acts of 1997

Upon appointment of a finance director the office of Town Treasurer and Tax Collector shall be transferred to the Department of Finance, Budget and Personnel. The incumbents in said offices shall be transferred to said department for the remainder of their current term and may be retained as employees thereafter. There shall be a Finance Director, who shall exercise the powers and duties of town treasurer and tax collector and shall, subject to the approval of the ~~Board of Selectmen~~ **Select Board**, appoint a person or persons to direct divisions of accounting and assessing. (STM 10/28/96)

Upon the passage of Article 11 at the Special Town Meeting of October 19, 2026 and the adoption of the Special Act by the Great and General Court, then the Finance Director shall exercise the powers and duties of the town accountant and shall recommend to the Town Administrator and Select Board individuals to serve as Treasurer/Collector and to direct the division of assessing and shall no longer exercise the powers and duties of the town treasurer and tax collector.

3a.3 The Finance Director, as **fiscal management coordinator** ~~Treasurer and Budget Officer~~

3a.3.1 Shall be responsible for coordinating the fiscal management practices of the Treasurer's Department, Collector of Taxes, Town Accountant, Assessor's Department and be administrator of budgeting including financial reporting, accountability and control as well as **employee benefits coordination, and shall** rendering advice on ~~personnel issues/policies~~ financial and programmatic implications of current and future policies to all town departments, **the Town Administrator** and the ~~Board of Selectmen~~ **Select Board**.

3a.3.2 The director shall be responsible for coordinating all financial tasks upon the dates specified in the Massachusetts Department of Revenue Municipal Calendar as amended.

3a.3.3 **Under the direction of the Town Administrator**, the director **shall oversee the purchasing of supplies and equipment subject to applicable laws and shall recommend to the Town Administrator** and develop guidelines to be followed by all town departments for such purchases.

3a.3.4 The **Select Board** ~~Board of Selectmen~~ shall enter into a formal written contract with the director detailing responsibilities, goals and objectives for performance evaluation criteria, salary, fringe benefits and term of contract, and any other items permitted by law. **The Finance Director shall report to the Town Administrator.** (STM 10/22/96)

Rationale: The proposed revision comes at the recommendation of the Governance Committee report in August 2026, as accepted by the Select Board. The amendment will combine the roles of finance director and town accountant. Currently, the finance director role is performed by the town administrator position. The proposed amendment seeks to clarify and improve the operational roles of the positions. Per the request of the Select Board.

Select Board Recommendation: Yes 5 - 0

Special Town Meeting
October 19, 2026

Article 13: To see if the town will vote to adopt the following new Town Administrator Bylaw:

Town of Merrimac
General Bylaws
Chapter IIA, Town Administrator

2a.1 There is hereby established in the Town of Merrimac

2a.1.1 A Town Administrator

2a.1.2 Said Town Administrator shall be appointed by the Select Board, for a period of one or three years, as authorized pursuant to Massachusetts General Laws Chapter 41, Section 23A, and shall be sworn to the faithful performance of their duties.

2a.1.3 The Town Administrator shall be a person especially fitted by education, training, and experience to perform the duties of the office. The Town Administrator shall be appointed without regard to political affiliations or beliefs. The Town Administrator need not be a resident of the town or of the commonwealth.

2a.1.4 The Select Board shall enter into a formal contract with the Town Administrator and establish a compensation and benefits package which may take precedence over any personnel bylaws. The Town Administrator shall receive such compensation for services as the Select Board shall determine, but the compensation shall not exceed the amount appropriated therefore by the Town.

2a.1.5 During the time that the Town Administrator holds office, they shall hold no elective town office, but they may be appointed by the Select Board or, with their approval, by any other town officer, board, committee or commission, to any other town office or position consistent with their office.

2a.2 Duties and Responsibilities

2a.2.1 The Town Administrator shall serve as the Town's chief administrative officer, shall act as the agent for the Select Board and shall be responsible to the Select Board for the proper operation of Town affairs for which said Administrator is given responsibility under this bylaw;

2a.2.2 The Town Administrator shall supervise, direct and be responsible for the efficient administration of all departments and employees under the jurisdiction of the Select Board and all functions for which the Town Administrator is given responsibility, authority or control by the bylaws of the Town of Merrimac, Town Meeting vote, or by vote of the Select Board;

2a.2.3 The Town Administrator shall serve as the Town's Chief Procurement Officer;

2a.2.4 The Town Administrator shall recommend to the Select Board for appointment, based upon merit and fitness, all department heads and officers, subordinates and employees under the jurisdiction of the Select Board, except employees of the Municipal Light Department, Library Trustees and Pentucket Regional School District, or appointments otherwise reserved to the Select Board or other officials pursuant to the bylaws of the Town of Merrimac. All appointment recommendations made by the Town Administrator shall be made in consultation with the appropriate department head, board, commission, or committee and shall be in compliance with the Personnel Policies and Procedures of the Town;

2a.2.5 The Town Administrator shall be the Town's Personnel Director and shall administer the Town's Personnel Bylaw. In addition, the Town Administrator shall direct the Town's contract negotiations, under the jurisdiction of the Select Board, subject to ratification by the Select Board;

2a.3 Vacancy

2a.3.1 A vacancy in the office of Town Administrator shall be filled as soon as possible by the Select Board. Pending the appointment of a Town Administrator or filling of a vacancy, the Select Board shall, within 7 days, appoint a suitable person to perform the duties of the office on a temporary basis.

2a.4 Temporary Absence

2a.4.1 The Select Board shall designate, by letter filed with the Town Clerk, a qualified officer of the Town to perform the duties of the office during a temporary absence or disability of the Town Administrator.

2a.5 Discipline/Removal

2a.5.1 During any term of appointment of the Town Administrator, the Select Board may, under the terms and conditions of the contract entered into between the Town and the Administrator as set forth herein, discipline the Town Administrator for good cause, up to and including removal, after a hearing for which the Town Administrator has been provided at least 48 hours' prior written notice.

Or take any other action thereon.

Rationale: The proposed revision comes at the recommendation of the Governance Committee report in August 2026, as accepted by the Select Board. The amendment will clarify the authority, responsibilities, and duties of the town administrator position. Per the request of the Select Board.

Select Board Recommendation: Yes 5 - 0

Article 14: To see if the Town will amend the vote taken under Article 23 of the April 27, 2025 Annual Town Meeting, which authorized the Merrimac Municipal Light Department to convey the property located at 10 West Main Street subject to the conditions and restrictions stated therein, to revise the restrictions placed on

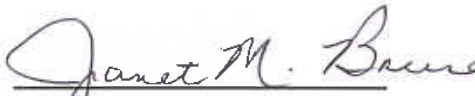
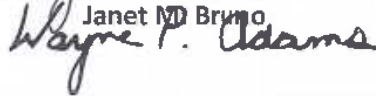
the property to state as follows: “that the property shall not be used for multi-family purposes, meaning herein to prohibit the development of more than four dwelling units on said property; this restriction shall run with the land, shall bind the grantee and all successors and assigns, and shall be perpetual or continue for the longest period permitted by law”, provided, however, that such conveyance is in compliance with the conditions set forth in said vote, including, without limitation, the condition that the foregoing restriction shall not be amended, waived, released, terminated, or otherwise modified except upon both a vote of the MMLD Board of Commissioners and a subsequent vote of the Town; or take any other action relative thereto.

Rationale: The purpose of the warrant article is to clarify the allowed use of the property at 10 West Main Street. The Town Meeting authorization for the disposition included a condition prohibiting the “construction of multifamily housing.” MMED received one proposal to purchase the property after months of attempting to find an interested buyer. The prospective buyer wants to use the property for ground-floor commercial use and two apartments on the second floor. Since the term multi-family housing is subject to interpretation, legal counsel advised MMED to seek an amendment clarifying that the prohibition against multi-family housing applies only to housing developments that have more than four (4) residential units. The revised condition preserves Town Meeting’s intent to prohibit large-scale, overly dense affordable housing developments. Requested by the Light Department.

Select Board Recommendation: Yes 5 - 0

Given under our hands this 1st day of October, 2026.

SELECT BOARD

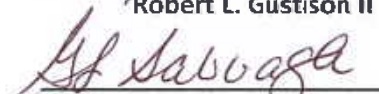

Janet M. Bruno


Wayne P. Adams

TOWN OF


Robert L. Gustison II

MERRIMAC


Gwendolyn Lay Sabbagh


Matthew Passeri

A true copy attest:

CONSTABLE 

By virtue of the above warrant to me directed, I hereby notify and warn the legal voters of the Town of Merrimac, to meet at the time and said place for the purposes therein expressed.

Posted this 1st Day of October, 2026 in the following three places:

Light Department
Cozy Cleaners
Town Hall

Special Town Meeting
October 19, 2026