

Tax Rate Recap

Department/Function	FY2019 Adopted	FY2020 Requested	FY2020 Fin Com	FY2020 ATM Adopted	FY2020 FTM Adopted	FY2020 Changes
AMOUNTS TO BE RAISED						
Appropriations	\$ 27,044,012	\$ 20,248,679	\$ 20,130,972	\$ 20,130,972	\$ 20,355,577	\$ (6,738,435)
Other Amts Raised	\$ 46,628	\$ 9,872	\$ 9,872	\$ 9,872	\$ 9,920	\$ (36,708)
State & County	\$ 106,169	\$ 103,363	\$ 103,363	\$ 103,363	\$ 103,363	\$ (2,806)
Abatements	\$ 77,264	\$ 75,000	\$ 75,000	\$ 75,000	\$ 75,000	\$ (2,264)
TOTAL AMOUNT RAISED	\$ 27,274,073	\$ 20,436,914	\$ 20,319,207	\$ 20,319,207	\$ 20,543,860	\$ (6,730,213)
ESTIMATED RECEIPTS AND OTHER REVENUE SOURCES						
Estimated Receipt - State	\$ 1,007,096	\$ 1,032,729	\$ 1,032,729	\$ 1,032,729	\$ 1,032,915	\$ 25,819
Estimated Receipts - Local	\$ 4,523,402	\$ 4,879,886	\$ 5,044,886	\$ 5,044,886	\$ 5,157,886	\$ 634,484
Revenue for Particular Purpose	\$ 867,967	\$ 731,097	\$ 731,097	\$ 731,097	\$ 781,097	\$ (86,870)
Borrowing	\$ 7,803,280	\$ -	\$ -	\$ -	\$ (45,000)	\$ (1,848,280)
Subtotal - Estimated & Other Revenue	\$ 14,201,745	\$ 6,643,712	\$ 6,808,712	\$ 6,808,712	\$ 6,926,898	\$ (7,274,847)
Property Taxes	\$ 13,072,328	\$ 13,510,494	\$ 13,510,494	\$ 13,510,494	\$ 13,616,961	\$ 559,633
TOTAL TO BE RAISED	\$ 27,274,073	\$ 20,154,206	\$ 20,319,206	\$ 20,319,206	\$ 20,543,859	\$ (6,730,214)
SURPLUS/(DEFICIT)	\$ 0	\$ (282,707)	\$ (0)	\$ (0)	\$ (0)	\$ (1)

Appropriations

Department/Function	FY2019 Adopted	FY2020 Requested	FY2020 Fin Com	FY2020 ATM Adopted	FY2020 FTM Adopted	FY2020 Changes
Municipal Government:						
Maturing Debt	\$ 326,816	\$ 321,855	\$ 321,855	\$ 321,855	\$ 321,855	\$ (4,961)
Interest on Debt	\$ 141,827	\$ 87,818	\$ 87,818	\$ 87,818	\$ 187,818	\$ 45,991
Lease Expense	\$ 75,189	\$ 152,907	\$ 152,907	\$ 152,907	\$ 152,907	\$ 77,719
General Government Unclassified	\$ 1,079,932	\$ 1,174,068	\$ 1,164,068	\$ 1,164,068	\$ 1,154,068	\$ 74,136
General Government	\$ 869,267	\$ 905,278	\$ 903,278	\$ 903,278	\$ 925,853	\$ 56,586
Public Safety	\$ 1,918,600	\$ 2,186,316	\$ 2,154,556	\$ 2,154,556	\$ 2,155,411	\$ 236,811
Health & Sanitation	\$ 115,317	\$ 139,007	\$ 121,749	\$ 121,749	\$ 121,989	\$ 6,672
Highway	\$ 565,301	\$ 600,011	\$ 600,011	\$ 600,011	\$ 600,156	\$ 34,855
Public Assistance	\$ 381,174	\$ 437,735	\$ 393,696	\$ 393,696	\$ 393,716	\$ 12,542
Public Education	\$ 9,189,854	\$ 9,480,724	\$ 9,480,724	\$ 9,480,724	\$ 9,521,724	\$ 331,871
Library	\$ 293,057	\$ 299,686	\$ 299,686	\$ 299,686	\$ 299,686	\$ 6,629
Cemetery	\$ 56,090	\$ 63,850	\$ 60,700	\$ 60,700	\$ 60,700	\$ 4,610
Parks & Rec	\$ 12,300	\$ 12,300	\$ 12,300	\$ 12,300	\$ 12,300	\$ -
Town Gardens	\$ 600	\$ 600	\$ 600	\$ 600	\$ 600	\$ -
Total Omnibus	\$ 15,025,323	\$ 15,862,155	\$ 15,753,948	\$ 15,753,948	\$ 15,908,783	\$ 883,461
Special Articles:						
Sale of Cemetery Lots	\$ 4,400	\$ 4,800	\$ 4,800	\$ 4,800	\$ 4,800	\$ 400
Misc. Appropriation Transfer	\$ 205,310	\$ 20,000	\$ 20,000	\$ 20,000	\$ 70,000	\$ (135,310)
Free Cash Appropriations	\$ 358,257	\$ 706,297	\$ 706,297	\$ 706,297	\$ 706,297	\$ 348,040
Solid Waste, Recycle, Haz & Leaf	\$ 275,000	\$ 275,000	\$ 275,000	\$ 275,000	\$ 275,000	\$ -
Assessors Reval Contract	\$ 10,740	\$ 10,740	\$ 10,740	\$ 10,740	\$ 10,740	\$ -
Wastewater Department Budget	\$ 1,145,224	\$ 1,145,405	\$ 1,145,405	\$ 1,145,405	\$ 1,145,405	\$ 181
Water Department Budget	\$ 1,028,623	\$ 1,042,565	\$ 1,042,565	\$ 1,042,565	\$ 1,042,565	\$ 13,942
Cable Budget	\$ 140,355	\$ 141,716	\$ 141,716	\$ 141,716	\$ 141,716	\$ 1,360

Wastewater Retained Earnings	\$ 246,000		\$ -	\$ -	\$ -	\$ (246,000)
Water Retained Earnings	\$ 155,000	\$ 80,000	\$ 80,000	\$ 80,000	\$ 80,000	\$ (75,000)
Highway Road Repairs	\$ 150,500	\$ 170,000	\$ 160,500	\$ 160,500	\$ 160,500	\$ 10,000
Landfill Closure	\$ 60,000	\$ 60,000	\$ 60,000	\$ 60,000	\$ 60,000	\$ -
Water Privilege	\$ 68,000	\$ -	\$ -	\$ -	\$ 60,000	\$ (8,000)
Wastewater Development Fund	\$ -	\$ 180,000	\$ 180,000	\$ 180,000	\$ 180,000	\$ 180,000
Wastewater Betterment		\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000	
Wastewater I&I	\$ -	\$ 500,000	\$ 500,000	\$ 500,000	\$ 500,000	\$ 500,000
Public Safety Complex	\$ 6,000,000					\$ (6,000,000)
Library Roof	\$ 470,000				\$ (45,000)	\$ (515,000)
Town Hall Roof	\$ 402,000					\$ (402,000)
Town Hall Windows, Doors, Storefronts	\$ 405,000					\$ (405,000)
Town Hall Brickwork	\$ 338,000					\$ (338,000)
DPW Highway - 6 Wheel Dump Truck	\$ 188,280					\$ (188,280)
Coastal Metals Cleanup	\$ 350,000					\$ (350,000)
Town Hall and Senior Center HVAC	\$ 18,000					\$ (18,000)
Poll Pads					\$ 4,770	\$ 4,770
Total Special Articles	\$ 12,018,689	\$ 4,386,523	\$ 4,377,023	\$ 4,377,023	\$ 4,446,793	\$ (7,621,896)
TOTAL	\$ 27,044,012	\$ 20,248,679	\$ 20,130,972	\$ 20,130,972	\$ 20,355,577	\$ (6,738,435)

Other Amounts Raised

Department/Function	FY2019 Adopted	FY2020 Requested	FY2020 Fin Com	FY2020 ATM Adopted	FY2020 FTM Adopted	FY2020 Changes
Tax Title	\$ -	\$ -	\$ -			\$ -
Snow & Ice Deficit	\$ 36,562					\$ (36,562)
Overlay Deficits	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Cherry Sheet Offsets	\$ 10,066	\$ 9,872	\$ 9,872	\$ 9,872	\$ 9,920	\$ (146)
TOTAL	\$ 46,628	\$ 9,872	\$ 9,872	\$ 9,872	\$ 9,920	\$ (36,708)
Cherry Sheet Offsets:						
Public Library	\$ 10,066	\$ 9,872	\$ 9,872	\$ 9,872	\$ 9,920	\$ (146)

State and County Cherry Sheet Charges

Department/Function	FY2019 Adopted	FY2020 Requested	FY2020 Fin Com	FY2020 ATM Adopted	FY2020 FTM Adopted	FY2020 Changes
State Charges:						
Mosquito Control	\$ 28,992	\$ 29,493	\$ 29,493	\$ 29,493	\$ 29,493	\$ 501
Air Pollution District	\$ 1,925	\$ 1,978	\$ 1,978	\$ 1,978	\$ 1,978	\$ 53
RMV Non-Renwl Surcharge	\$ 5,880	\$ 4,820	\$ 4,820	\$ 4,820	\$ 4,820	\$ (1,060)
Regional Transit	\$ 69,372	\$ 67,072	\$ 67,072	\$ 67,072	\$ 67,072	\$ (2,300)
TOTAL	\$ 106,169	\$ 103,363	\$ 103,363	\$ 103,363	\$ 103,363	\$ (2,806)

Allowance for Abatements and Exemptions

Department/Function	FY2019 Adopted	FY2020 Requested	FY2020 Fin Com	FY2020 ATM Adopted	FY2020 FTM Adopted	FY2020 Changes
Overlay	\$ 77,264	\$ 75,000	\$ 75,000	\$ 75,000	\$ 75,000	\$ (2,264)
TOTAL	\$ 77,264	\$ 75,000	\$ 75,000	\$ 75,000	\$ 75,000	\$ (2,264)

Estimated State Receipts

Department/Function	FY2019 Adopted	FY2020 Requested	FY2020 Fin Com	FY2020 ATM Adopted	FY2020 FTM Adopted	FY2020 Changes
Chapter 70	\$ 39,015	\$ 41,368	\$ 41,368	\$ 41,368	\$ 41,368	\$ 2,353
Unrestricted General Government Aid	\$ 869,959	\$ 893,448	\$ 893,448	\$ 893,448	\$ 893,448	\$ 23,489
Veterans' Benefits	\$ 65,467	\$ 65,832	\$ 65,832	\$ 65,832	\$ 65,832	\$ 365
Exemption: Vet,Blnd,Sur. Sp & Elderly	\$ 19,934	\$ 19,262	\$ 19,262	\$ 19,262	\$ 19,262	\$ (672)
State Owned Land	\$ 2,655	\$ 2,947	\$ 2,947	\$ 2,947	\$ 3,085	\$ 430
Offset Items - Public Library	\$ 10,066	\$ 9,872	\$ 9,872	\$ 9,872	\$ 9,920	\$ (146)
Subtotal, All Gen Gov't Items	\$ 1,007,096	\$ 1,032,729	\$ 1,032,729	\$ 1,032,729	\$ 1,032,915	\$ 25,819
MSBA Payments	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
TOTAL	\$ 1,007,096	\$ 1,032,729	\$ 1,032,729	\$ 1,032,729	\$ 1,032,915	\$ 25,819

Estimated Local Receipts

Department/Function	FY2019 Adopted	FY2020 Requested	FY2020 Fin Com	FY2020 ATM Adopted	FY2020 FTM Adopted	FY2020 Changes
Motor Vehicle Excise	\$ 940,000	\$ 940,000	\$ 975,000	\$ 975,000	\$ 990,000	\$ 50,000
Other Excise	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Penalties & Interest	\$ 22,000	\$ 22,000	\$ 22,000	\$ 22,000	\$ 27,000	\$ 5,000
In Lieu of Tax	\$ 1,200	\$ 1,200	\$ 1,200	\$ 1,200	\$ 1,200	\$ -
Charges for Service - Solid Waste	\$ 115,000	\$ 115,000	\$ 120,000	\$ 120,000	\$ 122,000	\$ 7,000
Other Charges for Services - Amb	\$ 220,000	\$ 220,000	\$ 320,000	\$ 320,000	\$ 320,000	\$ 100,000
Fees	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000	\$ -
Rentals	\$ 105,000	\$ 105,000	\$ 115,000	\$ 115,000	\$ 129,000	\$ 24,000
Departmental Fees- Cemetery	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000	\$ 12,000	\$ 2,000
Licenses & Permits	\$ 60,000	\$ 60,000	\$ 65,000	\$ 65,000	\$ 80,000	\$ 20,000
Fines & Forfeits	\$ 45,000	\$ 45,000	\$ 45,000	\$ 45,000	\$ 35,000	\$ (10,000)
Investment Income	\$ 35,000	\$ 35,000	\$ 45,000	\$ 45,000	\$ 65,000	\$ 30,000
Misc Non-Recurring	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 75,000	\$ (25,000)
Misc Recurring	\$ 37,000	\$ 37,000	\$ 37,000	\$ 37,000	\$ 37,000	\$ -
Cable Revenue	\$ 140,355	\$ 141,716	\$ 141,716	\$ 141,716	\$ 141,716	\$ 1,360
Subtotal - Receipts not allocated	\$ 1,880,555	\$ 1,881,916	\$ 2,046,916	\$ 2,046,916	\$ 2,084,916	\$ 204,360
Water Charges for Service	\$ 1,251,623	\$ 1,122,565	\$ 1,122,565	\$ 1,122,565	\$ 1,182,565	\$ (69,058)

Wastewater Charges for Services	\$ 1,391,224	\$ 1,875,405	\$ 1,875,405	\$ 1,875,405	\$ 1,875,405	\$ 484,181
Subtotal - Enterprise Funds	\$ 2,642,847	\$ 2,997,970	\$ 2,997,970	\$ 2,997,970	\$ 3,057,970	\$ 415,124
TOTAL	\$ 4,523,402	\$ 4,879,886	\$ 5,044,886	\$ 5,044,886	\$ 5,142,886	\$ 619,484

Revenue Sources Appropriated for Particular Purpose

Department/Function	FY2019 Adopted	FY2020 Requested	FY2020 Fin Com	FY2020 ATM Adopted	FY2020 FTM Adopted	FY2020 Changes
Free Cash	358,257	706,297	706,297	706,297	706,297	348,040
Other Available Funds	205,310	20,000	20,000	20,000	70,000	(135,310)
Sale of Cemetery Lots	4,400	4,800	4,800	4,800	4,800	400
Overlay Surplus	300,000					(300,000)
Subtotal - Other Available Funds	509,710	24,800	24,800	24,800	74,800	(434,910)
TOTAL	867,967	731,097	731,097	731,097	781,097	(86,870)

Other Revenue Sources Appropriated Specifically to Reduce the Tax Rate

Department/Function	FY2019 Adopted	FY2020 Requested	FY2020 Fin Com	FY2020 ATM Adopted	FY2020 FTM Adopted	FY2020 Changes
Free Cash						
Municipal Light Source	\$ 10,000	\$ 15,000	\$ 15,000	\$ 15,000	\$ 15,000	\$ 5,000
TOTAL	\$ 10,000	\$ 15,000	\$ 15,000	\$ 15,000	\$ 15,000	\$ 5,000

Revolving Funds

Department/Function	FY2019 Adopted	FY2020 Requested	FY2020 Fin Com	FY2020 ATM Adopted	FY2020 FTM Adopted	FY2020 Changes
Police - Firearms	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000	
ZBA - Appeals Filings	\$ 4,000	\$ 4,000	\$ 4,000	\$ 4,000	\$ 4,000	
Board of Health - Nurse	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000	
Playground - Fundraising	\$ -	\$ -	\$ -	\$ -	\$ -	
Inspectional - Code Enforcement	\$ 15,000	\$ 15,000	\$ 15,000	\$ 15,000	\$ 15,000	
Board of Health - Permits	\$ 4,500	\$ 4,500	\$ 4,500	\$ 4,500	\$ 4,500	
Board of Health - Rental Inspections	\$ 4,000	\$ 4,000	\$ 4,000	\$ 4,000	\$ 4,000	
Inspectional - Fee Revolving	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	
Selectmen - PRSD Grounds	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000	
Tax Title Revolving	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000	
Fire Watch	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000	
TOTAL	\$ 202,500	\$ 202,500	\$ 202,500	\$ 202,500	\$ 202,500	\$ -

Property Taxes

Department/Function	FY2019 Adopted	FY2020 Requested	FY2020 Fin Com	FY2020 ATM Adopted	FY2020 FTM Adopted	FY2020 Changes
Prior Year's Base	\$ 12,282,175	\$ 12,817,276	\$ 12,817,276	\$ 12,817,276	\$ 12,817,276	\$ 535,101
Plus 2.5% Increment	\$ 307,054	\$ 320,432	\$ 320,432	\$ 320,432	\$ 320,432	\$ 13,378
New Growth	\$ 228,047	\$ 100,000	\$ 100,000	\$ 100,000	\$ 92,983	\$ (135,064)
Exempted Debt	\$ 288,725	\$ 277,425	\$ 277,425	\$ 277,425	\$ 395,163	\$ 106,438
General Override						\$ -
Unused Levy Capacity	\$ (43,673)	\$ (19,639)	\$ (19,639)	\$ (19,639)	\$ (8,893)	\$ 34,780
TOTAL	\$ 13,062,328	\$ 13,495,494	\$ 13,495,494	\$ 13,495,494	\$ 13,616,961	\$ 554,633

Exempted Debt

Department/Function	FY2019 Adopted	FY2020 Requested	FY2020 Fin Com	FY2020 ATM Adopted	FY2020 FTM Adopted	FY2020 Changes
New Library Const	\$ 132,100	\$ 129,225	\$ 129,225	\$ 129,225	\$ 129,225	\$ (2,875)
Town Hall Renovations	\$ 156,625	\$ 148,200	\$ 148,200	\$ 148,200	\$ 148,200	\$ (8,425)
Police Station					\$ 117,738	\$ 117,738
TOTAL	\$ 288,725	\$ 277,425	\$ 277,425	\$ 277,425	\$ 395,163	\$ 106,438

TOWN OF MERRIMAC BUDGET SUMMARY

REVENUE ESTIMATES

	Adopted	Departmental Requested Budget	4/29/19 Approved Budget	10/21/2019 Approved Budget
	FY2019	FY2020	FY2020	FY2020

PROPERTY TAXES

Tax Base	\$ 12,282,175	\$ 12,817,276	\$ 12,817,276	\$ 12,817,276
2 1/2 % Increase	\$ 307,054	\$ 320,432	\$ 320,432	\$ 320,432
Est New Growth	\$ 228,047	\$ 100,000	\$ 100,000	\$ 92,983
General Override	\$ -	\$ -	\$ -	\$ -
Unused Levy Capacity	\$ (43,673)	\$ (19,639)	\$ (19,639)	\$ (8,893)
PROPERTY TAXES	\$ 12,773,603	\$ 13,218,069	\$ 13,218,069	\$ 13,221,798

STATE PROVIDED FUNDS

Cherry Sheet/State Aid	\$ 1,007,096	\$ 1,032,729	\$ 1,032,729	\$ 1,032,915
MSBA	\$ -	\$ -	\$ -	\$ -
SUBTOTAL: STATE FUNDS	\$ 1,007,096	\$ 1,032,729	\$ 1,032,729	\$ 1,032,915

DEBT EXCLUSIONS

New Library Construction	\$ 132,100	\$ 129,225	\$ 129,225	\$ 129,225
Town Hall Renovations	\$ 156,625	\$ 148,200	\$ 148,200	\$ 148,200
Police Station	\$ -	\$ -	\$ -	\$ 117,738
SUBTOTAL	\$ 288,725	\$ 277,425	\$ 277,425	\$ 395,163

PROJECTED LOCAL RECEIPTS

Motor Vehicle Excise	\$ 940,000	\$ 940,000	\$ 975,000	\$ 990,000
Other Excise	\$ -	\$ -	\$ -	\$ -
Penalties & Interest	\$ 22,000	\$ 22,000	\$ 22,000	\$ 27,000
In Lieu of Tax	\$ 1,200	\$ 1,200	\$ 1,200	\$ 1,200
Trash	\$ 115,000	\$ 115,000	\$ 120,000	\$ 122,000
Ambulance	\$ 220,000	\$ 220,000	\$ 320,000	\$ 320,000
Fees	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000
Rentals	\$ 105,000	\$ 105,000	\$ 115,000	\$ 129,000
Cemetery	\$ 10,000	\$ 10,000	\$ 10,000	\$ 12,000
Licenses & Permits	\$ 60,000	\$ 60,000	\$ 65,000	\$ 80,000
Fines & Forfeitures	\$ 45,000	\$ 45,000	\$ 45,000	\$ 35,000
Investment Income	\$ 35,000	\$ 35,000	\$ 45,000	\$ 65,000
Misc Recurring	\$ 37,000	\$ 37,000	\$ 37,000	\$ 37,000
Misc Non Recurring	\$ 100,000	\$ 100,000	\$ 100,000	\$ 75,000
SUBTOTAL	\$ 1,740,200	\$ 1,740,200	\$ 1,905,200	\$ 1,943,200

OTHER REVENUE

Free Cash Approp	\$ 358,257	\$ 706,297	\$ 706,297	\$ 706,297
Water Privilege	\$ 68,000	\$ -	\$ -	\$ 60,000

EXPENDITURE ESTIMATES

	Adopted	Departmental Requested Budget	4/29/19 Approved Budget	10/21/2019 Approved Budget
	FY2019	FY2020	FY2020	FY2020

ARTICLE 1 OMNIBUS

General Government	\$ 869,267	\$ 905,278	\$ 903,278	\$ 925,853
Public Safety	\$ 1,918,600	\$ 2,186,316	\$ 2,154,556	\$ 2,155,411
Health & Sanitation	\$ 115,317	\$ 139,007	\$ 121,749	\$ 121,989
Highway	\$ 565,301	\$ 600,011	\$ 600,011	\$ 600,156
Public Assistance	\$ 381,174	\$ 437,735	\$ 393,696	\$ 393,716
Education	\$ 9,189,854	\$ 9,480,724	\$ 9,480,724	\$ 9,521,724
Library	\$ 293,057	\$ 299,686	\$ 299,686	\$ 299,686
Cemetery	\$ 56,090	\$ 63,850	\$ 60,700	\$ 60,700
Parks & Rec	\$ 12,300	\$ 12,300	\$ 12,300	\$ 12,300
Town Gardens	\$ 600	\$ 600	\$ 600	\$ 600
Long Term Principal	\$ 326,816	\$ 321,855	\$ 321,855	\$ 321,855
Long Term Interest	\$ 141,827	\$ 87,818	\$ 87,818	\$ 187,818
Lease Expense	\$ 75,189	\$ 152,907	\$ 152,907	\$ 152,907
Gen Govt Unclassified	\$ 1,079,932	\$ 1,174,068	\$ 1,164,068	\$ 1,154,068
SUBTOTAL	\$ 15,025,323	\$ 15,862,155	\$ 15,753,948	\$ 15,908,783

CHARGES/ABATEMENTS/OTHER AMOUNTS TO BE RAISED

State & County	\$ 106,169	\$ 103,363	\$ 103,363	\$ 103,363
Tax Abatements	\$ 77,264	\$ 75,000	\$ 75,000	\$ 75,000
Library Offset	\$ 10,066	\$ 9,872	\$ 9,872	\$ 9,920
Overlay Deficit	\$ -	\$ -	\$ -	\$ -
Snow & Ice Deficit	\$ 36,562	\$ -	\$ -	\$ -
Other Deficits	\$ -	\$ -	\$ -	\$ -
SUBTOTAL	\$ 230,061	\$ 188,235	\$ 188,235	\$ 188,283

CURRENT YEAR SPECIAL ARTICLES

Special Articles	\$ 4,010,099	\$ 4,366,523	\$ 4,357,023	\$ 4,421,793
Transfer Articles	\$ 205,310	\$ 20,000	\$ 20,000	\$ 70,000

SUBTOTAL

\$ 4,215,409	\$ 4,386,523	\$ 4,377,023	\$ 4,491,793
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BONDED ARTICLES

Water Retained Earnings	\$ 155,000	\$ 80,000	\$ 80,000	\$ 80,000
Other Revenue	\$ 519,710	\$ 39,800	\$ 39,800	\$ 89,800
Wastewater Retained Earnings	\$ 246,000	\$ -	\$ -	\$ -
Wastewater Development Fund	\$ -	\$ 180,000	\$ 180,000	\$ 180,000
Wastewater I & I	\$ -	\$ 500,000	\$ 500,000	\$ 500,000
Wastewater Betterment Fund	\$ -	\$ 50,000	\$ 50,000	\$ 50,000
Bonded Capital	\$ 7,803,280	\$ -	\$ -	\$ (45,000)
Water Enterprise	\$ 1,028,623	\$ 1,042,565	\$ 1,042,565	\$ 1,042,565
Wastewater Enterprise	\$ 1,145,224	\$ 1,145,405	\$ 1,145,405	\$ 1,145,405
Cable Revenue	\$ 140,355	\$ 141,716	\$ 141,716	\$ 141,716
SUBTOTAL	\$ 11,464,449	\$ 3,885,783	\$ 3,885,783	\$ 3,950,783
TOTAL ESTIMATED REVENUE	\$ 27,274,073	\$ 20,154,206	\$ 20,319,206	\$ 20,543,859

Prior Year Bond Issues	\$ 7,803,280			
Bond Authorization	\$ -	\$ -	\$ -	\$ (45,000)
SUBTOTAL	\$ 7,803,280	\$ -	\$ -	\$ (45,000)
TOTAL ESTIMATED EXPENSE	\$ 27,274,073	\$ 20,436,914	\$ 20,319,207	\$ 20,543,860
SURPLUS/(DEFICIT)	\$ 0	\$ (282,707)	\$ (0)	\$ (0)

**EXPENDITURE SUMMARY
FISCAL YEAR 2020**

									Authorization (Memo Only)	
Meeting/Article #	Text/Reason	(a) Total Appropriation of Each Meeting	(b) From Raise and Appropriate (Tax Levy)	(c) From Free Cash (See B-1)	(d) From Other Available Funds (See B-2)	(e) From Offset Receipts (See A-2)	(f) From Enterprise Funds (See A-2)	(g) From Community Preservation Funds (See A-4)	(h) Departmental Revolving Funds (See A-4)	(i) Borrowing Authorization (Other)
Special 4/29/2019										
1	Free Cash Transfers	\$ 706,297		\$ 706,297						
2	Water Retained Earning	\$ 80,000					\$ 80,000			
3	Wastewater Development Fund	\$ 180,000					\$ 180,000			
4	Wastewater Development Fund	\$ 50,000					\$ 50,000			
5	Wastewater Retained Earnings	\$ 500,000					\$ 500,000			
6	PRSD - Override	\$ -								
7	Transfer Library HVAC to Exterior	\$ 20,000			\$ 20,000					
8	Rescind Borrowing and Reauthorize	\$ -								\$ -
Special Total		\$ 1,536,297	\$ -	\$ 706,297	\$ 20,000	\$ -	\$ 810,000	\$ -	\$ -	\$ -
Annual 04/29/2019										
1	Omnibus Budget FY2020	\$ 15,753,948	\$ 15,753,948							
2	Wastewater Enterprise	\$ 1,145,405					\$ 1,145,405			
3	Water Enterprise	\$ 1,042,565					\$ 1,042,565			
4	Cable Television Budget	\$ 141,716			\$ 141,716					
6	Assessors Revaluation	\$ 10,740	\$ 10,740							
7	Sale of Cemetery Lots	\$ 4,800			\$ 4,800					
8	DPW Roadway Repairs	\$ 160,500	\$ 160,500							
10	Solid Waste Recycle & Disp	\$ 275,000	\$ 275,000							
11	Authorize Revolving Accounts	\$ -							\$ 202,500	
12	Landfill	\$ 60,000	\$ 60,000							
Annual Total		\$ 18,594,674	\$ 16,260,188	\$ -	\$ 146,516	\$ -	\$ 2,187,970	\$ -	\$ 202,500	\$ -
Special 10/21/2019										
1	Omnibus Adjustments	\$ 154,835	\$ 154,835							
2	Poll Pads	\$ 4,770	\$ 4,770							
3	Transfer Playground Special Article	\$ -								
4	Rescind Borrowing - Library Roof	\$ -								\$ (45,000)
5	Water Privilege	\$ 60,000					\$ 60,000			
6	Transfer Sewer	\$ 50,000			\$ 50,000					
		\$ -								
Special Total		\$ 269,605	\$ 159,605	\$ -	\$ 50,000	\$ -	\$ 60,000	\$ -	\$ -	\$ (45,000)
TOTAL BUDGET		\$ 20,400,576	\$ 16,419,793	\$ 706,297	\$ 216,516	\$ -	\$ 3,057,970	\$ -	\$ 202,500	\$ (45,000)

Total Expenses (From Snapshot) \$ 20,543,860

Less:

 Borrowing \$ 45,000

 Charges/Abatements \$ (188,283)

Total **\$ 20,400,577**

\$ 0

Article 1 FY2020 Omnibus Budget

Line #	Description	Dept #	FY2017 Actuals	FY2018 Actuals	FY2019 Approved Budget	FY2020 Main. Budget	FY2020 Changes	FY2020 Dept. Request	FY2020 Finance Com Changes	FY2020 Finance Com Budget	FY2020 ATM Changes	4/29/19 FY2020 Approved Budget	10/21/19 FY2020 Requested Changes	10/21/19 FY2020 Approved Budget	Change FY2019 to FY2020	% Change
General Government																
1	Selectmen Salaries	122	\$ 41,887	\$ 46,677	\$ 53,181	\$ 53,181	\$ 2,986	\$ 56,167		\$ 56,167		\$ 56,167	\$ 535	\$ 56,702	\$ 3,521	6.6%
2	Selectmen Expense	122	\$ 6,089	\$ 6,939	\$ 8,550	\$ 8,550	\$ 200	\$ 8,750		\$ 8,750		\$ 8,750		\$ 8,750	\$ 200	2.3%
3	Annual Town Audit	122	\$ 13,600	\$ 14,000	\$ 14,880	\$ 14,880	\$ 480	\$ 15,360		\$ 15,360		\$ 15,360		\$ 15,360	\$ 480	3.2%
4	Capital Planning Expense	130	\$ 70	\$ 50	\$ 100	\$ 100	\$ 84	\$ 184		\$ 184		\$ 184		\$ 184	\$ 84	84.0%
5	Finance Committee Salaries	131	\$ -	\$ 800	\$ 800	\$ 800	\$ 200	\$ 1,000		\$ 1,000		\$ 1,000		\$ 1,000	\$ 200	25.0%
6	Finance Committee Expense	131	\$ 496	\$ 500	\$ 500	\$ 500	\$ 84	\$ 584		\$ 584		\$ 584		\$ 584	\$ 84	16.8%
7	Reserve Fund	132	\$ 22,104	\$ 35,300	\$ 40,000	\$ 40,000		\$ 40,000		\$ 40,000		\$ 40,000		\$ 40,000	\$ -	0.0%
	Moderator's Expense												\$ 200	\$ 200	\$ 200	100.0%
	Accountant Salary	135	\$ 69,786	\$ 73,244	\$ 76,900	\$ 76,900	\$ 4,108	\$ 81,008		\$ 81,008		\$ 81,008	\$ 785	\$ 81,793	\$ 4,893	6.4%
	Accountant Expense	135	\$ 8,371	\$ 6,328	\$ 19,504	\$ 19,504	\$ 1,710	\$ 21,214		\$ 21,214		\$ 21,214		\$ 21,214	\$ 1,710	8.8%
	Assessor's Salaries	141	\$ 34,899	\$ 36,757	\$ 45,931	\$ 45,931	\$ 1,112	\$ 47,043		\$ 47,043		\$ 47,043	\$ 424	\$ 47,467	\$ 1,536	3.3%
	Assessor's Expense	141	\$ 14,306	\$ 18,107	\$ 19,856	\$ 19,856	\$ 1,900	\$ 21,756		\$ 21,756		\$ 21,756		\$ 21,756	\$ 1,900	9.6%
	Finance Director Salary	145	\$ 106,577	\$ 109,408	\$ 112,510	\$ 112,510	\$ 2,320	\$ 114,830		\$ 114,830		\$ 114,830		\$ 114,830	\$ 2,320	2.1%
	Finance Director Expense	145	\$ 12,170	\$ 10,965	\$ 12,990	\$ 12,990	\$ 500	\$ 13,490		\$ 13,490		\$ 13,490		\$ 13,490	\$ 500	3.8%
	Assistant Treasurer Collector	145	\$ 28,675	\$ 25,092	\$ 28,535	\$ 28,535	\$ 4,215	\$ 32,750		\$ 32,750		\$ 32,750		\$ 32,750	\$ 4,215	14.8%
	Office Coverage	145	\$ 2,464	\$ 3,425	\$ 3,590	\$ 3,590	\$ 72	\$ 3,662		\$ 3,662		\$ 3,662		\$ 3,662	\$ 72	2.0%
	Bond Issue and Admin. Costs	145	\$ 1,568	\$ 1,500	\$ 2,000	\$ 2,000	\$ -	\$ 2,000		\$ 2,000		\$ 2,000		\$ 2,000	\$ -	0.0%
	Tax Title Expense	145	\$ 3,140	\$ -	\$ 1,000	\$ 1,000	\$ (1,000)	\$ -		\$ -		\$ -		\$ -	\$ (1,000)	-100.0%
	Tax Collector Salaries	146	\$ 50,002	\$ 54,045	\$ 57,210	\$ 57,210	\$ 3,514	\$ 60,724		\$ 60,724		\$ 60,724	\$ 573	\$ 61,297	\$ 4,087	7.1%
	Tax Collector Expense	146	\$ 19,152	\$ 19,706	\$ 13,248	\$ 13,248	\$ 545	\$ 13,793		\$ 13,793		\$ 13,793	\$ 2,000	\$ 15,793	\$ 2,545	19.2%
8	Finance Department Salaries	135-146	\$ 292,403	\$ 301,971	\$ 324,676	\$ 324,676	\$ 15,341	\$ 340,017		\$ 340,017		\$ 340,017	\$ 1,780	\$ 341,797	\$ 17,121	5.3%
9	Finance Department Expense	135-146	\$ 58,708	\$ 56,606	\$ 68,598	\$ 68,598	\$ 3,655	\$ 72,253		\$ 72,253		\$ 72,253	\$ 2,000	\$ 74,253	\$ 5,655	8.2%
10	Bonding of Officers Expense	149	\$ 894	\$ 941	\$ 1,100	\$ 1,100	\$ -	\$ 1,100		\$ 1,100		\$ 1,100		\$ 1,100	\$ -	0.0%
11	Legal/Consulting Expense	151	\$ 33,659	\$ 36,938	\$ 50,000	\$ 50,000	\$ -	\$ 50,000		\$ 50,000		\$ 50,000		\$ 50,000	\$ -	0.0%
12	Town Hall IT Salaries	155	\$ 1,300	\$ 1,333	\$ 1,360	\$ 1,360	\$ 5,872	\$ 7,232		\$ 7,232		\$ 7,232	\$ 60	\$ 7,292	\$ 5,932	436.2%
13	Town Hall IT Expense	155	\$ 14,488	\$ 15,475	\$ 16,419	\$ 16,419	\$ (1,968)	\$ 14,451		\$ 14,451		\$ 14,451		\$ 14,451	\$ (1,968)	-12.0%

Article 1 FY2020 Omnibus Budget

Line #	Description	Dept #	FY2017 Actuals	FY2018 Actuals	FY2019 Approved Budget	FY2020 Main. Budget	FY2020 Changes	FY2020 Dept. Request	FY2020 Finance Com Changes	FY2020 Finance Com Budget	FY2020 ATM Changes	4/29/19 FY2020 Approved Budget	10/21/19 FY2020 Requested Changes	10/21/19 FY2020 Approved Budget	Change FY2019 to FY2020	% Change
14	Census Takers Expense	160	\$ 1,419	\$ 2,043	\$ 2,322	\$ 2,322	\$ 350	\$ 2,672		\$ 2,672		\$ 2,672		\$ 2,672	\$ 350	15.1%
15	Town Clerk Salary	161	\$ 43,942	\$ 52,545	\$ 58,399	\$ 58,399	\$ 10,428	\$ 68,827		\$ 68,827		\$ 68,827		\$ 68,827	\$ 10,428	17.9%
16	Town Clerk Expenses	161	\$ 1,478	\$ 1,564	\$ 4,060	\$ 4,060	\$ 795	\$ 4,855		\$ 4,855		\$ 4,855		\$ 4,855	\$ 795	19.6%
17	Election Salaries	162	\$ 6,764	\$ 1,375	\$ 6,328	\$ 6,328	\$ (5,078)	\$ 1,250		\$ 1,250		\$ 1,250		\$ 1,250	\$ (5,078)	-80.2%
18	Election Expense	162	\$ 5,877	\$ 6,619	\$ 8,953	\$ 8,953	\$ (5,103)	\$ 3,850		\$ 3,850		\$ 3,850		\$ 3,850	\$ (5,103)	-57.0%
19	Board of Registrars Salaries	163	\$ 250	\$ 250	\$ 250	\$ 250	\$ -	\$ 250		\$ 250		\$ 250		\$ 250	\$ -	0.0%
20	Board of Registrars Expense	163	\$ 2,127	\$ 2,045	\$ 2,045	\$ 2,045	\$ -	\$ 2,045		\$ 2,045		\$ 2,045		\$ 2,045	\$ -	0.0%
21	Vital Statistics Salaries	164	\$ 150	\$ 150	\$ 150	\$ 150	\$ -	\$ 150		\$ 150		\$ 150		\$ 150	\$ -	0.0%
22	Vital Statistics Expense	164	\$ -	\$ -	\$ 395	\$ 395	\$ -	\$ 395		\$ 395		\$ 395		\$ 395	\$ -	0.0%
23	Conservation Salaries	171	\$ 13,764	\$ 14,584	\$ 14,918	\$ 14,918	\$ 2,338	\$ 17,256	\$ (2,000)	\$ 15,256		\$ 15,256		\$ 15,256	\$ 338	2.3%
24	Conservation Expense	171	\$ 800	\$ 699	\$ 800	\$ 800	\$ 409	\$ 1,209		\$ 1,209		\$ 1,209		\$ 1,209	\$ 409	51.1%
25	Open Space Comm.Expense	172	\$ 263	\$ 380	\$ 630	\$ 630	\$ -	\$ 630		\$ 630		\$ 630		\$ 630	\$ -	0.0%
26	Planning Board Salaries	175	\$ 5,420	\$ 5,839	\$ 7,124	\$ 7,124	\$ 142	\$ 7,267		\$ 7,267		\$ 7,267		\$ 7,267	\$ 142	2.0%
27	Planning Board Expense	175	\$ 1,257	\$ 1,478	\$ 2,150	\$ 2,150	\$ -	\$ 2,150		\$ 2,150		\$ 2,150		\$ 2,150	\$ -	0.0%
28	Appeals Board Admin Salary	176	\$ 4,066	\$ 4,462	\$ 4,750	\$ 4,750	\$ 95	\$ 4,845		\$ 4,845		\$ 4,845		\$ 4,845	\$ 95	2.0%
29	Appeals Board Expense	176	\$ 277	\$ 341	\$ 425	\$ 425	\$ -	\$ 425		\$ 425		\$ 425		\$ 425	\$ -	0.0%
30	MVPC Expense	177	\$ 2,256	\$ 2,312	\$ 2,370	\$ 2,370	\$ 60	\$ 2,430		\$ 2,430		\$ 2,430		\$ 2,430	\$ 60	2.5%
31	Rent Control Expense	185	\$ -	\$ 20	\$ 200	\$ 200	\$ -	\$ 200		\$ 200		\$ 200		\$ 200	\$ -	0.0%
32	Electricity for Town Buildings	192	\$ 75,598	\$ 77,927	\$ 81,000	\$ 81,000	\$ 2,000	\$ 83,000		\$ 83,000		\$ 83,000	\$ 4,000	\$ 87,000	\$ 6,000	7.4%
33	Heat for Town Buildings	192	\$ 23,874	\$ 26,135	\$ 28,950	\$ 28,950	\$ 1,000	\$ 29,950		\$ 29,950		\$ 29,950	\$ 4,000	\$ 33,950	\$ 5,000	17.3%
34	Water/Sewer for Town Buildings	192	\$ 5,073	\$ 5,526	\$ 5,500	\$ 5,500	\$ 500	\$ 6,000		\$ 6,000		\$ 6,000		\$ 6,000	\$ 500	9.1%
35	Telephone Expense	192	\$ 14,126	\$ 14,311	\$ 15,000	\$ 15,000	\$ 500	\$ 15,500		\$ 15,500		\$ 15,500		\$ 15,500	\$ 500	3.3%
36	Town Hall Maint. Expense	192	\$ 24,555	\$ 21,724	\$ 27,385	\$ 27,385	\$ 640	\$ 28,025		\$ 28,025		\$ 28,025		\$ 28,025	\$ 640	2.3%
37	Municipal Buildings Expense	192	\$ 18,871	\$ 14,500	\$ 14,500	\$ 14,500	\$ -	\$ 14,500		\$ 14,500		\$ 14,500	\$ 10,000	\$ 24,500	\$ 10,000	69.0%
38	Town Report	195	\$ 400	\$ 412	\$ 500	\$ 500	\$ -	\$ 500		\$ 500		\$ 500		\$ 500	\$ -	0.0%
	Total General Government		\$ 738,304	\$ 774,771	\$ 869,267	\$ 869,267	\$ 36,011	\$ 905,278	\$ (2,000)	\$ 903,278		\$ 903,278	\$ 22,575	\$ 925,853	\$ 56,587	6.5%

Article 1 FY2020 Omnibus Budget

Line #	Description	Dept #	FY2017 Actuals	FY2018 Actuals	FY2019 Approved Budget	FY2020 Main. Budget	FY2020 Changes	FY2020 Dept. Request	FY2020 Finance Com Changes	FY2020 Finance Com Budget	FY2020 ATM Changes	4/29/19 FY2020 Approved Budget	10/21/19 FY2020 Requested Changes	10/21/19 FY2020 Approved Budget	Change FY2019 to FY2020	% Change
Public Safety																
39	Police Department Salaries	210	\$ 941,697	\$ 1,011,082	\$ 1,084,789	\$ 1,084,789	\$ 94,003	\$ 1,178,792	\$ (25,000)	\$ 1,153,792		\$ 1,153,792	\$ 265	\$ 1,154,057	\$ 69,268	6.4%
40	Police Department Expense	210	\$ 100,403	\$ 132,383	\$ 112,106	\$ 112,106	\$ 6,750	\$ 118,856	\$ (3,375)	\$ 115,481		\$ 115,481		\$ 115,481	\$ 3,375	3.0%
	Sub-Total Police Department		\$ 1,042,100	\$ 1,143,465	\$ 1,196,895	\$ 1,196,895	\$ 100,753	\$ 1,297,648	\$ (28,375)	\$ 1,269,273		\$ 1,269,273	\$ 265	\$ 1,269,538	\$ 72,643	6.1%
41	Fire Department Salaries	220	\$ 305,134	\$ 310,208	\$ 330,739	\$ 330,739	\$ 30,742	\$ 361,481		\$ 361,481		\$ 361,481		\$ 361,481	\$ 30,742	9.3%
42	Fire Department Expense	220	\$ 87,009	\$ 85,548	\$ 85,911	\$ 85,911	\$ 33,945	\$ 119,856		\$ 119,856		\$ 119,856		\$ 119,856	\$ 33,945	39.5%
43	EMT Wages	231	\$ 116,153	\$ 119,812	\$ 122,470	\$ 122,470	\$ 95,159	\$ 217,629		\$ 217,629		\$ 217,629		\$ 217,629	\$ 95,159	77.7%
44	Ambulance Expense	231	\$ 47,181	\$ 40,577	\$ 46,930	\$ 46,930	\$ 6,770	\$ 53,700	\$ (3,385)	\$ 50,315		\$ 50,315		\$ 50,315	\$ 3,385	7.2%
	Sub-Total Fire Department		\$ 555,477	\$ 556,145	\$ 586,050	\$ 586,050	\$ 166,616	\$ 752,666	\$ (3,385)	\$ 749,281		\$ 749,281	\$ -	\$ 749,281	\$ 163,231	27.9%
45	Inspectional Services Salaries	241	\$ 65,136	\$ 76,627	\$ 72,592	\$ 72,592	\$ (862)	\$ 71,729		\$ 71,729		\$ 71,729	\$ 590	\$ 72,319	\$ (272)	-0.4%
46	Inspectional Services Expense	241	\$ 5,491	\$ 7,104	\$ 9,470	\$ 9,470	\$ -	\$ 9,470		\$ 9,470		\$ 9,470		\$ 9,470	\$ -	0.0%
47	Sealer of Weights Salary	244	\$ 1,740	\$ 1,788	\$ 1,824	\$ 1,824	\$ 36	\$ 1,860		\$ 1,860		\$ 1,860		\$ 1,860	\$ 36	2.0%
48	Sealer of Weights Expense	244	\$ 119	\$ -	\$ 250	\$ 250	\$ -	\$ 250		\$ 250		\$ 250		\$ 250	\$ -	0.0%
49	Emergency Management Salary	291	\$ 15,677	\$ 15,904	\$ 16,441	\$ 16,441	\$ 181	\$ 16,622		\$ 16,622		\$ 16,622		\$ 16,622	\$ 181	1.1%
50	Emergency Management Expense	291	\$ 8,713	\$ 7,698	\$ 12,141	\$ 12,141	\$ 500	\$ 12,641		\$ 12,641		\$ 12,641		\$ 12,641	\$ 500	4.1%
51	Animal Control Salary	292	\$ 17,368	\$ 16,806	\$ 18,656	\$ 18,656	\$ 466	\$ 19,122		\$ 19,122		\$ 19,122		\$ 19,122	\$ 466	2.5%
52	Animal Control Expense	292	\$ 2,437	\$ 1,886	\$ 2,500	\$ 2,500	\$ -	\$ 2,500		\$ 2,500		\$ 2,500		\$ 2,500	\$ -	0.0%
53	Parking Clerk Salary	293	\$ 1,260	\$ 1,296	\$ 1,320	\$ 1,320	\$ 26	\$ 1,346		\$ 1,346		\$ 1,346		\$ 1,346	\$ 26	2.0%
54	Parking Clerk Expense	293	\$ 85	\$ 88	\$ 460	\$ 460	\$ -	\$ 460		\$ 460		\$ 460		\$ 460	\$ -	0.0%
	Subtotal Other Public Safety		\$ 118,026	\$ 129,197	\$ 135,654	\$ 135,654	\$ 348	\$ 136,002	\$ -	\$ 136,002		\$ 136,002	\$ 590	\$ 136,592	\$ 348	0.3%
	Total Public Safety		\$ 1,715,603	\$ 1,828,807	\$ 1,918,600	\$ 1,918,600	\$ 267,718	\$ 2,186,316	\$ (31,760)	\$ 2,154,556		\$ 2,154,556	\$ 855	\$ 2,155,411	\$ 235,957	12.3%

Article 1 FY2020 Omnibus Budget

Line #	Description	Dept #	FY2017 Actuals	FY2018 Actuals	FY2019 Approved Budget	FY2020 Main Budget	FY2020 Changes	FY2020 Dept. Request	FY2020 Finance Com Changes	FY2020 Finance Com Budget	FY2020 ATM Changes	4/29/19 FY2020 Approved Budget	10/21/19 FY2020 Requested Changes	10/21/19 FY2020 Approved Budget	Change FY2019 to FY2020	% Change
Public Education																
55	Whittier Minimum Assessment	301	\$ 900,127	\$ 885,563	\$ 966,730	\$ 966,730		\$ 972,617		\$ 972,617		\$ 972,617		\$ 972,617	\$ 5,887	0.6%
56	Whittier Capital	301	\$ 16,478	\$ 19,262	\$ 25,311	\$ 25,311	\$ 1,023	\$ 26,334		\$ 26,334		\$ 26,334		\$ 26,334	\$ 1,023	4.0%
	Subtotal Whittier Assessment		\$ 916,605	\$ 904,825	\$ 992,041	\$ 992,041	\$ 1,023	\$ 998,951	\$ -	\$ 998,951		\$ 998,951	\$ -	\$ 998,951	\$ 6,910	0.7%
57	Pentucket Base Assessment	302	\$ 7,390,538	\$ 7,637,936	\$ 7,841,302	\$ 7,841,302	\$ 293,683	\$ 8,134,985	\$ -	\$ 8,134,985		\$ 8,134,985		\$ 8,134,985	\$ 293,683	3.7%
58	Pentucket Net Capital	302	\$ 211,339	\$ 213,824	\$ 220,239	\$ 220,239	\$ (13,811)	\$ 206,428	\$ -	\$ 206,428		\$ 206,428		\$ 206,428	\$ (13,811)	-6.3%
	Subtotal Pentucket Regional		\$ 7,601,877	\$ 7,851,760	\$ 8,061,541	\$ 8,061,541	\$ 279,872	\$ 8,341,413	\$ -	\$ 8,341,413		\$ 8,341,413		\$ 8,341,413	\$ 279,872	3.5%
59	Essex-North Shore Tuition	303	\$ 96,442	\$ 120,435	\$ 136,272	\$ 136,272	\$ 4,088	\$ 140,360		\$ 140,360		\$ 140,360	\$ 41,000	\$ 181,360	\$ 45,088	33.1%
	Total Public Education		\$ 8,614,924	\$ 8,877,020	\$ 9,189,854	\$ 9,189,854	\$ 284,983	\$ 9,480,724	\$ -	\$ 9,480,724		\$ 9,480,724	\$ 41,000	\$ 9,521,724	\$ 290,870	3.2%
Highway Department																
60	Highway Wages	420	\$ 320,065	\$ 326,452	\$ 374,511	\$ 374,511	\$ 16,750	\$ 391,261		\$ 391,261		\$ 391,261	\$ 145	\$ 391,406	\$ 16,895	4.5%
61	Highway Expense	420	\$ 44,319	\$ 58,112	\$ 70,790	\$ 70,790	\$ 7,960	\$ 78,750		\$ 78,750		\$ 78,750		\$ 78,750	\$ 7,960	11.2%
62	Snow & Ice	420	\$ 151,000	\$ 171,562	\$ 120,000	\$ 120,000	\$ 10,000	\$ 130,000		\$ 130,000		\$ 130,000		\$ 130,000	\$ 10,000	8.3%
	Total Highway		\$ 515,384	\$ 556,126	\$ 565,301	\$ 565,301	\$ 34,710	\$ 600,011	\$ -	\$ 600,011		\$ 600,011	\$ 145	\$ 600,156	\$ 34,710	6.1%
63	Landfill	430	\$ 30,000	\$ 30,000	\$ 30,000	\$ 30,000	\$ -	\$ 30,000		\$ 30,000		\$ 30,000		\$ 30,000	\$ -	0.0%
Cemetery																
64	Cemetery Salaries	491	\$ 42,782	\$ 46,904	\$ 50,490	\$ 50,490	\$ 1,209	\$ 51,700		\$ 51,700		\$ 51,700		\$ 51,700	\$ 1,210	2.4%
65	Cemetery Expense	491	\$ 3,996	\$ 4,634	\$ 5,600	\$ 5,600	\$ 6,550	\$ 12,150	\$ (3,150)	\$ 9,000		\$ 9,000		\$ 9,000	\$ 3,400	60.7%
	Total Cemetery		\$ 46,778	\$ 51,538	\$ 56,090	\$ 56,090	\$ 7,759	\$ 63,850	\$ (3,150)	\$ 60,700		\$ 60,700		\$ 60,700	\$ 4,610	8.2%

Article 1 FY2020 Omnibus Budget

Line #	Description	Dept #	FY2017 Actuals	FY2018 Actuals	FY2019 Approved Budget	FY2020 Main. Budget	FY2020 Changes	FY2020 Dept. Request	FY2020 Finance Com Changes	FY2020 Finance Com Budget	FY2020 ATM Changes	4/29/19 FY2020 Approved Budget	10/21/19 FY2020 Requested Changes	10/21/19 FY2020 Approved Budget	Change FY2019 to FY2020	% Change
Health & Sanitation																
66	Board of Health Salaries	512	\$ 43,442	\$ 38,447	\$ 50,913	\$ 50,913	\$ 22,903	\$ 73,816	\$ (17,258)	\$ 56,558		\$ 56,558	\$ 240	\$ 56,798	\$ 5,885	11.6%
67	Board of Health Expense	512	\$ 1,965	\$ 1,430	\$ 2,475	\$ 2,475	\$ -	\$ 2,475		\$ 2,475		\$ 2,475		\$ 2,475	\$ -	0.0%
68	Town Nurse Salary	522	\$ 28,745	\$ 29,365	\$ 29,954	\$ 29,954	\$ 834	\$ 30,788		\$ 30,788		\$ 30,788		\$ 30,788	\$ 834	2.8%
69	Town Nurse Expense	522	\$ 1,444	\$ 1,392	\$ 1,975	\$ 1,975	\$ (46)	\$ 1,929		\$ 1,929		\$ 1,929		\$ 1,929	\$ (46)	-2.4%
	Total Health & Sanitation		\$ 75,596	\$ 70,634	\$ 85,317	\$ 85,317	\$ 23,690	\$ 109,007	\$ (17,258)	\$ 91,749		\$ 91,749	\$ 240	\$ 91,989	\$ 6,432	7.5%
Public Assistance																
70	COA Salaries	541	\$ 217,761	\$ 203,615	\$ 224,143	\$ 224,143	\$ 48,515	\$ 272,658	\$ (40,654)	\$ 232,004		\$ 232,004	\$ 20	\$ 232,024	\$ 7,881	3.5%
71	COA Expense	541	\$ 24,839	\$ 28,972	\$ 28,439	\$ 28,439	\$ 6,770	\$ 35,209	\$ (3,385)	\$ 31,824		\$ 31,824		\$ 31,824	\$ 3,385	11.9%
	Subtotal Council on Aging		\$ 242,600	\$ 232,587	\$ 252,582	\$ 252,582	\$ 55,285	\$ 307,867	\$ (44,039)	\$ 263,828		\$ 263,828	\$ 20	\$ 263,848	\$ 11,246	4.5%
72	Veterans' Expense	543	\$ 98,698	\$ 112,058	\$ 128,592	\$ 128,592	\$ 1,276	\$ 129,868		\$ 129,868		\$ 129,868		\$ 129,868	\$ 1,276	1.0%
	Subtotal Veterans' Services		\$ 98,698	\$ 112,058	\$ 128,592	\$ 128,592	\$ 1,276	\$ 129,868		\$ 129,868		\$ 129,868		\$ 129,868	\$ 1,276	1.0%
	Total Public Assistance		\$ 341,298	\$ 344,645	\$ 381,174	\$ 381,174	\$ 56,561	\$ 437,735	\$ (44,039)	\$ 393,696		\$ 393,696	\$ 20	\$ 393,716	\$ 12,522	3.3%
Library																
73	Library Salaries	610	\$ 186,833	\$ 186,833	\$ 196,451	\$ 196,451	\$ 4,750	\$ 201,201		\$ 201,201		\$ 201,201		\$ 201,201	\$ 4,750	2.4%
74	Library Expense	610	\$ 92,585	\$ 93,768	\$ 96,606	\$ 96,606	\$ 1,879	\$ 98,485		\$ 98,485		\$ 98,485		\$ 98,485	\$ 1,879	1.9%
	Total Library		\$ 279,418	\$ 280,601	\$ 293,057	\$ 293,057	\$ 6,629	\$ 299,686	\$ -	\$ 299,686		\$ 299,686		\$ 299,686	\$ 6,629	2.3%
75	Parks & Recreation Expense	650	\$ 9,497	\$ 5,255	\$ 12,300	\$ 12,300	\$ -	\$ 12,300		\$ 12,300		\$ 12,300		\$ 12,300	\$ -	0.0%

Article 1 FY2020 Omnibus Budget

Line #	Description	Dept #	FY2017 Actuals	FY2018 Actuals	FY2019 Approved Budget	FY2020 Main. Budget	FY2020 Changes	FY2020 Dept. Request	FY2020 Finance Com Changes	FY2020 Finance Com Budget	FY2020 ATM Changes	4/29/19 FY2020 Approved Budget	10/21/19 FY2020 Requested Changes	10/21/19 FY2020 Approved Budget	Change FY2019 to FY2020	% Change
76	Town Gardens	690	\$ 600	\$ 600	\$ 600	\$ 600	\$ -	\$ 600		\$ 600		\$ 600		\$ 600	\$ -	0.0%
Debt Service Principal																
77	\$2.380M (FY28)	992920	\$ 63,751	\$ 55,000	\$ 55,000	\$ 55,000		\$ 55,000		\$ 55,000		\$ 55,000		\$ 55,000	\$ -	0.0%
78	\$3.971M (FY24)	992923	\$ 280,000	\$ 270,000	\$ 270,000	\$ 270,000	\$ (5,000)	\$ 265,000		\$ 265,000		\$ 265,000		\$ 265,000	\$ (5,000)	-1.9%
	\$378K (FY17)		\$ 10,000		\$ -	\$ -		\$ -		\$ -		\$ -		\$ -	\$ -	0.0%
	Title V Septic Loan (FY17)		\$ 11,100		\$ -	\$ -		\$ -		\$ -		\$ -		\$ -	\$ -	0.0%
79	MWPAT 860K - 5%	992924	\$ 1,740	\$ 1,777	\$ 1,816	\$ 1,816	\$ 39	\$ 1,855		\$ 1,855		\$ 1,855		\$ 1,855	\$ 39	2.1%
	Total Debt Service Principal		\$ 366,591	\$ 326,777	\$ 326,816	\$ 326,816	\$ (4,961)	\$ 321,855	\$ -	\$ 321,855		\$ 321,855	\$ -	\$ 321,855	\$ (4,961)	-1.5%
Debt Service Interest																
80	\$2.380M (FY28)	992920	\$ 10,932	\$ 8,502	\$ 3,287	\$ 3,287	\$ (2,297)	\$ 990		\$ 990		\$ 990		\$ 990	\$ (2,297)	-69.9%
81	\$3.971M (FY24)	992923	\$ 52,300	\$ 46,650	\$ 35,750	\$ 35,750	\$ (6,675)	\$ 29,075		\$ 29,075		\$ 29,075		\$ 29,075	\$ (6,675)	-18.7%
	\$378K (FY17)		\$ 990	\$ 495	\$ -	\$ -		\$ -		\$ -		\$ -		\$ -	\$ -	0.0%
82	MWPAT 860K - 5%	992924	\$ -	\$ 798	\$ 790	\$ 790	\$ (37)	\$ 753		\$ 753		\$ 753		\$ 753	\$ (37)	-4.7%
83	Short term Debt/Lease	752	\$ 21,923	\$ 22,000	\$ 102,000	\$ 102,000	\$ (45,000)	\$ 57,000		\$ 57,000		\$ 57,000	\$ 100,000	\$ 157,000	\$ 55,000	53.9%
	Total Debt Service Interest		\$ 86,145	\$ 78,445	\$ 141,827	\$ 141,827	\$ (54,009)	\$ 87,818	\$ -	\$ 87,818		\$ 87,818	\$ 100,000	\$ 187,818	\$ (54,009)	-38.1%
Lease Expense																
84	Lease Principal - Energy	992925	\$ 55,648		\$ 61,357	\$ 61,357	\$ 8,966	\$ 70,323		\$ 70,323		\$ 70,323		\$ 70,323	\$ 8,966	14.6%
85	Lease Interest - Energy	992925	\$ 18,294		\$ 13,832	\$ 13,832	\$ (1,685)	\$ 12,147		\$ 12,147		\$ 12,147		\$ 12,147	\$ (1,685)	-12.2%
86	Lease Principal - Air Packs	992927	\$ -	\$ -			\$ 27,428	\$ 27,428		\$ 27,428		\$ 27,428		\$ 27,428	\$ 27,428	100.0%
87	Lease Interest - Air Packs	992927	\$ -	\$ -			\$ 3,430	\$ 3,430		\$ 3,430		\$ 3,430		\$ 3,430	\$ 3,430	100.0%
88	Lease Principal - DPW Dump Truck	992928	\$ -	\$ -	\$ -	\$ -	\$ 32,109	\$ 32,109		\$ 32,109		\$ 32,109		\$ 32,109	\$ 32,109	100.0%
89	Lease Interest - DPW Dump Truck	992928	\$ -	\$ -	\$ -	\$ -	\$ 7,470	\$ 7,470		\$ 7,470		\$ 7,470		\$ 7,470	\$ 7,470	100.0%
	Total Lease Expense		\$ 73,942	\$ -	\$ 75,189	\$ 75,189	\$ 77,719	\$ 152,907	\$ -	\$ 152,907		\$ 152,907	\$ -	\$ 152,907	\$ 77,719	103.4%

Article 1 FY2020 Omnibus Budget

Line #	Description	Dept #	FY2017 Actuals	FY2018 Actuals	FY2019 Appoved Budget	FY2020 Main. Budget	FY2020 Changes	FY2020 Dept. Request	FY2020 Finance Com Changes	FY2020 Finance Com Budget	FY2020 ATM Changes	4/29/19 FY2020 Approved Budget	10/21/19 FY2020 Requested Changes	10/21/19 FY20210 Approved Budget	Change FY2019 to FY2020	% Change
Unclassified																
90	Department Offset	5192	\$ (50,148)	\$ (45,252)	\$ (48,000)	\$ (48,000)	\$ (5,800)	\$ (53,800)		\$ (53,800)		\$ (53,800)		\$ (53,800)	\$ (5,800)	12.1%
91	Essex Regional Retirement	5170	\$ 423,206	\$ 474,044	\$ 536,032	\$ 536,032	\$ 34,936	\$ 570,968		\$ 570,968		\$ 570,968		\$ 570,968	\$ 34,936	6.5%
92	Unemployment Expense	5171	\$ 4,064	\$ 4,385	\$ 6,400	\$ 6,400	\$ 5,000	\$ 11,400		\$ 11,400		\$ 11,400		\$ 11,400	\$ 5,000	78.1%
93	Group Health & Life Insurance	5172	\$ 232,477	\$ 248,963	\$ 342,000	\$ 342,000	\$ 18,000	\$ 360,000		\$ 360,000		\$ 360,000	\$ (10,000)	\$ 350,000	\$ 18,000	5.3%
94	Medicare Expense	5174	\$ 37,692	\$ 37,754	\$ 43,500	\$ 43,500	\$ 3,000	\$ 46,500		\$ 46,500		\$ 46,500		\$ 46,500	\$ 3,000	6.9%
95	Prop/Liab. & Workers Comp.	5740	\$ 74,303	\$ 85,999	\$ 110,000	\$ 110,000	\$ 14,000	\$ 124,000		\$ 124,000		\$ 124,000		\$ 124,000	\$ 14,000	12.7%
96	OPEB Liability Funding	5966	\$ 40,000	\$ 40,000	\$ 80,000	\$ 80,000	\$ 20,000	\$ 100,000	\$ (10,000)	\$ 90,000		\$ 90,000		\$ 90,000	\$ 10,000	12.5%
97	Salary Adjustments				\$ 10,000	\$ 10,000	\$ 5,000	\$ 15,000		\$ 15,000		\$ 15,000		\$ 15,000	\$ 5,000	100.0%
	Total Unclassified		\$ 761,594	\$ 845,893	\$ 1,079,932	\$ 1,079,932	\$ 94,136	\$ 1,174,068	\$ (10,000)	\$ 1,164,068		\$ 1,164,068	\$ (10,000)	\$ 1,154,068	\$ 84,136	7.8%
	TOTAL OMNIBUS		\$ 13,655,674	\$ 14,071,112	\$ 15,025,323	\$ 15,025,323	\$ 830,944	\$ 15,862,155	\$ (108,207)	\$ 15,753,948		\$ 15,753,948	\$ 154,835	\$ 15,908,783	\$ 883,461	5.9%

Line Items for review

Description	Dept #	FY2017 Actuals	FY2018 Actuals	FY2019 Appoved Budget	FY2020 Main. Budget	FY2020 Changes	FY2020 Dept. Request	FY2020 Finance Com Changes	FY2020 Finance Com Budget	Change FY2019 to FY2020	% Change	Notes
IT Salaries	155	\$ 1,300	\$ 1,333	\$ 1,360	\$ 1,360	\$ 5,872	\$ 7,232			\$ 5,872	431.8%	Reduced to 5 weekly from original request of 10
Town Clerk Salary	161	\$ 43,942	\$ 52,545	\$ 58,399	\$ 58,399	\$ 10,428	\$ 68,827			\$ 10,428	17.9%	Additional Public Records/work load
Conservation Salaries	171	\$ 13,764	\$ 14,584	\$ 14,918	\$ 14,918	\$ 2,338	\$ 17,256			\$ 2,338	15.7%	\$17,000
Police Salaries	210	\$ 941,697	\$ 1,011,082	\$ 1,084,789	\$ 1,084,789	\$ 92,535	\$ 1,177,324			\$ 92,535	8.5%	Additional Staffing - Safety, OSHA
Police Expense	210	\$ 100,403	\$ 132,383	\$ 112,106	\$ 112,106	\$ 6,750	\$ 118,856			\$ 6,750	6.0%	See letter of explanation
Fire Salaries	220	\$ 305,134	\$ 310,208	\$ 330,739	\$ 330,739	\$ 30,742	\$ 361,481			\$ 30,742	9.3%	OSHA Related
Fire Department Expense	220	\$ 87,009	\$ 85,548	\$ 85,911	\$ 85,911	\$ 33,945	\$ 119,856			\$ 33,945	39.5%	See explanations
EMT Wages	231	\$ 116,153	\$ 119,812	\$ 122,470	\$ 122,470	\$ 95,159	\$ 217,629			\$ 95,159	77.7%	Supported with new revenues
Ambulance Expense	231	\$ 47,181	\$ 40,577	\$ 46,930	\$ 46,930	\$ 6,770	\$ 53,700			\$ 6,770	14.4%	See explanations
Highway Wages	420	\$ 320,065	\$ 326,452	\$ 374,511	\$ 374,511	\$ 16,750	\$ 391,261			\$ 16,750	4.5%	Remove Superintendent from Union
Highway Expense	420	\$ 44,319	\$ 58,112	\$ 70,790	\$ 70,790	\$ 7,960	\$ 78,750			\$ 7,960	11.2%	See explanations
Snow & Ice	420	\$ 151,000	\$ 171,562	\$ 120,000	\$ 120,000	\$ 10,000	\$ 130,000			\$ 10,000	8.3%	\$140,000 average for 10 years
Roadway	420	\$ 165,541	\$ 182,742	\$ 150,500	\$ 150,500	\$ 19,500	\$ 170,000			\$ 19,500	13.0%	Road and Storm Water needs
Cemetery Expense	491	\$ 3,996	\$ 4,634	\$ 5,600	\$ 5,600	\$ 6,550	\$ 12,150			\$ 6,550	117.0%	OSHA Related, Tree work and Septic
Board of Health Salaries	512	\$ 43,442	\$ 38,447	\$ 50,913	\$ 50,913	\$ 22,903	\$ 73,816			\$ 22,903	45.0%	Additional Work load
COA Salaries	541	\$ 217,761	\$ 203,615	\$ 224,143	\$ 224,143	\$ 48,215	\$ 272,358			\$ 48,215	21.5%	Additional programming, revised job descriptions
COA. Expense	541	\$ 24,839	\$ 28,972	\$ 28,439	\$ 28,439	\$ 6,770	\$ 35,209			\$ 6,770	23.8%	
Total								\$ -				

Finance Director's Recommendations

Description	FY2020 Main. Budget	FY2020 Changes	FY2020 Request	Dept. FY2020 Finance Director's Recommendation	FY2020 Change to Budget	Reasoning
Beginning Budget Deficit					\$ (282,707)	
Revenue Changes						
New Growth	\$ 100,000		\$ 100,000	\$ 100,000	\$ -	
Motor Vehicle Excise	\$ 940,000		\$ 940,000	\$ 975,000	\$ 35,000	Based upon actuals to date
Ambulance	\$ 220,000		\$ 220,000	\$ 320,000	\$ 100,000	Chief Fisher - Increasing billables - approved by DOR
Trash	\$ 115,000		\$ 115,000	\$ 120,000	\$ 5,000	Based upon actuals to date
Rentals	\$ 105,000		\$ 105,000	\$ 115,000	\$ 10,000	Based upon actuals to date
Permits	\$ 60,000		\$ 60,000	\$ 65,000	\$ 5,000	Based upon actuals to date
Investment Income	\$ 35,000		\$ 35,000	\$ 45,000	\$ 10,000	Based upon actuals to date
Total Revenue Adjustments					\$ 165,000	
Expense Changes						
Conservation Salaries	\$ 14,918	\$ 2,338	\$ 17,256	\$ 15,256	\$ (2,000)	Revolving Fund Balance is sufficient to support - \$17,000
Police Salaries	\$ 1,084,789	\$ 92,535	\$ 1,177,324	\$ 1,152,324	\$ (25,000)	Support 1/2 of additional Reserves - build up yearly
Police Expense	\$ 112,106	\$ 6,750	\$ 118,856	\$ 115,481	\$ (3,375)	Support 3% increase in expenses vs 6%
Ambulance Expense	\$ 46,930	\$ 6,770	\$ 53,700	\$ 50,315	\$ (3,385)	Support 1/2 of request
Roadway Article	\$ 150,500	\$ 19,500	\$ 170,000	\$ 160,500	\$ (9,500)	Support increasing yearly
Cemetery Expense	\$ 5,600	\$ 6,550	\$ 12,150	\$ 9,000	\$ (3,150)	Support 1/2 of increases
Board of Health Salaries	\$ 50,913	\$ 22,903	\$ 73,816	\$ 56,558	\$ (17,258)	Need supporting documentation
COA Salaries	\$ 224,143	\$ 48,215	\$ 272,358	\$ 231,704	\$ (40,654)	Support 6 hours for Colleen - total 18 as presented to BOS FY2018
COA Expense	\$ 28,439	\$ 6,770	\$ 35,209	\$ 31,824	\$ (3,385)	Support 1/2 of increases
Total Expense Changes					\$ (107,707)	
Budget Deficit/Surplus					\$ (10,000)	

**Selectmen Budget
122**

Description	Acct #	Description/Title	Hrs/Wk	FY19 Rate	% Inc.	FY20 Rate	Wks	Actual Expenses FY2017	Actual Expenses FY2018	Voted FY2019	Maint. FY2020	Change FY2020	Total Requested FY2020
Salaries													
Jen Penney (1)	5112	Executive Asst.	38	\$24.94	1.020	\$26.25	52.4	\$ 41,637	\$ 43,777	\$ 49,281	\$ 49,281	\$ 2,986	\$ 52,267
Hire Date 5/7/2007	5190	Longevity						\$ 250	\$ 400	\$ 400	\$ 400		\$ 400
Selectmen Stipends	5195	Stipend Chairman	1	\$ 1,500				\$ 1,500	\$ 1,500	\$ 1,500	\$ 1,500		\$ 1,500
	5195	Stipend - Member	2	\$ 1,000				\$ 1,000	\$ 2,000	\$ 2,000	\$ 2,000		\$ 2,000
Total Salaries								\$ 41,887	\$ 46,677	\$ 53,181	\$ 53,181	\$ 2,986	\$ 56,167
Expenses													
Legal Advertising	5304							\$ -	\$ 596	\$ 300	\$ 300	\$ 200	\$ 500
Computer Expense	5306							\$ 253	\$ -	\$ 300	\$ 300		\$ 300
Postage	5345							\$ 62	\$ 90	\$ 150	\$ 150		\$ 150
Software - Agenda	5385							\$ 3,750	\$ 5,087	\$ 5,500	\$ 5,500		\$ 5,500
Supplies	5420							\$ 445	\$ 235	\$ 450	\$ 450		\$ 450
Misc./Education	5580							\$ 801	\$ 134	\$ 1,000	\$ 1,000		\$ 1,000
Dues/Fees	5730							\$ 778	\$ 797	\$ 850	\$ 850		\$ 850
Expenses								\$ 6,089	\$ 6,939	\$ 8,550	\$ 8,550	\$ 200	\$ 8,750
Total Budget								\$ 47,976	\$ 53,616	\$ 61,731	\$ 61,731	\$ 3,186	\$ 64,917

Percentage Increase

2.0%

Notes:

- 1 - Second year of 3 year negotiated increase to mid range - contractual
- 2 - Increase for advertising sale of town property

Capital Planning Committee Budget

130

Description	Actual Expenses FY2014	Actual Expenses FY2015	Actual Expenses FY2016	Actual Expenses FY2017	Actual Expenses FY2018	Voted FY2019	Maint. FY2020	Change FY2020	Total Requested FY2020
Misc. Expenses - Note 1	\$ 68	\$ 53	\$ 31	70	50	\$ 100	\$ 100	\$ 84	\$ 184
Total Budget	\$ 68	\$ 53	\$ 31	\$ 70	\$ 50	\$ 100	\$ 100	\$ 84	\$ 184

Notes:

1 - Per the Town's Counsel, the Chairman needs to have a Town Email for all official correspondence. This is the cost per year.

Finance Committee Budget

131

Description	Acct #	Actual Expenses FY2014	Actual Expenses FY2015	Actual Expenses FY2016	Actual Expenses FY2017	Actual Expenses FY2018	Voted FY2019	Maint. FY2020	Change FY2020	Total Requested FY2020
Salaries										
Board Secretary - \$100 per Meeting	5112					\$ 800	\$ 800	\$ 800	\$ 200	\$ 1,000
Total Salaries					\$ -	\$ 800	\$ 800	\$ 800	\$ 200	\$ 1,000
Expenses										
Misc. Expenses	5580	\$ 439	\$ 500	\$ 406	496	500	\$ 500	500	\$ 84	\$ 584
Total Expenses		\$ 439	\$ 500	\$ 406	\$ 496	\$ 500	\$ 500	\$ 500	\$ 84	\$ 584
Total Budget		\$ 439	\$ 500	\$ 406	\$ 496	\$ 1,300	\$ 1,300	\$ 1,300	\$ 284	\$ 1,584

Notes:

Salary - The additional \$200 allows for the Secretary to attend up to 10 meetings per year.

Expense - Per the Town's Counsel, the Chairman needs to have a Town Email for all official correspondence. This is the cost per year.

**Town Accountant Budget
135**

Description	Acct #	Description/Title	Hrs/Wk	FY19 Rate	% Inc.	FY20 Rate	Wks	Actual Expenses FY2017	Actual Expenses FY2018	Voted FY2019	Maint. FY2020	Change FY2020	Total Requested FY2020
Salaries	5110												
Anne Jim (1)	5110	Town Accountant	40	\$36.25	1.020	\$37.89	52.4	\$ 68,486	\$ 71,744	\$ 75,400	\$ 75,400	\$ 4,008	\$ 79,408
Hired 5/9/2000	5190	Longevity						\$ 300	\$ 500	\$ 500	\$ 500	\$ 100	\$ 600
	5190	Certification Stipend						\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000		\$ 1,000
Total Salaries								\$ 69,786	\$ 73,244	\$ 76,900	\$ 76,900	\$ 4,108	\$ 81,008
Expenses													
Equip. Maint.	5244							\$ 325	\$ 261	\$ 300	\$ 300		\$ 300
Professional Dev. (2)	5380							\$ -	\$ -	\$ 450	\$ 450		\$ 450
Postage	5345							\$ 45	\$ 31	\$ 60	\$ 60		\$ 60
Software (3)	5385							\$ 6,221	\$ 3,989	\$ 17,090	\$ 17,090	\$ 1,710	\$ 18,800
Office supplies	5420							\$ 577	\$ 1,368	\$ 492	\$ 492	\$ 200	\$ 692
Misc.	5580							\$ 226	\$ 203	\$ 440	\$ 440	\$ (200)	\$ 240
Business Travel	5710							\$ 827	\$ 286	\$ 450	\$ 450		\$ 450
Dues/Memberships	5730							\$ 150	\$ 190	\$ 222	\$ 222		\$ 222
Total Expenses								\$ 8,371	\$ 6,328	\$ 19,504	\$ 19,504	\$ 1,710	\$ 21,214
Total Budget								\$ 78,157	\$ 79,572	\$ 96,404	\$ 96,404	\$ 5,818	\$ 102,222

Percentage Increase

2.0%

Notes:

- 1 - Second year of 3-year negotiated increase to mid range - contractual
- 2 - Due to town-wide power outage, did not attend education program. Prior to FY18 education and training was one account number, now broken out as professional dev and business travel.
- 3 - FY18 first year paid by IT grant. FY19 second year paid from Omnibus budget: Tax & Accounting \$16,602 + Fixed Assets \$2,198. Software conversion for fixed asset failed; \$1,635 refunded for conversion cost. Seeking replacement software at later date.

**Assessors Budget
141**

Description	Acct #	Description/Title	Hrs/Wk	FY19 Rate	% Inc.	FY20 Rate	Wks	Actual Expenses FY2017	Actual Expenses FY2018	Voted FY2019	Maint. FY2020	Change FY2020	Total Requested FY2020
Salaries													
Assessors Salaries	5110	Revaluation Fieldwork						\$ 4,550	\$ 4,621	\$ 6,000	\$ 6,000	\$ -	\$ 6,000
Heather Roche	5112	Clerk	35	\$21.94	1.020	\$22.38	52.4	\$ 30,349	\$ 32,136	\$ 39,931	\$ 39,931	\$ 1,112	\$ 41,043
Hire Date 10/5/2015	5190	Longevity									\$ -		\$ -
Total Salaries								\$ 34,899	\$ 36,757	\$ 45,931	\$ 45,931	\$ 1,112	\$ 47,043
Expenses													
Postage	5345							\$ 370	\$ 436	\$ 700	\$ 700		\$ 700
Software Maint.	5385	Yearly Increase						\$ 9,520	\$ 9,520	\$ 9,900	\$ 9,900	\$ 400	\$ 10,300
MiMap, Reval/Map Update	5386	Annual updates						\$ 3,668	\$ 6,000	\$ 6,500	\$ 6,500	\$ 1,500	\$ 8,000
Office Supplies	5420							\$ 357	\$ 1,212	\$ 1,000	\$ 1,000		\$ 1,000
Misc	5580							\$ 104	\$ 56	\$ 615	\$ 615		\$ 615
Business Travel	5710								\$ 128				
Meetings, Educ Dues	5730							\$ 288	\$ 755	\$ 1,141	\$ 1,141		\$ 1,141
Total Expenses								\$ 14,306	\$ 18,107	\$ 19,856	\$ 19,856	\$ 1,900	\$ 21,756
Total Budget								\$ 53,400	\$ 54,864	\$ 65,787	\$ 65,787	\$ 3,012	\$ 68,799
Special Articles													
Future Revaluation								\$ 9,500	\$ 9,500	\$ 10,740	\$ 10,740	\$ -	\$ 10,740
Total Special Articles								\$ 9,500	\$ 9,500	\$ 10,740	\$ 10,740	\$ -	\$ 10,740

Percentage Increase

2.0%

* Increase Rate to make an even number

Notes:

*Patriot Properties rate increase

* MIMAP includes Parcel update & Pictometry

**Finance Director/Treasurer Budget
145**

Description	Acct #	Description/Title	Hrs/Wk	FY19 Rate	% Inc.	FY20 Rate	Wks	Actual Expenses FY2017	Actual Expenses FY2018	Voted FY2019	Maint. FY2020	Change FY2020	Total Requested FY2020
Salaries													
Carol McLeod	5110	Fin. Dir./Treasurer	40	\$53.37	1.020	\$54.02	52.4	\$ 105,277	\$ 107,908	\$ 111,010	\$ 111,010	\$ 2,220	\$ 113,230
	5110	Certification Stipend						\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000		\$ 1,000
Hire Date 7/22/1999	5110	Longevity						\$ 300	\$ 500	\$ 500	\$ 500	\$ 100	\$ 600
Total Salaries								\$ 106,577	\$ 109,408	\$ 112,510	\$ 112,510	\$ 2,320	\$ 114,830
Expenses													
Professional Dev.	5308	Note 1						\$ 798	\$ 822	\$ 890	\$ 890	\$ 500	\$ 1,390
Payroll Service	5314							\$ 7,489	\$ 6,853	\$ 8,000	\$ 8,000		\$ 8,000
Postage	5345							\$ 1,358	\$ 1,558	\$ 1,800	\$ 1,800		\$ 1,800
Supplies	5420							\$ 1,123	\$ 1,214	\$ 1,000	\$ 1,000		\$ 1,000
Misc.	5580							\$ 1,402	\$ 488	\$ 100	\$ 100		\$ 100
Business Travel	5710								\$ 30	\$ 500	\$ 500		\$ 500
Meetings, Educ Dues	5730									\$ 700	\$ 700		\$ 700
Total Expenses								\$ 12,170	\$ 10,965	\$ 12,990	\$ 12,990	\$ 500	\$ 13,490
Total Budget								\$ 118,747	\$ 120,373	\$ 125,500	\$ 125,500	\$ 2,820	\$ 128,320

Percentage Increase

2.0%

\$ 114,830

Notes:

Additional training to allow for Assistant to attend schooling and for myself to attend MMPA Conference yearly (Personnel)

**Assistant Treasurer Collector
145**

Description	Acct #	Description/Title	Hrs/Wk	FY19 Rate	% Inc.	FY20 Rate	Wks	Actual Expenses FY2017	Actual Expenses FY2018	Voted FY2019	Maint. FY2020	Change FY2020	Total Requested FY2020
Salaries													
Karen Guilmette	5112	Asst. Treasurer Collector	25	\$21.95	1.020	\$25.00	52.4	\$ 28,675	\$ 25,092	\$ 28,535	\$ 28,535	\$ 4,215	\$ 32,750
Hire Date 4/8/19		Longevity						\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total Salaries	5112							\$ 28,675	\$ 25,092	\$ 28,535	\$ 28,535	\$ 4,215	\$ 32,750
Total Budget								\$ 28,675	\$ 25,092	\$ 28,535	\$ 28,535	\$ 4,215	\$ 32,750

Percentage Increase

2.0%

Notes:

Town Hall Office Coverage

145

Description	Acct #	Description/Title	Hours	FY19 Rate	% Inc.	FY20 Rate	<i>Actual Expenses FY2017</i>	<i>Actual Expenses FY2018</i>	Voted FY2019	Maint. FY2020	Change FY2020	Total Requested FY2020
Office Coverage	5120		200	\$17.95	1.020	\$18.31	\$ 2,464	\$ 3,425	\$ 3,590	\$ 3,590	\$ 72	\$ 3,662
Total Budget							\$ 2,464	\$ 3,425	\$ 3,590	\$ 3,590	\$ 72	\$ 3,662

Percentage Increase

2.0%

Notes:

**Tax Collectors Budget
146**

Description	Acct #	Description/Title	Hrs/Wk	FY19 Rate	% Inc.	FY20 Rate	Wks	Actual Expenses FY2017	Actual Expenses FY2018	Voted FY2019	Maint. FY2020	Change FY2020	Total Requested FY2020
Salaries													
Michelle Barry (1)	5110	Collector	35	30.61	1.020	\$32.24	52.4	\$ 48,702	\$ 52,545	\$ 55,710	\$ 55,710	\$ 3,414	\$ 59,124
	5190	Certification Stipend						\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ -	\$ 1,000
Hire Date 5/15/2000	5190	Longevity						\$ 300	\$ 500	\$ 500	\$ 500	\$ 100	\$ 600
Total Salaries								\$ 50,002	\$ 54,045	\$ 57,210	\$ 57,210	\$ 3,514	\$ 60,724
Expenses													
Equipment/Lease (2)	5270							\$ 225	\$ 75	\$ 300	\$ 300	\$ (300)	\$ -
Billing/Collection/Print (3)	5307									\$ 7,650	\$ 7,650	\$ 1,108	\$ 8,758
Education	5308							\$ 602	\$ 15	\$ 250	\$ 250		\$ 250
Postage	5345							\$ 7,443	\$ 8,814	\$ 583	\$ 583	\$ 37	\$ 620
Point Software (5)	5385							\$ 7,498	\$ 7,498	\$ -	\$ -		\$ -
Supplies (6)	5420							\$ 3,385	\$ 3,083	\$ 3,815	\$ 3,815	\$ (300)	\$ 3,515
Misc.	5580							\$ -	\$ 221	\$ 100	\$ 100		\$ 100
Business Travel	5710									\$ 550	\$ 550		\$ 550
Total Expenses								\$ 19,152	\$ 19,706	\$ 13,248	\$ 13,248	\$ 545	\$ 13,793
Total Budget								\$ 69,154	\$ 73,751	\$ 70,458	\$ 70,458	\$ 4,059	\$ 74,517

Percentage Increase

2.0%

Notes:

- 1 - Second year of negotiated increase to mid range - contractual
- 2 - Postage Machine Lease is now budgeted in Town Hall Maintenance
- 3 - increase amount to FY18 actual (\$8,231)
- 4 - Estimated postage increase of \$0.03 per piece (6.4%) (Kelley & Ryan)
 $(\$8231 \times 6.4\% = \$526.78) \quad \$8,231 + \$527 = \$8,758$
- 5 - Estimated postage increase of \$0.03 per piece (6.4%) (in house postage)
 $(\$583 \times 6.4\% = \$37.31) \quad \$583 + \$37 = \$620$
- 6 - Move \$300 from supplies to Billing/Collection/Print

**Legal/Consulting Expense
151**

Description	Acct #	Description/Title	Actual Expenses FY2017	Actual Expenses FY2018	Voted FY2019	Maint. FY2020	Change FY2020	Total Requested FY2020
Ashod Amirian		Monthly	\$ 3,704		\$ -	\$ -		\$ -
Misc. Counsel		Expense	\$ 2,000		\$ -	\$ -		\$ -
Legal/Consulting	5303	As needed	\$ 22,027	\$ 34,818	\$ 40,000	\$ 40,000		\$ 40,000
Grant Writer	5303	As Needed	\$ 5,928	\$ 2,120	\$ 10,000	\$ 10,000		\$ 10,000
Total Budget			\$ 33,659	\$ 36,938	\$ 50,000	\$ 50,000	\$ -	\$ 50,000

Notes:

Information Technology
155

Description	Acct #	Actual Expenses FY2017	Actual Expenses FY2018	Voted FY2019	Maint. FY2020	Change FY2020	Total Requested FY2020
Salaries							
A. Jim - TH Data Back Up & Coordinator	5110	\$ 1,300	\$ 1,333	\$ 1,360	\$ 1,360	\$ 27	\$ 1,387
A. Mades - Website Manager (1)	5112				\$ -	\$ 5,845	\$ 5,845
Total Salaries	5110	\$ 1,300	\$ 1,333	\$ 1,360	\$ 1,360	\$ 5,872	\$ 7,232
Expenses							
Support & Repairs	5306	\$ 1,486	\$ 1,173	\$ 2,000	\$ 2,000	\$ (100)	\$ 1,900
Internet, Host/Domain, Misc Subscriptions (2)	5340	\$ 3,084	\$ 3,627	\$ 3,696	\$ 3,696	220	\$ 3,916
Website (3)	5385	\$ 6,524	\$ 6,524	\$ 6,523	\$ 6,523	(2,588)	\$ 3,935
Computer Replacement/Networking (4)	5583	\$ 3,394	\$ 4,151	\$ 4,200	\$ 4,200	500	\$ 4,700
Total Expenses		\$ 14,488	\$ 15,475	\$ 16,419	\$ 16,419	\$ (1,968)	\$ 14,451
Total Budget		\$ 10,265	\$ 16,808	\$ 17,779	\$ 17,779	\$ 3,904	\$ 21,683

Notes:

- 1 - Proposing 10 hours weekly for website content management & maintenance: documents, minutes, agendas, and updates. (Admin hourly)
- 2 - Comcast increased \$120 per year.
- 3 - 4th year of contract - Annualized setup cost \$19,570 complete.(\$6,524 / \$6,523 / \$6,523)

4- Based on actual costs for network compatible computers - covering 2 computers & networking annually in Town Hall.
FY19 replaced 3 equipment: 2 desktops + 1 ZBA laptop.

**Census Takers Budget
160**

Description	Acct #	Description/Title	Actual Expenses FY2017	Actual Expenses FY2018	Voted FY2019	Maint. FY2020	Change FY2020	Total Requested FY2020
Expenses								
Printing/Stuffing	5307		\$ 1,219		\$ 1,962	\$ 1,962	\$ 250	\$ 2,212
Postage/Mailing	5345					\$ -	\$ 100	\$ 100
Office Supplies	5420		\$ 200		\$ 360	\$ 360		\$ 360
Total Expenses			\$ 1,419	\$ 2,043	\$ 2,322	\$ 2,322	\$ 350	\$ 2,672
Total Budget			\$ 1,419	\$ 2,043	\$ 2,322	\$ 2,322	\$ 350	\$ 2,672

Notes:

**Town Clerk Budget
161**

Description	Acct #	Description/Title	Hrs/Wk	FY19 Rate	% Inc.	FY20 Rate	Wks	Actual Expenses FY2017	Actual Expenses FY2018	Voted FY2019	Maint. FY2020	Change FY2020	Total Requested FY2020
Salaries													
Gwen Lay-Sabbagh	5110	Town Clerk	35	\$29.34	1.020	\$29.93	52.4	\$ 43,942	\$ 52,545	\$ 53,399	\$ 53,399	\$ 1,487	\$ 54,886
		Note 1	5	\$29.34	1.020	\$29.93	52.4				\$ -	\$ 7,841	\$ 7,841
		Stipend - Note 2										\$ 1,000	\$ 1,000
Hire Date 5/2/16													
Assistant Town Clerk				\$19.40	1.020	\$19.79				\$ 5,000	\$ 5,000	\$ 100	\$ 5,100
Total Salaries								\$ 43,942	\$ 52,545	\$ 58,399	\$ 58,399	\$ 10,428	\$ 68,827
Expenses													
IT Services	5306	Note 3								\$ 1,285	\$ 1,285	\$ 1,295	\$ 2,580
Education	5308	Note 4						\$ 483	\$ 102	\$ 1,050	\$ 1,050	\$ (550)	\$ 500
Postage	5345							\$ 125	\$ 143	\$ 225	\$ 225		\$ 225
Office Supplies	5420							\$ 448	\$ 353	\$ 500	\$ 500		\$ 500
Dog Tags	5580	Note 5						\$ 172	\$ 326	\$ 175	\$ 175	\$ 50	\$ 225
Business Travel	5710							\$ 125	\$ 540	\$ 700	\$ 700		\$ 700
Dues	5730							\$ 125	\$ 100	\$ 125	\$ 125		\$ 125
Total Expenses								\$ 1,478	\$ 1,564	\$ 4,060	\$ 4,060	\$ 795	\$ 4,855
Total Budget								\$ 45,420	\$ 54,109	\$ 62,459	\$ 62,459	\$ 11,223	\$ 73,682

Percentage Increase 2.0%

Notes:

- 1 - Public Records requests and Real ID requests require additional hours.
- 2 - Massachusetts Municipal Clerk Stipend is paid upon successful passage of MTCA Certification Exam, Special Article accepting this MGL is included in the ATM.
- 3 - New software to track and maintain records for Planning and Zoning Boards as required by law.
- 4 - Lowered due to account for reduction in courses.
- 5 - Increased based on actuals - more dogs.

Election Budget
162

Description	Acct #	Description/Title	# Workers/Hrs	# Events	FY19 Rate	FY20 Rate	Actual Expenses FY2017	Actual Expenses FY2018	Voted FY2019	Maint. FY2020	Change FY2020	Total Requested FY2020
Personnel	5120											
Poll Workers		State Election	16	0	\$ 100.00	\$ 100.00			\$ 2,400	\$ 2,400	\$	\$ -
Poll Workers		Town Elections	16	1	\$ 100.00	\$ 100.00			\$ 1,200	\$ 1,200	\$ 400	\$ 1,600
Poll Workers		Town Meetings	3	2	\$ 25.00	\$ 25.00			\$ 225	\$ 225	\$	\$ 150
Poll Worker - Early Vote		7 Hour Days	3	0	\$ 11.00	\$ 11.00			\$ 3,003	\$ 3,003	\$	\$ -
Grant Funds									\$	\$		\$ (500)
Total Personnel	5120						\$ 6,764	\$ 1,375	\$ 6,328	\$ 6,328	\$ (5,078)	\$ 1,250
Expenses												
Police Officers	5305	4 Hour Shifts	5	1	\$ 35.00	\$ 35.00		\$ 640	\$ 1,680	\$ 1,680	\$	\$ 700
Coding & Printing	5307						\$ 4,453	\$ 3,458	\$ 4,700	\$ 4,700	\$ (2,200)	\$ 2,500
Postage	5345						\$ 14	\$ 14	\$ 150	\$ 150		\$ 150
Supplies	5420						\$ 1,411	\$ 2,507	\$ 2,423	\$ 2,423	\$ (1,923)	\$ 500
Total Expenses							\$ 5,877	\$ 6,619	\$ 8,953	\$ 8,953	\$ (5,103)	\$ 3,850
Total Budget							\$ 12,641	\$ 7,994	\$ 15,281	\$ 15,281	\$ (10,181)	\$ 5,100

Notes:

Will be requesting 3 voting machines from Free Cash.

Board of Registrars Budget

163

Description	Acct #	Description/Title	Hrs/Wk	FY19 Rate	FY20 Rate	Actual Expenses FY2017	Actual Expenses FY2018	Voted FY2019	Maint. FY2020	Change FY2020	Total Requested FY2020
Salaries											
Gwen Lay-Sabbagh	5110		NA	\$ 250	\$ 250	\$ 250	\$ 250	\$ 250	\$ 250	\$ -	\$ 250
Total Salaries						\$ 250	\$ 250	\$ 250	\$ 250	\$ -	\$ 250
Expenses											
Postage	5345							\$ 700	\$ 700		\$ 700
Maintenance Agree.	5385							\$ 400	\$ 400		\$ 400
Supplies	5420					\$ 2,127	\$ 2,045	\$ 945	\$ 945		\$ 945
Total Expenses						\$ 2,127	\$ 2,045	\$ 2,045	\$ 2,045	\$ -	\$ 2,045
Total Budget						\$ 2,377	\$ 2,295	\$ 2,295	\$ 2,295	\$ -	\$ 2,295

Notes:

Salary set by MGL C41 §19G and §19H

Vital Statistics Budget

164

Description	Acct #	Description/Title	Hrs/Wk	FY19 Rate	FY20 Rate	Actual Expenses FY2017	Actual Expenses FY2018	Voted FY2019	Maint. FY2020	Change FY2020	Total Requested FY2020
Salaries											
Gwen Lay-Sabbagh	5110		N/A	\$ 150	\$ 150	\$ 150	\$ 150	\$ 150	\$ 150		\$ 150
Total Salaries						\$ 150	\$ 150	\$ 150	\$ 150	\$ -	\$ 150
Expenses											
Vitals Database annual MTC								\$ 395	\$ 395	\$ -	\$ 395
Total Expenses						\$ -	\$ -	\$ 395	\$ 395	\$ -	\$ 395
Total Budget						\$ 150	\$ 150	\$ 545	\$ 545	\$ -	\$ 545

Notes:

**Conservation Committee Budget
171**

Description	Acct #	Description/Title	Hrs/Mth	FY19 Rate	% Inc.	FY20 Rate	Mths	Actual Expenses FY2017	Actual Expenses FY2018	Voted FY2019	Maint. FY2020	Change FY2020	Total Requested FY2020
Salaries													
Jay Smith	5112	Agent	40	\$ 26.34	\$ 1.020	\$ 26.87	12		\$ 12,394	\$ 12,643	\$ 12,643	\$ 253	\$ 12,896
Jay Smith	5112	Secretary	18	\$ 19.79	\$ 1.020	\$ 20.19	12		\$ 4,190	\$ 4,275	\$ 4,275	\$ 85	\$ 4,360
Revolving Fund									\$ (2,000)	\$ (2,000)	\$ (2,000)	\$ 2,000	\$ -
Hire Date 2/1/01													
Total Salaries								\$ 13,764	\$ 14,584	\$ 14,918	\$ 14,918	\$ 2,338	\$ 17,256
Expenses													
Postage Mailing	5345							\$ 100	\$ 165	\$ 150	\$ 150	\$ -	\$ 150
Misc.	5580	Note 1						\$ -	\$ -	\$ 250	\$ 250	\$ 384	\$ 634
MACC Dues	5730							\$ 700	\$ 534	\$ 400	\$ 400	\$ 25	\$ 425
Total Expenses								\$ 800	\$ 699	\$ 800	\$ 800	\$ 409	\$ 1,209
Total Budget								\$ 14,564	\$ 15,283	\$ 15,718	\$ 15,718	\$ 2,747	\$ 18,465

Percentage Increase 2.0%

Notes:

1 - Phone and MS Office

I am also requesting a one time expense of a laptop computer . I do not know the price, have discussed it with Anne

As every year I am requesting that funding taken from the Revolving Fund , \$2000, be removed. If we ever need the money to finance a court fight, upholding our Bylaws, we would not have the funds.

**Planning Board Budget
175**

Description	Acct #	Description/Title	Hrs	FY19 Rate	% Inc.	FY20 Rate	Wks	Actual Expenses FY2017	Actual Expenses FY2018	Voted FY2019	Maint. FY2020	Change FY2020	Total Requested FY2020
Salaries													
Pat True	5112	Clerk	15	\$ 19.79	1.02	\$ 20.19	24	\$ 5,420	\$ 5,839	\$ 7,124	\$ 7,124	\$ 142	\$ 7,267
Total Salaries								\$ 5,420	\$ 5,839	\$ 7,124	\$ 7,124	\$ 142	\$ 7,267
Expenses													
Zoning Consultant	5300							\$ 918	\$ 500	\$ 1,300	\$ 1,300		\$ 1,300
Legal Advertising	5304							\$ 22	\$ 362	\$ 500	\$ 500		\$ 500
Computer Supplies	5306							\$ 70	\$ 70	\$ 100	\$ 100		\$ 100
Postage & phone	5345							\$ 38	\$ 12	\$ 50	\$ 50		\$ 50
Office Supplies	5420							\$ 68	\$ 66	\$ 100	\$ 100		\$ 100
Misc.	5580							\$ 142	\$ 468	\$ 100	\$ 100		\$ 100
Total Expenses								\$ 1,257	\$ 1,478	\$ 2,150	\$ 2,150	\$ -	\$ 2,150
Total Budget								\$ 6,677	\$ 7,317	\$ 9,274	\$ 9,274	\$ 142	\$ 9,417

Percentage Increase

2.0%

Notes:

**Appeals Board Budget
176**

Description	Acct #	Description/Title	Hrs/Mth	FY19 Rate	% Inc.	FY20 Rate	Mths	Actual Expenses FY2017	Actual Expenses FY2018	Voted FY2019	Maint. FY2020	Change FY2020	Total Requested FY2020
Salaries													
Kathleen Marshall	5112	Contract Admin.	20	\$ 19.79	1.02	\$ 20.19	12	\$ 4,066	\$ 4,462	\$ 4,750	\$ 4,750	\$ 95	\$ 4,845
Total Salaries								\$ 4,066	\$ 4,462	\$ 4,750	\$ 4,750	\$ 95	\$ 4,845
Expenses													
Postage/Mailing	5345									\$ -	\$ -		\$ -
Misc.	5580							\$ 277	\$ 341	\$ 425	\$ 425		\$ 425
Total Expenses								\$ 277	\$ 341	\$ 425	\$ 425	\$ -	\$ 425
Total Budget								\$ 4,343	\$ 4,803	\$ 5,175	\$ 5,175	\$ 95	\$ 5,270
Special Articles													
ZBA Revolving		Admin, legal etc.						\$ -	\$ 1,334	\$ 4,000	\$ 4,000		\$ 4,000
Total Special Articles								0	1,334	4,000	\$ 4,000	\$ -	\$ 4,000

Percentage Increase 2.0%

Heat for Town Buildings

192

Description	Actual Expenses FY2013	Actual Expenses FY2014	Actual Expenses FY2015	Actual Expenses FY2016	Actual Expenses FY2017	Actual Expenses FY2018	Voted FY2019	Maint. FY2020	Change FY2020	Total Requested FY2020
Town Hall	\$ 6,292	\$ 7,766	\$ 6,022	\$ 5,560	\$ 5,404	\$ 5,885	\$ 6,500	\$ 6,500	\$ (300)	\$ 6,200
Public Safety	\$ 11,853	\$ 11,830	\$ 10,236	\$ 7,844	\$ 8,748	\$ 10,152	\$ 10,000	\$ 10,000	\$ 2,000	\$ 12,000
Senior Center	\$ 5,520	\$ 6,159	\$ 4,040	\$ 3,080	\$ 3,475	\$ 3,881	\$ 5,250	\$ 5,250	\$ (700)	\$ 4,550
Library	\$ 8,677	\$ 9,476	\$ 5,120	\$ 4,724	\$ 5,254	\$ 5,188	\$ 5,700	\$ 5,700		\$ 5,700
Cemetery		\$ 136	\$ 1,125	\$ 1,142	\$ 993	\$ 1,029	\$ 1,500	\$ 1,500		\$ 1,500
Old Senior Center		\$ 748	\$ 267	\$ -				\$ -		\$ -
Ameresco Audit Fee (1)				\$ 6,966						
Total Budget	\$ 32,342	\$ 36,116	\$ 26,810	\$ 29,315	\$ 23,874	\$ 26,135	\$ 28,950	\$ 28,950	\$ 1,000	\$ 29,950

Notes:

Colder in FY2018 than average

Police new building - heat resposibilty of contractor until we get occupance - add in FY2021

**Town Hall Maintenance
192**

Description	Acct #	Actual Expenses FY2014	Actual Expenses FY2015	Actual Expenses FY2016	Actual Expenses FY2017	Actual Expenses FY2018	Voted FY2019	Maint. FY2020	Change FY2020	Total Requested FY2020
Building Maintenance	5240		\$ 1,696	\$ 1,609	\$ 2,073	\$ 1,450	\$ 5,300	\$ 5,300		\$ 5,300
Building Systems	5241	\$ 9,501	\$ 7,917	\$ 10,820	\$ 7,363	\$ 12,085	\$ 8,660	\$ 8,660	\$ 140	\$ 8,800
Copier Lease	5270			\$ 2,365	\$ 2,264	\$ 2,314	\$ 2,300	\$ 2,300		\$ 2,300
Postage Machine - Note 1	5271	\$ 576	\$ 576	\$ 576	\$ 777	\$ 1,300	\$ 1,300	\$ 1,300	\$ 500	\$ 1,800
Janitorial Service	5380	\$ 6,265	\$ 8,331	\$ 6,972	\$ 7,097	\$ 2,212	\$ 7,625	\$ 7,625		\$ 7,625
Equipment Maintenance	5430	\$ 212	\$ 541	\$ 524	\$ 768	\$ 432	\$ 800	\$ 800	\$ -	\$ 800
Misc/Building and Janitorial Supplies	5450	\$ 1,702	\$ 784	\$ 1,494	\$ 1,106	\$ 6,313	\$ 1,100	\$ 1,100	\$ -	\$ 1,100
Misc	5580	\$ 156	\$ 234	\$ 195	\$ 276	\$ 415	\$ 300	\$ 300		\$ 300
Total Budget		\$ 18,412	\$ 20,079	\$ 24,555	\$ 21,724	\$ 26,521	\$ 27,385	\$ 27,385	\$ 640	\$ 28,025

Notes:

1 - all postage lease now allocated to this line item

2 - 3% annual increase per elevator maintenance contract

Police Department Budget
210

Description	Acct#	Description/Title	Hrs/Wk	FY19 Rate	% Inc.	FY20 Rate	Wks	Actual Expenses FY2017	Actual Expenses FY2018	Voted FY2019	Maint. FY2020	Change FY2020	Total Requested FY2020
Salaries													
Eric Shears	5110	Police Chief	40	\$ 59.26	1.0200	\$ 61.18	52.4			\$ 123,261	\$ 123,261	\$ 4,965	\$ 128,226
		Contractual											
Hire Date 7/16/1996		Longevity								\$ 600	\$ 600		\$ 600
		Holidays (Days)	8	\$ 59.26		\$ 61.18	15			\$ 7,111	\$ 7,111	\$ 230	\$ 7,341
		Sub-Total								\$ 130,972	\$ 130,972	\$ 5,195	\$ 136,167
Richard Holcroft	5110	Sergeant 18%	40	\$ 39.46		\$ 40.39	52.4			\$ 82,077	\$ 82,077	\$ 2,581	\$ 84,657
Hire Date 3/13/2006		Longevity								\$ 400	\$ 400		\$ 400
		Holidays (Days)	8	\$ 39.46		\$ 40.39	15			\$ 4,735	\$ 4,735	\$ 112	\$ 4,847
Split Shift		7 % Night Premium	30	\$ 39.46		\$ 40.39	26			\$ 2,155	\$ 2,155	\$ 50.78	\$ 2,205
1 week Days		8 % Night Premium	10	\$ 39.46		\$ 40.39	26			\$ 821	\$ 821	\$ 19.34	\$ 840
1 week 30 hrs 7% - 10 hrs 8%		Sub-Total								\$ 90,187	\$ 90,187	\$ 2,762	\$ 92,950
David Vance	5110	Sergeant 18%	40	\$ 39.46		\$ 40.39	52.4			\$ 82,077	\$ 82,077	\$ 2,581	\$ 84,657
Hire Date 5/23/1983		Longevity								\$ 950	\$ 950		\$ 950
		Holidays (Days)	8	\$ 39.46		\$ 40.39	15			\$ 4,735	\$ 4,735	\$ 112	\$ 4,847
		7 % Night Premium	40	\$ 39.46		\$ 40.39	52.4			\$ 5,745	\$ 5,745	\$ 180.64	\$ 5,926
		Sub-Total								\$ 93,507	\$ 93,507	\$ 2,873	\$ 96,380
Jeffrey Boisvert	5110	Patrolmen	40	\$ 35.41	1.0150	\$ 35.95	52.4			\$ 73,653	\$ 73,653	\$ 1,698	\$ 75,351
Hire Date 11/19/2012		Longevity								\$ 300	\$ 300		\$ 300
Associate's Degree		Holidays (Days)	8	\$ 35.41		\$ 35.95	15			\$ 4,249	\$ 4,249	\$ 65	\$ 4,314
		Sub-Total								\$ 78,202	\$ 78,202	\$ 1,763	\$ 79,965
Robert Coppola	5110	Patrolman	40	\$ 37.10	1.0150	\$ 37.66	52.4			\$ 77,168	\$ 77,168	\$ 1,767	\$ 78,935
Hire Date 11/19/2012		Longevity								\$ 300	\$ 300		\$ 300
Bachelor's Degree		Holidays (Days)	8	\$ 37.10		\$ 37.66	15			\$ 4,452	\$ 4,452	\$ 67	\$ 4,519
Split Shift		7 % Night Premium	30	\$ 37.10		\$ 37.66	26.2			\$ 2,026	\$ 2,026	\$ 46.39	\$ 2,072
1 week Days		8 % Night Premium	10	\$ 37.10		\$ 37.66	26.2			\$ 772	\$ 772	\$ 17.67	\$ 789
1 week 30 hrs 7% - 10 hrs 8%		Sub-Total								\$ 84,717	\$ 84,717	\$ 1,899	\$ 86,616
Stephen Beaulieu	5110	Patrolman	40	\$ 33.73	1.0150	\$ 34.23	52.4			\$ 70,158	\$ 70,158	\$ 1,588	\$ 71,746
Hire Date 10/30/17		Longevity								\$ -	\$ -		\$ -
Split Shift		Holidays (Days)	8	\$ 33.73		\$ 34.23	15			\$ 4,048	\$ 4,048	\$ 60	\$ 4,108
1 week Days/1 week 8%		8 % Night Premium	40	\$ 33.73		\$ 34.23	26.2			\$ 2,806	\$ 2,806	\$ 63.51	\$ 2,870
		Sub-Total								\$ 77,012	\$ 77,012	\$ 1,711	\$ 78,724
Stephen A. Ringuette	5110	Patrolman	40	\$ 35.41	1.0150	\$ 35.95	52.4			\$ 73,653	\$ 73,653	\$ 1,698	\$ 75,351
Hire Date 7/1/11		Longevity								\$ 300	\$ 300		\$ 300
Associate's Degree		Holidays (Days)	8	\$ 35.41		\$ 35.95	15			\$ 4,249	\$ 4,249	\$ 65	\$ 4,314
		7 % Night Premium	40	\$ 35.41		\$ 35.95	52.4			\$ 5,156	\$ 5,156	\$ 119	\$ 5,275
		Sub-Total								\$ 83,358	\$ 83,359	\$ 1,882	\$ 85,240

**Police Department Budget
210**

Description	Acct#	Description/Title	Hrs/Wk	FY19 Rate	% Inc.	FY20 Rate	Wks	Actual Expenses FY2017	Actual Expenses FY2018	Voted FY2019	Maint. FY2020	Change FY2020	Total Requested FY2020
Gina Bertinelli	5110	Patrolman	40	\$ 33.73	1.0150	\$ 34.23	52.4			\$ 63,171	\$ 63,171	\$ 8,575	\$ 71,746
Hire Date 11/27/17		Holidays (Days)	8	\$ 33.73		\$ 34.23	15			\$ 3,627	\$ 3,627	\$ 481	\$ 4,108
		8 % Night Premium	40	\$ 33.73		\$ 34.23	52.4			\$ 5,054	\$ 5,054	\$ 686	\$ 5,740
		Sub-Total								\$ 71,852	\$ 71,852	\$ 9,741	\$ 81,593

Police Department Budget

210

Description	Acct#	Description/Title	Hrs/Wk	FY19 Rate	% Inc.	FY20 Rate	Wks	Actual Expenses FY2017	Actual Expenses FY2018	Voted FY2019	Maint. FY2020	Change FY2020	Total Requested FY2020
James Stoner	5111	Dispatcher	40	\$ 20.16	1.0150	\$ 20.47	52.4			\$ 41,933	\$ 41,933	\$ 972	\$ 42,905
Hire Date 1/26/17		Holidays (Days)	8	\$ 20.16		\$ 20.47	15			\$ 2,419	\$ 2,419	\$ 37	\$ 2,456
		Sub-Total								\$ 44,352	\$ 44,352	\$ 1,010	\$ 45,362
Mark Sayers	5111	Dispatcher/EMD Mgr.	40	\$ 23.22	1.0150	\$ 23.57	52.4			\$ 48,298	\$ 48,298	\$ 1,105	\$ 49,403
Hire Date 3/14/06		Longevity								\$ 400	\$ 400		\$ 400
		Holidays (Days)	8	\$ 23.22		\$ 23.57	15			\$ 2,786	\$ 2,786	\$ 42	\$ 2,828
		8 % Night Premium	40	\$ 23.22		\$ 23.57	52.4			\$ 3,864	\$ 3,864	\$ 88	\$ 3,952
		Sub-Total								\$ 55,348	\$ 55,348	\$ 1,236	\$ 56,583
Kathy Spencer	5111	Dispatcher	40	\$ 20.16	1.0150	\$ 20.47	52.4			\$ 41,933	\$ 41,933	\$ 972	\$ 42,905
Hire Date 7/23/07		Longevity								\$ 400	\$ 400	\$ -	\$ 400
		Holidays (Days)	8	\$ 20.16		\$ 20.47	15			\$ 2,419	\$ 2,419	\$ 37	\$ 2,456
		7 % Night Premium	40	\$ 20.16		\$ 20.47	26.2			\$ 1,468	\$ 1,468	\$ 34	\$ 1,502
		8 % Night Premium	40	\$ 20.16		\$ 20.47	26.2			\$ 1,677	\$ 1,677	\$ 39	\$ 1,716
		Sub-Total								\$ 47,897	\$ 47,897	\$ 1,082	\$ 48,979
Tara Bernard	5111	Dispatcher	40	\$ 20.16	1.0150	\$ 20.47	52.4			\$ 41,933	\$ 41,933	\$ 972	\$ 42,905
Hire Date 1/7/19		Longevity								\$ 300	\$ 300	\$ (300)	\$ -
		Holidays (Days)	8	\$ 20.16		\$ 20.47	15			\$ 2,419	\$ 2,419	\$ 37	\$ 2,456
		7 % Night Premium	40	\$ 20.16		\$ 20.47	52.4			\$ 2,935	\$ 2,935	\$ 68	\$ 3,003
		Sub-Total								\$ 47,587	\$ 47,587	\$ 778	\$ 48,365
AJ Pesci	5118	Janitor		\$ 100.00	1.0200	\$ 102.00	26.2			\$ 2,600	\$ 2,600	72	\$ 2,672
*\$100.00 per pay period.													
Reserve Officers	5118	Note 1		\$ 19.05	1.0200	\$ 19.43		\$ 75,730	\$ 70,796	\$ 65,548	\$ 65,548	51,311	\$ 116,859
Part Time Dispatchers	5111	Note 2		\$ 17.42	1.0200	\$ 17.77		\$ 22,255	\$ 35,987	\$ 47,462	\$ 47,462	(9,051)	\$ 38,411
Department Overtime	5110	Note 2			1.0150			\$ 75,994	\$ 56,391	\$ 32,473	\$ 32,473	10,487	\$ 42,960
Court Time	5110	As Needed Basis			1.0150			\$ 2,010	\$ 5,298	\$ 6,101	\$ 6,101	92	\$ 6,193
Jenn Sforza	5112	Admin Assistant	18	\$22.21	1.0200	\$ 22.65	52			\$ 20,789	\$ 20,789	416	\$ 21,204
Hire Date 2/11/13	Note 3	Additional Hours	6	\$22.21	1.0200	\$ 22.65	52				\$ -	7,068	\$ 7,068
Patrol Stipends:													
*K Agreement 2017	5110	OIC (5) Officers	5			\$500				\$ 2,500	2,500		\$ 2,500
	5110	Fitness (8) Officers	8			\$500				\$ 4,000	4,000		\$ 4,000
Budget Reconciliation										\$ (1,676)	\$ (1,676)	1,676	\$ -
Total Salaries								\$ 941,697	\$ 1,011,082	\$ 1,084,789	\$ 1,084,789	\$ 94,003	\$ 1,178,792

Police Department Budget
210

Description	Acct#	Description/Title	Hrs/Wk	FY19 Rate	% Inc.	FY20 Rate	Wks	Actual Expenses FY2017	Actual Expenses FY2018	Voted FY2019	Maint. FY2020	Change FY2020	Total Requested FY2020
Expenses													
Building Maintenance	5240							5280	5462	\$ 6,325	\$ 6,325	\$ -	\$ 6,325
Building Systems	5241								1,168		\$ -	\$ -	\$ -
Vehicle Maintenance	5242							\$ 5,195	\$ 17,385	\$ 8,600	\$ 8,600	\$ -	\$ 8,600
Equipment Repairs	5244							\$ 3,333	\$ 8,101	\$ 5,350	\$ 5,350		\$ 5,350
Rentals & Leases (Small Equip)	5270	Note 4							\$ 2,205		\$ -	\$ 6,168	\$ 6,168
Legal Services	5303	Note 5						\$ 6,076	\$ 885	\$ 5,000	\$ 5,000	\$ (2,000)	\$ 3,000
Advertising & Legal Notices	5304	Note 6							\$ 899	\$ -		\$ 3,000	\$ 3,000
IT Expense	5306							\$ 2,264	\$ 19,064	\$ 4,885	\$ 4,885	\$ -	\$ 4,885
Professional Development	5308	Note 7						\$ 12,226	\$ 4,977	\$ 12,000	\$ 12,000	\$ (6,000)	\$ 6,000
Police Medical	5311	Note 8							4,575	\$ -		\$ 4,500	\$ 4,500
Telecommunications	5340							\$ 3,718	\$ 3,718	\$ 3,718	\$ 3,718	\$ -	\$ 3,718
Postage	5345							\$ 214	\$ 305	\$ 400	\$ 400	\$ -	\$ 400
SW Licensing/SAAS	5385	Note 9						19613	16,291	\$ 15,109	\$ 15,109	\$ 589	\$ 15,698
Office Supplies	5420	Note 10						\$ 7,600	\$ 1,950	\$ 7,000	\$ 7,000	\$ (3,307)	\$ 3,693
Custodial & HSKPG Supplies	5450							\$ 469	\$ 1,191	\$ 1,100	\$ 1,100	\$ -	\$ 1,100
Vehicle Fuel	5480	Note 11						\$ 14,673	\$ 16,706	\$ 16,500	\$ 16,500	\$ (1,500)	\$ 15,000
Educational Supplies	5510	Note 12							355.48	\$ -	\$ -	\$ 1,000	\$ 1,000
Uniforms	5582	Note 13						\$ 14,917	\$ 13,836	\$ 13,700	\$ 13,700	\$ 800	\$ 14,500
Other Gov. Assessments	5690	Note 14							\$ 9,569.00	\$ 9,569	\$ 9,569		\$ 9,569
Business Travel	5710	Note 15							1,492.98	\$ -		\$ 3,500	\$ 3,500
Dues/Membership	5730							\$ 4,825	\$ 2,249	\$ 2,850	\$ 2,850	\$ -	\$ 2,850
Total Expenses								\$ 100,403	\$ 132,383	\$ 112,106	\$ 112,106	\$ 6,750	\$ 118,856
Total Budget								\$ 1,042,100	\$ 1,143,465	\$ 1,196,895	\$ 1,196,895	\$ 100,753	\$ 1,297,649

Percentage Increase	Non-Union	2.0%
	Police Union	1.5%
	Dispatchers Union	1.5%

Notes:

- 1 - Increased by \$50,000 for 2 Officer Coverage on Midnights. Need 87K for complete 2 Officer Coverage. Will Settle at 25K with a plan moving forward to increase every year until we have 2 officer coverage 24/7.
- 2 - Moved \$10,000 from PT Dispatchers to OT
- 3 - Increased Jsforza Hours by 6 per week
- 4 - Copier \$275.57mo / Container Rental \$750 / Taser Lease \$2111.50
- 5 - Moved \$2000 to 5311 Police Medical
- 6 - PGPR + FY18 actual
- 7 - Moved \$3000 to 5304 Advertising & Legal Notices / \$2000 to 5710 Business Travel / \$1000 to 5510 Education Supplies
- 8 - \$2000 from 5303 Legal to 5311 Police Medical exp FY18 covered with YEAT
- 9 - Trittech(increase FY20), CJIS, BAPERN, Aladtec

Police Department Budget

210

Description	Acct#	Description/Title	Hrs/Wk	FY19 Rate	% Inc.	FY20 Rate	Wks	Actual Expenses FY2017	Actual Expenses FY2018	Voted FY2019	Maint. FY2020	Change FY2020	Total Requested FY2020
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10 - Moved \$3307 (Copier Lease) to 5270 Rentals & Leases
 11 - Moved \$1500 to 5710 Business Travel
 12 - 1000 from Professional Development
 13 - (8) @ 1500 + (10) @ 250
 14 - Lexipol & NEMLEC
 15 - 1500 from Fuel and 2000 from Professional Development

**Fire Department Budget
220**

Description	Acct #	Description/Title	Hrs/Wk	FY19 Rate	% Inc.	FY20 Rate	Wks	Actual Expenses FY2017	Actual Expenses FY2018	Voted FY2019	Maint. FY2020	Change FY2020	Total Requested FY2020
Salaries													
Larry Fisher	5110	Fire Chief (85.35%)	40	\$44.95	1.020	\$45.02	52.4			\$ 79,799	\$ 79,799	\$ 736	\$ 80,535
FT Hire Date 6/4/18	5190	Longevity									\$ -		\$ -
Shelley Fusco	5112	Admin. Assistant	15	\$19.79	1.020	\$20.19	52.4			\$15,436	\$ 15,436	\$ 430	\$ 15,866
Hire Date 7/7/14		Note 1	4	\$19.79	1.020	\$20.19	52.4				\$ -	\$ 4,231	\$ 4,231
Harry Ellis	5118	Firefighter/EMT	40	\$22.24	1.020	\$22.68	52.4			\$ 46,259	\$ 46,259	\$ 1,288	\$ 47,547
Hire Date 6/3/02	5190	Longevity								\$ 500	\$ 500	\$ -	\$ 500
	5113	Deputy Chief (2)			1.020					\$ 10,384	\$ 10,384	\$ 208	\$ 10,592
Note 2	5140	On Call Firefighters			1.020					\$ 164,396	\$ 164,396	\$ 21,284	\$ 185,680
	5118	Driver Trainer			1.020					\$ 340	\$ 340	\$ 7	\$ 347
Note 2	5130	Full Time OT			1.020					\$ 5,884	\$ 5,884	\$ 2,404	\$ 8,288
	5113	R/D Supervisor			1.020					\$ 1,889	\$ 1,889	\$ 38	\$ 1,927
	5113	EMS Supervisor			1.020					\$ 1,889	\$ 1,889	\$ 38	\$ 1,927
	5118	Training Wages			1.020					\$ 3,963	\$ 3,963	\$ 79	\$ 4,042
Total Salaries								\$ 305,134	\$ 310,208	\$ 330,739	\$ 330,739	\$ 30,742	\$ 361,481

**Fire Department Budget
220**

Description	Acct #	Description/Title	Hrs/Wk	FY19 Rate	% Inc.	FY20 Rate	Wks	Actual Expenses FY2017	Actual Expenses FY2018	Voted FY2019	Maint. FY2020	Change FY2020	Total Requested FY2020
Expenses													
Building Maintenance	5240							\$ 1,450	\$ 4,549	\$ 3,000	\$ 3,000	\$ 4,500	\$ 7,500
Building Systems	5241	Note 3							\$ 5,355				
Vehicle Maintenance & Supplies	5242	Note 4						\$ 16,005	\$ 17,082	\$ 15,105	\$ 15,105	\$ 2,045	\$ 17,150
Fire Alarm	5243							\$ 5,280		\$ 7,500	\$ 7,500		\$ 7,500
Equipment & Repairs	5244	Note 5						\$ 36,437	\$ 23,771	\$ 27,622	\$ 27,622	\$ -	\$ 27,622
Copier Lease & Expense	5270							\$ 1,241	\$ 1,822	\$ 2,228	\$ 2,228		\$ 2,228
IT Expense	5306	Note 6							\$ 7,733			\$ 14,700	\$ 14,700
Professional Development	5308							\$ 4,747	\$ 2,564	\$ 6,000	\$ 6,000		\$ 6,000
Medical	5311	Note 9						\$ 837	\$ 426	\$ 1,000	\$ 1,000	\$ 9,000	\$ 10,000
Telecommunications	5340	Note 7							\$ 29			\$ 3,500	\$ 3,500
Office Supplies	5420							\$ 4,034	\$ 4,516	\$ 5,000	\$ 5,000		\$ 5,000
Vehicle Fuel	5480							\$ 6,393	\$ 6,043	\$ 4,856	\$ 4,856		\$ 4,856
Clothing and Gear	5582							\$ 7,730	\$ 8,463	\$ 10,700	\$ 10,700		\$ 10,700
Business Travel	5710								\$ 11				
Dues/Memberships	5736	Note 8						\$ 2,855	\$ 3,184	\$ 2,900	\$ 2,900	\$ 200	\$ 3,100
Total Expenses								\$ 87,009	\$ 85,548	\$ 85,911	\$ 85,911	\$ 33,945	\$ 119,856
Total Budget								\$ 392,143	\$ 395,756	\$ 416,650	\$ 416,650	\$ 64,687	\$ 481,337

Percentage Increase 2.0%

- Notes:**
- 1 - 4 Additional hours
 - 2 - OSHA Training
 - 3 - Tile floor refinishing & paint
 - 4 - Minimum for service contracts/required testing
 - 5 - Both pumps, 31/34, need repairs. 21 & 24 yrs old- **Special article**
 - 6 - Support, software upgrades & web site. Records & data management.
 - 7 - Support, web site, and response program
 - 8 - Minimum for memberships- contract

**Ambulance Budget
231**

Description	Acct #	Description/Title	Hrs/Wk	FY19 Rate	% Inc.	FY20 Rate	Wks	Actual Expenses FY2017	Actual Expenses FY2018	Voted FY2019	Maint. FY2020	Change FY2020	Total Requested FY2020
EMT Wages													
Ambulance Coverage	5130	EMT		\$ 17.91	1.020	\$18.27							
	5130	Paramedic *		\$ 19.95	1.020	\$20.35							
Total EMT Wages		Note 1						\$ 116,153	\$ 119,812	\$ 122,470	\$ 122,470	\$ 95,159	\$ 217,629
Ambulance													
Vehicle Maintenance	5242							\$ 5,375	\$ 5,225	\$ 6,000	\$ 6,000		\$ 6,000
Equipment and Repairs	5244							\$ 4,961	\$ 1,022	\$ 6,600	\$ 6,600		\$ 6,600
Billing and Collections	5307							\$ 9,482	\$ 10,636	\$ 10,700	\$ 10,700		\$ 10,700
Professional Development	5308							\$ 5,785	\$ 3,149	\$ 4,000	\$ 4,000		\$ 4,000
Telecommunications	5340	Note 2						\$ 90	\$ -	\$ -	\$ -	\$ 400	\$ 400
Vehicle Fuel	5480	Note 3						\$ 2,482	\$ 3,578	\$ 2,630	\$ 2,630	\$ 1,370	\$ 4,000
Medical Supplies	5500	Note 4						\$ 9,846	\$ 11,526	\$ 10,000	\$ 10,000	\$ 5,000	\$ 15,000
ALS Service	5580							\$ 9,250	\$ 648	\$ 5,000	\$ 5,000		\$ 5,000
Clothing	5582							\$ 1,029	\$ -	\$ -	\$ -		\$ -
Expense	5705							\$ 38	\$ -	\$ -	\$ -		\$ -
Dues/Memberships	5730							\$ 3,636	\$ 2,000	\$ 2,000	\$ 2,000		\$ 2,000
Total Ambulance								\$ 47,181	\$ 40,577	\$ 46,930	\$ 46,930	\$ 6,770	\$ 53,700
Total Budget								\$ 163,334	\$ 160,389	\$ 169,400	\$ 169,400	\$ 101,929	\$ 271,329

Percentage Increase

2.0%

Notes:

- Note 1 - 16 hr coverage 7 days a week
- Note 2 - Verizon wireless
- Note 3 - Fuel cost and added mileage
- Note 4 - Purchase supplies within each yr.

**Inspectional Services Budget
241**

Description	Acct #	Description/Title	Hrs/Wk	FY19 Rate	% Inc.	FY20 Rate	Wks	Actual Expenses FY2017	Actual Expenses FY2018	Voted FY2019	Maint. FY2020	Change FY2020	Total Requested FY2020
Salaries													
Bob Sinibaldi	5100	Building Commissioner	15	\$34.35	1.020	\$34.77	52.4		\$ 26,371	\$ 26,793	\$ 26,793	\$ 536	\$ 27,329
Alyssa Mades	5112	Admin. Assistant	25	\$ 21.87	1.020	\$22.31	52.4		\$ 35,454	\$ 30,727	\$ 30,727	\$ (1,504)	\$ 29,223
Hire Date 5/16/16													
Bill Nutter	5120	Electrical Inspector	5	\$ 26.58	1.020	\$26.58	52.4		\$ 6,776	\$ 6,911	\$ 6,911	\$ 53	\$ 6,964
Hire Date 8/1/98													
Ron Caruso	5120	Plumb/Gas Inspector	5	\$ 26.58	1.020	\$26.58	52.4		\$ 6,776	\$ 6,911	\$ 6,911	\$ 53	\$ 6,964
Hire Date 7/11/03													
Dennis Nadeau	5121	Asst. Local Inspector							\$ 1,250	\$ 1,250	\$ 1,250		\$ 1,250
Total Salaries								\$ 65,136	\$ 76,627	\$ 72,592	\$ 72,592	\$ (862)	\$ 71,729
Expenses													
Equipment Rpr/Maint	5244	Field Inspector						\$ -	\$ 190	\$ 904	\$ 904		\$ 904
Professional Development	5308							\$ -	\$ 25	\$ 720	\$ 720		\$ 720
Medical Drug Testing	5311									\$ 100	\$ 100		\$ 100
Postage	5345							\$ 1,540	\$ 335	\$ 100	\$ 100		\$ 100
Software Maintenance	5385									\$ 400	\$ 400		\$ 400
Office Supplies	5420							\$ -	\$ 2,324	\$ 800	\$ 800		\$ 800
Educational Supplies	5510							\$ -	\$ 125	\$ 500	\$ 500		\$ 500
Clothing/Boot	5582								\$ 650	\$ 1,200	\$ 1,200		\$ 1,200
Business Travel	5710							\$ 2,653	\$ 1,785	\$ 3,046	\$ 3,046		\$ 3,046
Dues/Memberships	5730							\$ 1,298	\$ 1,670	\$ 1,700	\$ 1,700		\$ 1,700
Total Expenses								\$ 5,491	\$ 7,104	\$ 9,470	\$ 9,470	\$ -	\$ 9,470
Total Budget								\$ 70,627	\$ 83,731	\$ 82,062	\$ 82,062	\$ (862)	\$ 81,199
Special Articles													

**Inspectional Services Budget
241**

Code Enforcement	3573	Revolving Account						\$ 656	\$ 252	\$ 5,000	\$ 5,000		\$ 5,000
Pemit/Inspections	3578	Revolving						\$ 47,300	\$ 85,948	\$ 80,000	\$ 80,000		\$ 80,000
Total Special Articles								\$ 47,956	\$ 86,200	\$ 85,000	\$ 85,000	\$ -	\$ 85,000

Percentage Increase 2.0%

Notes:

Sealer of Weights & Measures Budget

244

Description	Acct #	Description/Title	Hrs/Mth	FY19 Rate	% Inc.	FY20 Rate	Mths	Actual Expenses FY2017	Actual Expenses FY2018	Voted FY2019	Maint. FY2020	Change FY2020	Total Requested FY2020
Salaries													
Leonard Rose	5110	Monthly	NA	\$152.00	1.020	\$155.04	12	\$ 1,740	\$ 1,788	\$ 1,824	\$ 1,824	\$ 36	\$ 1,860
Total Salaries								\$ 1,740	\$ 1,788	\$ 1,824	\$ 1,824	\$ 36	\$ 1,860
Expenses													
Miscellaneous	5580							\$ 119	\$ -	\$ 250	\$ 250		\$ 250
Total Expenses								\$ 119	\$ -	\$ 250	\$ 250	\$ -	\$ 250
Total Budget								\$ 1,859	\$ 1,788	\$ 2,074	\$ 2,074	\$ 36	\$ 2,110

Percentage Increase 2.0%

Notes:

Emergency Management Budget

291

Description	Acct #	Description/Title	Hrs/Wk	FY19 Rate	% Inc.	FY20 Rate	Wks	Actual Expenses FY2017	Actual Expenses FY2018	Voted FY2019	Maint. FY2020	Change FY2020	Total Requested FY2020
Salaries													
Larry Fisher	5110	Director (14.65%)	40	\$44.95	1.020	\$45.02	52.4			\$ 13,697	\$ 13,697	\$ 126	\$ 13,823
Steve Brown	5113	Assistant Director			1.020					\$ 2,744	\$ 2,744	\$ 55	\$ 2,799
Total Salaries								\$ 15,677	\$ 15,904	\$ 16,441	\$ 16,441	\$ 181	\$ 16,622
Expenses													
Grant Administration	5300							\$ 1,500	\$ 1,500	\$ 1,500	\$ 1,500		\$ 1,500
Office Supplies & Equip	5420	Note 1						\$ 4,054	\$ 2,598	\$ 4,636	\$ 4,636	\$ 500	\$ 5,136
Code Red/Storms	5580							\$ 3,159	\$ 3,582	\$ 6,005	\$ 6,005		\$ 6,005
Business Travel	5710							\$ -	\$ 18	\$ -			\$ -
Total Expenses								\$ 8,713	\$ 7,698	\$ 12,141	\$ 12,141	\$ 500	\$ 12,641
Total Budget								\$ 24,390	\$ 23,602	\$ 28,582	\$ 28,582	\$ 681	\$ 29,263

Percentage Increase

2.0%

Notes:

1 - % Website operation

Animal Care & Control Budget
292

Description	Acct #	Description/Title	Hrs/Wk	FY19 Rate	% Inc.	FY20 Rate	Wks	Actual Expenses FY2017	Actual Expenses FY2018	Voted FY2019	Maint. FY2020	Change FY2020	Total Requested FY2020
Salaries													
Greg Pickering	5110	Control Officer	15	\$ 21.07	\$ 1.020	\$ 21.49	52.4	\$ 15,018		\$ 16,435	\$ 16,435	\$ 458	\$ 16,892
Asst Animal Control	5120	Coverage	20	\$ 21.07	\$ 1.020	\$ 21.49		\$ 650		\$ 421	\$ 421	\$ 8	\$ 430
	5140	Emerg. Call Out		\$ 25.00		\$ 25.00		\$ 1,700		\$ 1,800	\$ 1,800		\$ 1,800
Total Salaries								\$ 17,368	\$ 16,806	\$ 18,656	\$ 18,656	\$ 466	\$ 19,122
Expenses													
Vehicle Repair & Maintenance	5242									\$ 325	\$ 325		\$ 325
Professional Development	5308									\$ 200	\$ 200		\$ 200
Postage and Mailing	5345									\$ 350	\$ 350		\$ 350
Misc Expenses	5580							\$ 2,437	\$ 1,886	\$ 1,550	\$ 1,550		\$ 1,550
Dues/Membership	5730									\$ 75	\$ 75		\$ 75
											\$ -		\$ -
Total Expenses								\$ 2,437	\$ 1,886	\$ 2,500	\$ 2,500	\$ -	\$ 2,500
Total Budget								\$ 19,805	\$ 18,692	\$ 21,156	\$ 21,156	\$ 466	\$ 21,622

Percentage Increase 2.0%

Notes:

**Parking Clerk Budget
293**

Description	Acct #	Description/Title	Mth	FY19 Rate	% Inc.	FY20 Rate	Mths	Actual Expenses FY2017	Actual Expenses FY2018	Voted FY2019	Maint. FY2020	Change FY2020	Total Requested FY2020
Salaries													
Jennifer Penney	5110	Parking Clerk		\$ 110.00	\$ 1.020	\$ 112.20	12	\$ 1,260	\$ 1,296	\$ 1,320	\$ 1,320	\$ 26	\$ 1,346
Total Salaries								\$ 1,260	\$ 1,296	\$ 1,320	\$ 1,320	\$ 26	\$ 1,346
Expenses													
Miscellaneous	5580							\$ 85	\$ 88	\$ 460	\$ 460		\$ 460
Total Expenses								\$ 85	\$ 88	\$ 460	\$ 460	\$ -	\$ 460
Total Budget								\$ 1,345	\$ 1,384	\$ 1,780	\$ 1,780	\$ 26	\$ 1,806

Percentage Increase 2.0%

Notes:

Public Education
301 - 303

Description	Acct #	Actual FY2014	Actual FY2015	Actual FY2016	Actual FY2017	Actual FY2018	Voted FY2019	Maint. FY2020	Change FY2020	Total Requested FY2020
Whittier Budget	301									
Whittier Minimum Assessment	5690	\$ 590,622	\$ 622,290	\$ 797,290	\$ 900,127	\$ 885,563	\$ 966,730	\$ 966,730	\$ 5,887	\$ 972,617
Whittier Capital Assessment	5695	\$ 17,214	\$ 18,134	\$ 18,134	\$ 16,478	\$ 19,262	\$ 25,311	\$ 25,311	\$ 1,023	\$ 26,334
Total Whittier Budget		\$ 607,836	\$ 640,424	\$ 815,424	\$ 916,605	\$ 904,825	\$ 992,041	\$ 992,041	\$ 6,910	\$ 998,951
Pentucket Regional	302									
Pentucket Base Educ Assessment	5690	\$ 6,607,582	\$ 6,815,775	\$ 7,047,248	\$ 7,390,538	\$ 7,637,936	\$ 7,841,302	\$ 7,841,302	\$ 293,683	\$ 8,134,985
Pentucket Net Capital Assessment	5695	\$ 149,782	\$ 199,244	\$ 150,718	\$ 211,339	\$ 213,824	\$ 220,239	\$ 220,239	\$ (13,811)	\$ 206,428
Total Pentucket Regional		\$ 6,757,364	\$ 7,015,019	\$ 7,197,966	\$ 7,601,877	\$ 7,851,760	\$ 8,061,541	\$ 8,061,541	\$ 279,872	\$ 8,341,413
Essex-North Shore Tuition	303-5690		\$ 60,239	\$ 78,894	\$ 96,442	\$ 120,435	\$ 136,272	\$ 136,272	\$ 4,088	\$ 140,360
Total Budget		\$ 7,365,200	\$ 7,715,682	\$ 8,092,284	\$ 8,614,924	\$ 8,877,020	\$ 9,189,854	\$ 9,189,854	\$ 290,870	\$ 9,480,724

Notes:

3%

PRSD - Actual
Whittier - Actual
Essex Tech 3%

**Highway Department Budget
420 & 423**

Description	Acct #	Description/Title	Hrs/Wk	FY19 Rate	% Inc.	FY20 Rate	Wks	Actual Expenses FY2017	Actual Expenses FY2018	Voted FY2019	Maint. FY2020	Change FY2020	Total Requested FY2020
Salaries													
Robert Sinibaldi - Note 1	5110	DPW Director (25%)	35	\$51.22	1.020	\$51.85	52.4			\$ 23,305	\$ 23,305	\$ 466	\$ 23,771
Hire date 11/15/12	5190	Longevity								75	75		75
Tom Barry	5110	Superintendent	40	\$36.51		\$40.26	52.4			\$ 75,941	\$ 75,941	\$ 8,444	\$ 84,385
Hire date 1/10/05	5190	Longevity								\$ 400	\$ 400	\$ 100	\$ 500
												\$ -	
Lorin Clark	5118	HMEO/Mechanic	40	\$26.41	1.015	\$26.81	52.4			\$ 54,933	\$ 54,933	\$ 1,253	\$ 56,186
Hire date 8/21/96		Longevity								\$ 600	\$ 600		\$ 600
Thomas Chigas	5118	HMEO/Laborer	40	\$23.57	1.015	\$23.92	52.4			\$ 49,005	\$ 49,005	\$ 1,139	\$ 50,144
Hire date 9/26/06		Longevity								\$ 400	\$ 400		\$ 400
Timothy Benjamin	5118	Jr. HMEO/Laborer	40	\$21.93	1.015	\$22.26	52.4			\$ 45,614	\$ 45,614	\$ 1,040	\$ 46,655
Hire date 9/28/06		Longevity								\$ 400	\$ 400		\$ 400
Joseph Thompson	5118	Laborer/Driver	40	\$20.70	1.015	\$21.01	52.4			\$ 43,007	\$ 43,007	\$ 1,031	\$ 44,038
Hire date													
Leo Reynolds	5118	Jr. HMEO/Laborer	40	\$21.93	1.015	\$22.26	52.4			\$ 45,614	\$ 45,614	\$ 1,040	\$ 46,655
Hire date 12/10/07		Longevity								\$ 400	\$ 400		\$ 400
Tina Journey (1/3)	5112	DPW Admin Billing Clerk	30	\$21.75	1.020	\$22.19	52.4			\$ 11,310	\$ 11,310	\$ 315	\$ 11,625
Hire date 8/13/15													
Alyssa Mades (1/3)	5112	OSHA Coordinator	5			\$22.31	52.4				\$ -	\$ 1,948	\$ 1,948
Overtime Note 1	5130	\$1,000 + Weekends	4.5	\$34.37	1.015	\$ 34.89	40	\$ 12,139	\$ 9,672	\$ 7,187	\$ 7,187	\$ 93	\$ 7,280
On Call Pay	5140			\$200.00		\$200.00	52	\$ 10,140	\$ 10,742	\$ 10,400	\$ 10,400	\$ -	\$ 10,400
Clothing & Boot Allow.	5195		7	\$800.00		\$800.00		\$ 4,000	\$ 4,000	\$ 5,600	\$ 5,600	\$ -	\$ 5,600
Supervisor Fill In	5110	\$4.00/Day	50	\$4.00		\$4.00				\$ 200	\$ 200		\$ 200
Contractual Adjustments										\$ 120	\$ 120	\$ (120)	\$ -

**Highway Department Budget
420 & 423**

Total Salaries								\$ 320,065	\$ 326,452	\$ 374,511	\$ 374,511	\$ 16,750	\$ 391,261
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Landfill
433

Description	Description/Title	<i>Actual Expenses FY2014</i>	<i>Actual Expenses FY2015</i>	<i>Actual Expenses FY2016</i>	<i>Actual Expenses FY2017</i>	<i>Actual Expenses FY2018</i>	Voted FY2019	Maint. FY2020	Change FY2020	Total Requested FY2020
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Landfill
433

Description	Description/Title	Actual Expenses FY2014	Actual Expenses FY2015	Actual Expenses FY2016	Actual Expenses FY2017	Actual Expenses FY2018	Voted FY2019	Maint. FY2020	Change FY2020	Total Requested FY2020
Expenses										
Testing		\$ 29,961	\$ 30,000	\$ 30,000	\$ 30,000	\$ 30,000	\$ 30,000	\$ 30,000		\$ 30,000
Total Expenses		\$ 29,961	\$ 30,000	\$ 30,000	\$ 30,000	\$ 30,000	\$ 30,000	\$ 30,000	\$ -	\$ 30,000
Total Budget		\$ 29,961	\$ 30,000	\$ 30,000	\$ 30,000	\$ 30,000	\$ 30,000	\$ 30,000	\$ -	\$ 30,000

Notes:

Cemetery Budget
491

Description	Acct #	Description/Title	Hrs/Wk	FY19 Rate	% Inc.	FY20 Rate	Wks	Actual Expenses FY2017	Actual Expenses FY2018	Voted FY2019	Maint. FY2020	Change FY2020	Total Requested FY2020
Salaries													
	5112	Cemetery Clerk			1.015				\$ -	\$ 2,017	\$ 2,017	\$ 40	\$ 2,057
Harold White	5118	Jr. HMEO	40	\$21.93	1.015	\$22.26	52.4	\$ 41,742	\$ 44,720	\$ 45,614	\$ 45,614	\$ 1,040	\$ 46,655
	5130	Overtime	44	\$33.18	1.015	\$33.82		\$ 240	\$ 784	\$ 1,460	\$ 1,460	\$ 28	\$ 1,488
Hire Date 5/19/1995	5190	Longevity							\$ 600	\$ 600	\$ 600	\$ 100	\$ 700
	5195	Clothing Allowance		\$800.00		\$800.00		\$ 800	\$ 800	\$ 800	\$ 800		\$ 800
Contractural Adjustments													
Total Salaries								\$ 42,782	\$ 46,904	\$ 50,490	\$ 50,490	\$ 1,209	\$ 51,700

Cemetery Budget
491

Expenses													
Building Maintenance	5240						\$ 550		\$ 500	\$ 500	\$ -	\$ 500	
Building Systems	5241	Septic							\$ 750	\$ 750	\$ 550	\$ 1,300	
Vehicle Repairs	5244							\$ 110	\$ -	\$ -	\$ 1,500	\$ 1,500	
Equipment & Repairs	5290						\$ 1,321	\$ 816	\$ 1,550	\$ 1,550	\$ -	\$ 1,550	
Grounds Maintenance	5290	To include treework						\$ 859		\$ -	\$ 4,000	\$ 4,000	
Telecommunications	5340							\$ 57	\$ 228	\$ 228	\$ (128)	\$ 100	
Software	5385									\$ -		\$ -	
Office Supplies	5420						\$ 53		\$ 100	\$ 100		\$ 100	
Janitor Supplies	5450						\$ -		\$ 100	\$ 100		\$ 100	
Vehicle Fuel	5480						\$ 2,072	\$ 760	\$ 2,372	\$ 2,372	\$ 28	\$ 2,400	
Misc	5580							\$ 2,032	\$ -	\$ -		\$ -	
Boots Per Contract	5582									\$ -	\$ 100	\$ 100	
PPE OSHA	5584									\$ -	\$ 500	\$ 500	
Total Expenses							\$ 3,996	\$ 4,634	\$ 5,600	\$ 5,600	\$ 6,550	\$ 12,150	
Total Budget							\$ 46,778	\$ 51,538	\$ 56,090	\$ 56,090	\$ 7,759	\$ 63,850	

Percentage Increase

1.5%

**Board of Health Budget
512**

Description	Acct #	Description/Title	Hrs/Wk	FY19 Rate	% Inc.	FY20 Rate	Wks	Actual Expenses FY2017	Actual Expenses FY2018	Voted FY2019	Maint. FY2020	Change FY2020	Total Requested FY2020
Salaries													
Deborah Ketchen *1	5110	Health Agent	25	\$ 30.75	1.020	\$32.94	52.4		\$ 38,141	\$ 39,975	\$ 39,975	\$ 3,170	\$ 43,145
*2		Additional Hours	10	\$ 30.75	1.020	\$32.94	52.4				\$ -	\$ 17,258	\$ 17,258
Hire Date 3/20/06	5110	CEU Certification	40	\$ 30.75	1.020	\$32.94				\$ 1,230	\$ 1,230	\$ 87	\$ 1,317
Vacant - 1	5112	Administrative Assistant	10	21.87	1.020	\$21.87	52.4			\$ 9,085	\$ 9,085	\$ 2,375	\$ 11,460
Greg Pickering	5118	Animal Inspector Stipend	1	\$ 623	1.020	\$635	1		\$ 306	\$ 623	\$ 623	\$ 12	\$ 635
Total Salaries								\$ 43,442	\$ 38,447	\$ 50,913	\$ 50,913	\$ 22,903	\$ 73,816

**Board of Health Budget
512**

Description	Acct #	Description/Title	Hrs/Wk	FY19 Rate	% Inc.	FY20 Rate	Wks	Actual Expenses FY2017	Actual Expenses FY2018	Voted FY2019	Maint. FY2020	Change FY2020	Total Requested FY2020
Expenses													
Professional Development	5308							\$ -	\$ 110	\$ 600	\$ 600		\$ 600
Postage	5345							\$ 41	\$ 1	\$ 100	\$ 100		\$ 100
Supplies	5420							\$ 53		\$ 625	\$ 625		\$ 625
Misc.	5580							751		150	\$ 150		\$ 150
Business Travel	5710							\$ 555	\$ 1,319	\$ 700	\$ 700		\$ 700
Dues/Memberships	5730							\$ 565		\$ 300	\$ 300		\$ 300
Total Expenses								\$ 1,965	\$ 1,430	\$ 2,475	\$ 2,475		\$ 2,475
Total Budget								\$ 45,408	\$ 39,877	\$ 53,388	\$ 53,388	\$ 22,903	\$ 76,291

Percentage Increase 2.0%

- Notes: ***
 1 - Second year of negotiated increase to mid range - contractual
 2- Requesting 10 additional Hours for the Health Agent position to reflect the towns growth and comensation for after hours reponse and to reflect surrounding fulltime Health Departments.
 *Requesting the Admin position remain as proposed for fiscal 2020

**Town Nurse Budget
522**

Description	Acct #	Description/Title	Hrs/Wk	FY19 Rate	% Inc.	FY20 Rate	Wks	Actual Expenses FY2017	Actual Expenses FY2018	Voted FY2019	Maint. FY2020	Change FY2020	Total Requested FY2020
Salaries													
Eileen Stepanian	5110	Nurse	19.5	\$ 29.54	1.020	\$30.13	52.4	\$ 28,745	\$ 29,365	\$ 29,954	\$ 29,954	\$ 834	\$ 30,788
Hire Date													
Total Salaries								\$ 28,745	\$ 29,365	\$ 29,954	\$ 29,954	\$ 834	\$ 30,788
Expenses													
IT	5306										\$ -	\$ 84	\$ 84
Professional Development	5308								\$ 705	\$ 575	\$ 575		\$ 575
Office/Medical Supplies	5420										\$ -	\$ 350	\$ 350
Business Travel	5710							\$ 1,324	\$ 687	\$ 1,350	\$ 1,350	\$ (600)	\$ 750
Dues/Memberships	5730							\$ 120		\$ 50	\$ 50	\$ 120	\$ 170
Total Expenses								\$ 1,444	\$ 1,392	\$ 1,975	\$ 1,975	\$ (46)	\$ 1,929
Total Budget								\$ 30,189	\$ 30,757	\$ 31,929	\$ 31,929	\$ 788	\$ 32,716

Percentage Increase

2.0%

Notes:

Dues /Membership: The \$50 amount is inadequate for even a membership in the state Public Health Nurses organization and must be increased. Believe the \$50 amount was based on joining the national health officers organization many years ago.

Professional Development: Leaving untouched as this represents the cost for attending the annual MAPHN state conference every spring & includes registration and hotel costs.

Office 365 Subscription - Nurse added to budget as requested.

Office & Medical Supplies added to budget as this is not related to health promotion and the revolving account.criteria.

Business Travel: : I have reduced this amount as participation in much of organizational activities can be done remotely without travel.

**Council on Aging Budget
541**

Description	Acct #	Description/ Title	Hrs/Wk	FY19 Rate	% Inc.	FY20 Rate	Wks	Actual Expenses FY2017	Actual Expenses FY2018	Voted FY2019	Maint. FY2020	Change FY2020	Total Requested FY2020
Salaries													
Laura Dillingham-Mailman	5110	Director	35	\$ 31.99	1.020	\$ 32.38	52.4			\$ 58,222	\$ 58,222	\$ 1,164	\$ 59,386
Hire Date 2/2/93	5190	Longevity								\$ 700	\$ 700		\$ 700
Ann Murphy	5112	Admin. Assistant	35	\$ 20.44	1.020	\$ 20.85	52.4			\$ 37,201	\$ 37,201	\$ 1,036	\$ 38,237
Hire Date 1/29/14	5190	Longevity								\$ 300	\$ 300	\$ -	\$ 300
Nick Fiorello	5118	Driver	18	\$ 15.06	1.020	\$ 15.36	52.4			\$ 14,096	\$ 14,096	\$ 393	\$ 14,489
Hire Date 1/18/11													
Anne Rundle	5118	Outreach - 1	18	\$ 19.75	1.020	\$ 20.15	52.4			\$ 18,486	\$ 18,486	\$ (18,486)	\$ -
Hire Date 6/9/18													
Colleen Forrest	5118	Outreach/Human Services	4	\$ 19.75	1.020	\$ 20.15	52.4				\$ -	\$ 4,222	\$ 4,222
Hire Date 8/7/18			15			\$ 20.15	52.4					\$ 15,838	\$ 15,838
Barbara Farquhar	5118	Social Worker/Human Services	10	\$ 19.75	1.020	\$ 20.15	52.4				\$ -	\$ 10,556	\$ 10,556
Hire Date 6/6/18		Additional Hours	5			\$ 20.15	52.4				\$ -	\$ 5,278	\$ 5,278
		Additional Hourly Rate	15			\$ 6.85	52.4				\$ -	\$ 5,384	\$ 5,384
Jones, Wayne	5118	Custodian	19.5	\$ 14.87	1.020	\$ 15.17	52.4			\$ 15,078	\$ 15,078	\$ 420	\$ 15,498
Hire Date 12/14/15		Additional Hours	10.5			\$ 15.17	52.4				\$ -	\$ 8,347	\$ 8,347
Connor, Christina	5118	Senior Aide	18	\$ 14.20	1.020	\$ 14.48	52.4			\$ 13,291	\$ 13,291	\$ 370	\$ 13,661
Hire Date 12/14/15		Additional Hours	12			\$ 14.48	52.4				\$ -	\$ 9,108	\$ 9,108
Eileen Murray	5118	Kitchen Manager	35	\$ 17.95	1.020	\$ 18.31	52.4			\$ 32,669	\$ 32,669	\$ 910	\$ 33,579
Hire Date 7/1/13	5190	Longevity								\$ 300	\$ 300	\$ -	\$ 300
Bonnie Kitsakos	5118	Food & Nutrition Coord.	13	\$ 21.40	1.020	\$ 21.83	52.4			\$ 14,466	\$ 14,466	\$ 403	\$ 14,869
Hire Date 12/8/11													
Sandra Blanchet	5118	Vol./Activity Coord.	18	\$ 17.50	1.020	\$ 17.85	52.4			\$ 16,380	\$ 16,380	\$ 456	\$ 16,836
Hire Date 9/11/06													

Council on Aging Budget

541

Substitute/Assistant	5118	Aide	4	\$ 14.20	1.020	\$ 14.48	52.4			\$ 2,954	\$ 2,954	\$ 82	\$ 3,036
		Additional Hours	4			\$ 14.48	52.4				\$ -	\$ 3,035	\$ 3,035
Total Salaries								\$ 217,761	\$ 203,615	\$ 224,143	\$ 224,143	\$ 48,515	\$ 272,658

**Council on Aging Budget
541**

Expenses														
Building Maintenance	5240							\$ 5,159	\$ 5,300	\$ 5,300	\$ 1,500.00	\$ 6,800		
Building Systems	5241						\$ 4,299	\$ 3,730	\$ 4,060	\$ 4,060	\$ 1,000.00	\$ 5,060		
Vehicle Maintenance	5242						\$ 3,660	\$ 920	\$ 1,025	\$ 1,025	\$ 250.00	\$ 1,275		
Copier	5270						\$ 5,693	\$ 5,309	\$ 3,600	\$ 3,600	\$ -	\$ 3,600		
Grounds Upkeep	5290									\$ -		\$ -		
Computer	5306						\$ 500	\$ 4,431	\$ 2,700	\$ 2,700	\$ 2,000.00	\$ 4,700		
Professional Development	5308						\$ -	\$ 512	\$ 500	\$ 500	\$ 100.00	\$ 600		
Medical	5311							\$ 120		\$ -	\$ 120.00	\$ 120		
Telecommunications	5340						\$ 3,680	\$ 1,089	\$ 2,264	\$ 2,264		\$ 2,264		
Postage/Mailings	5345						\$ -		\$ 100	\$ 100		\$ 100		
Software Licensing	5385									\$ -	\$ 500.00	\$ 500		
Office Supplies	5420						\$ 6,831	\$ 2,934	\$ 3,540	\$ 3,540	\$ 250.00	\$ 3,790		
Janitorial Expenses	5450						\$ 176	\$ 1,743	\$ 1,300	\$ 1,300	\$ 700.00	\$ 2,000		
Kitchen Supplies	5580						\$ -	\$ 2,386	\$ 3,500	\$ 3,500		\$ 3,500		
Business Travel	5710									\$ -	\$ 250.00	\$ 250		
Dues/Memberships	5730						\$ -	\$ 639	\$ 550	\$ 550	\$ 100.00	\$ 650		
Total Expenses							\$ 24,839	\$ 28,972	\$ 28,439	\$ 28,439	\$ 6,770	\$ 35,209		
Total Budget							\$ 242,600	\$ 232,587	\$ 252,582	\$ 252,582	\$ 55,285	\$ 307,867		

2.0%

Percentage Increase
Notes:
See information attached

Veterans Services Budget
543

Description	Acct #	Description/Title	Hrs/Wk	FY19 Rate	% Inc.	FY20 Rate	Wks	Actual Expenses FY2017	Actual Expenses FY2018	Voted FY2019	Maint. FY2020	Change FY2020	Total Requested FY2020
Expenses													
Mis. Expenses	5580							829	\$ 1,400	\$ 1,400	\$ 1,400		\$ 1,400
Assessment	5690							\$ 7,596	\$ 15,192	\$ 15,192	\$ 15,192	\$ 1,276	\$ 16,468
Veterans' Benefits	5770							\$ 103,633	\$ 112,000	\$ 112,000	\$ 112,000		\$ 112,000
Total Expenses								\$ 98,698	\$ 112,058	\$ 128,592	\$ 128,592	\$ 1,276	\$ 129,868
Total Budget								\$ 98,698	\$ 112,058	\$ 128,592	\$ 128,592	\$ 1,276	\$ 129,868

Notes:

**Library Budget
610**

Description	Acct #	Description/Title	Hrs/Wk	FY19 Rate	% Inc.	FY20 Rate	Wks	Actual Expenses FY2017	Actual Expenses FY2018	Voted FY2019	Maint. FY2020	Change FY2020	Total Requested FY2020
Salaries													
Kelly Unsworth	5110	Director	35	\$ 31.82	1.020	\$ 32.21	52.4			\$ 57,912	\$ 57,912	\$ 1,158	\$ 59,071
Hire Date 7/17/17											\$ -		\$ -
Donna Kolifrath	5118	Technical Services Librarian	24	\$ 17.95	1.020	\$ 18.31	52.4			\$ 22,402	\$ 22,402	\$ 624	\$ 23,025
Hire Date 8/11/14	5190	Longevity								\$ 300	\$ 300	\$ (300)	\$ -
	5118	Saturdays	40	\$ 17.95		\$ 18.31				\$ 718	\$ 718	\$ 14	\$ 732
Ruth True	5112	Circulation/Admin Asst.	24	\$ 16.36	1.020	\$ 16.69	52.4			\$ 20,417	\$ 20,417	\$ 569	\$ 20,986
Hire Date 4/9/18	5112	Saturdays	40	\$ 16.36	1.020	\$ 16.69				\$ 654	\$ 654	\$ 13	\$ 667
Tracy Shaw	5118	Asst. Youth Sertvices Librarian	33	\$ 17.95	1.020	\$ 18.31	52.4			\$ 30,802	\$ 30,802	\$ 858	\$ 31,660
Hire Date 9/20/07	5118	Saturdays & Adult Prog.	40	\$ 17.95	1.020	\$ 18.31				\$ 718	\$ 718	\$ 14	\$ 732
Cathy Hornig	5118	Youth Services Librarian	35	\$ 19.75	1.020	\$ 20.15	52.4			\$ 35,945	\$ 35,945	\$ 1,001	\$ 36,946
Hire Date 7/1/2003	5190	Longevity								\$ 400	\$ 400	\$ 100	\$ 500
	5118	Saturdays	40	\$ 19.75	1.020	\$ 20.15				\$ 790	\$ 790	\$ 16	\$ 806
Cheryl Stiles	5118	Circulation	7	\$ 14.95	1.020	\$ 15.25	52.4			\$ 5,442	\$ 5,442	\$ 152	\$ 5,593
Hire Date	5118	Evenings	125	\$ 14.95	1.020	\$ 15.25				\$ 1,869	\$ 1,869	\$ 37	\$ 1,906
	5118	Saturdays	80	\$ 14.95	1.020	\$ 15.25				\$ 1,196	\$ 1,196	\$ 24	\$ 1,220
Patti Mullen	5118	Circulation/Fiction Cat.	12.98	\$ 17.95	1.020	\$ 18.31	52.4			\$ 12,116	\$ 12,116	\$ 337	\$ 12,453
Hire Date 11/1/04	5118	Saturdays & Circ	5.11	\$ 17.95	1.020	\$ 18.31	52.4			\$ 4,770	\$ 4,770	\$ 133	\$ 4,902
Total Salaries								\$ 186,833	\$ 186,833	\$ 196,451	\$ 196,451	\$ 4,750	\$ 201,201

**Library Budget
610**

Description	Acct #	Description/Title	Hrs/Wk	FY19	Rate	% Inc.	FY20	Wks	Actual Expenses FY2017	Actual Expenses FY2018	Voted FY2019	Maint. FY2020	Change FY2020	Total Requested FY2020
Expenses														
Building Systems	5241								\$ 7,508	\$ 3,898	\$ 5,920	\$ 5,920		\$ 5,920
Building Repairs/Maint.	5244								\$ 905	\$ 6,697	\$ 2,000	\$ 2,000		\$ 2,000
Grounds Keeping	5290								\$ 1,755	\$ 2,599	\$ 2,100	\$ 2,100		\$ 2,100
IT	5306								\$ 3,760	\$ 1,301	\$ 5,200	\$ 5,200		\$ 5,200
Professional Development	5308									119				
Professional Services	5309								\$ 948	\$ 607	\$ 1,000	\$ 1,000		\$ 1,000
Postage/Mailing	5345										\$ 200	\$ 200	\$ 20	\$ 220
Custodial Services	5380								\$ 6,508	\$ 6,632	\$ 6,730	\$ 6,730		\$ 6,730
Network Membership	5385								\$ 18,896	\$ 19,457	\$ 20,386	\$ 20,386	\$ 559	\$ 20,945
Office Supplies	5420								\$ 2,649	\$ 2,631	\$ 2,230	\$ 2,230	\$ 200	\$ 2,430
Custodial Supplies	5450										\$ 200	\$ 200		\$ 200
Misc Expense	5580								\$ 1,164		\$ 340	\$ 340		\$ 340
Collection Materials	5585							*	\$ 48,178	\$ 48,993	\$ 50,100	\$ 50,100	\$ 1,100	\$ 51,200
Business Travel	5710								\$ 314	\$ 834	\$ 200	\$ 200		\$ 200
Dues/Memberships	5730											\$ -		\$ -
Total Expenses									\$ 92,585	\$ 93,768	\$ 96,606	\$ 96,606	\$ 1,879	\$ 98,485
Total Budget									\$ 279,418	\$ 280,601	\$ 293,057	\$ 293,057	\$ 6,629	\$ 299,686

Notes:

2.0%

* Collection Materials. In order to retain the library's certification in a town of our size, we must spend 19% of its total budget on collection materials

We are allowed to also count monies spent on Collection Materials by the Friends and State Aid money (MegLig). For 2020, 19% of \$299,686 is \$56,940.

**Parks & Recreation
650**

Description	Acct #	Description/Title	Hrs/Wk	FY19	Rate	% Inc.	FY20	Wks	Actual Expenses FY2017	Actual Expenses FY2018	Voted FY2019	Maint. FY2020	Change FY2020	Total Requested FY2020
Expense														
Vehicle Repair/Maint	5242								\$ 248	\$ 1,000	\$ 1,000	\$ 1,000		\$ 1,000
Equipment Maintenance	5244							\$ 976	\$ 157	\$ 2,500	\$ 2,500	\$ 2,500		\$ 2,500
Grounds Upkeep	5290							\$ 1,178	\$ 972	\$ 4,250	\$ 4,250	\$ 4,250		\$ 4,250
Gas & Oil	5480							\$ 757	\$ 398	\$ 1,200	\$ 1,200	\$ 1,200		\$ 1,200
Supplies	5530							\$ 4,073	\$ -	\$ 3,000	\$ 3,000	\$ 3,000		\$ 3,000
Misc. Expense	5580							\$ 2,513	\$ 3,480	\$ 350	\$ 350	\$ 350		\$ 350
Total Expenses								\$ 9,497	\$ 5,255	\$ 12,300	\$ 12,300	\$ 12,300	\$ -	\$ 12,300
Total Budget								\$ 9,497	\$ 5,255	\$ 12,300	\$ 12,300	\$ 12,300	\$ -	\$ 12,300

**Water Department Budget
60-450**

Description	Acct#	Description/Title	Hrs/Wk	FY19 Rate	% Inc.	FY20 Rate	Wks	Actual Expenses FY2017	Actual Expenses FY2018	Voted FY2019	Maint. FY2020	Change FY2020	Total Requested FY2020
Salaries								\$ 207,985	\$ 223,338				
Robert Sinibaldi	5110	DPW Director (37.5%)	35	\$51.22	1.040	\$51.85	52.4			\$ 34,958	\$ 34,958	\$ 699	\$ 35,657
Hire date 11/15/12	5190	Longevity								\$ 113	\$ 113		\$ 113
Gary Tuck	5118	Foreman	40	\$34.00	1.015	\$ 35.00	52.4			\$ 70,720	\$ 70,720	\$ 2,640	\$ 73,360
Hire Date 3/26/01	5190	Longevity								\$ 500	\$ 500		\$ 500
James Clark	5118	Operator 2 T2,D1	40	\$28.56	1.015	\$ 28.99	52.4			\$ 59,405	\$ 59,405	\$ 1,355	\$ 60,760
Hire Date 8/13/01	5190	Longevity								\$ 500	\$ 500	\$ -	\$ 500
Zack Brickett	5118	Operator 2 T2,D1	40	\$27.10	1.015	\$ 27.51	52.4			\$ 56,368	\$ 56,368	\$ 1,286	\$ 57,654
Hire Date 10/23/17	5190	Longevity								\$ -	\$ -		\$ -
Tina Journeay	5112	DPW Admin Billing Clerk	30	\$21.75	1.020	\$ 22.19	52.4			\$ 11,310	\$ 11,310	\$ 315	\$ 11,625
Hire date 8/13/15 (1/3)													
Alyssa Mades (1/3)	5112	OSHA Coordinator	5			\$22.31	52.4				\$ -	\$ 1,948	\$ 1,948
Standby	5140			\$ 200		\$ 200	52	\$ 10,140	\$ 16,638	\$ 10,400	\$ 10,400	\$ -	\$ 10,400
Overtime	5130				1.015			\$ 44,610	\$ 39,575	\$ 40,745	\$ 40,745	\$ 611.17	\$ 41,356
Clothing & Boot Allow.	5195		3	\$ 800		\$ 800		\$ 2,400	\$ 2,400	\$ 2,400	\$ 2,400		\$ 2,400
Benefit Reimb.	5170							\$ 91,258	\$ 102,306	\$ 111,000	\$ 111,000	\$ (3,000)	\$ 108,000
Total Salaries								\$ 356,393	\$ 384,257	\$ 398,418	\$ 398,418	\$ 5,854	\$ 404,272

Description	Acct#	Description/Title	Hrs/Wk	FY19 Rate	% Inc.	FY20 Rate	Wks	Actual Expenses FY2017	Actual Expenses FY2018	Voted FY2019	Maint. FY2020	Change FY2020	Total Requested FY2020
Expenses													
Electricity	5210							\$ 46,650	\$ 49,715	\$ 49,000	\$ 49,000		\$ 49,000
Heating	5215							\$ 6,808	\$ 7,483	\$ 7,200	\$ 7,200		\$ 7,200
Water & Sewer	5230							\$ 272	\$ 272	\$ 300	\$ 300		\$ 300
Building Maintenance	5240							\$ 11,491	\$ 13,267	\$ 12,000	\$ 12,000	\$ (12,000)	\$ -
Building Systems	5241							\$ 4,287	\$ -	\$ -	\$ -	\$ 18,000	\$ 18,000
Vehicle Expense	5242							\$ 7,202	\$ 5,803	\$ 6,500	\$ 6,500	\$ -	\$ 6,500
Roadway Excavation	5243							\$ 10,700	\$ 5,000	\$ 15,000	\$ 15,000	\$ -	\$ 15,000
Lagoon Testing/Cross Conn	5244							\$ 18,802	\$ 16,986	\$ 18,000	\$ 18,000	\$ -	\$ 18,000
Well & Lagoon Cleaning	5245	need to refurbish lagoon						\$ 27,000	\$ 34,107	\$ 30,000	\$ 30,000	\$ 14,000	\$ 44,000
Property Related Svs.(trash)	5290	added										\$ 750	\$ 750
Misc. - Overhead	5300							\$ 18,966	\$ 25,302	\$ 20,500	\$ 20,500	\$ 3,500	\$ 24,000
Auditor	5302								\$ 100	\$ 700	\$ 700	\$ -	\$ 700
Legal	5303								\$ 540	\$ -	\$ -	\$ 1,000	\$ 1,000
Advertising	5304								\$ 513	\$ -	\$ -	\$ 700	\$ 700
Police Details	5305								\$ 1,394	\$ -	\$ -	\$ 2,500	\$ 2,500
IT Expense	5306									\$ -	\$ -	\$ 200	\$ 200
Billing/Collection/Printing	5307									\$ -	\$ -	\$ 2,500	\$ 2,500
Professional Development	5308									\$ -	\$ -	\$ 1,200	\$ 1,200
Engineering Architectural	5310							\$ 32,670	\$ 18,958	\$ 27,574	\$ 27,574	\$ -	\$ 27,574
Medical	5311									\$ -	\$ -	\$ -	\$ -
Telecommunications	5340								\$ 1,283	\$ -	\$ -	\$ 5,000	\$ 5,000
Postage/Mailings	5345									\$ -	\$ -	\$ 450	\$ 450
Software Management	5385								\$ 46	\$ 5,756	\$ 5,756	\$ 1,700	\$ 7,456
Office Supplies	5420							\$ 17,697	\$ 14,714	\$ 20,000	\$ 20,000	\$ (18,000)	\$ 2,000
Custodial Supplies	5450								\$ 307	\$ -	\$ -	\$ 600	\$ 600
Vehicle Fuel	5480								\$ 1,077	\$ 2,862	\$ 2,862	\$ -	\$ 2,862
Supplies	5530							\$ 35,743	\$ 37,871	\$ 37,500	\$ 37,500	\$ -	\$ 37,500
Misc. Expense	5580	Inc. Admin Fees MWPAT							\$ 17,431	\$ -	\$ -	\$ 3,600	\$ 3,600
Osha - PPE	5584									\$ -	\$ -	\$ 1,500	\$ 1,500
Chemicals	5581							\$ 49,814	\$ 45,421	\$ 65,000	\$ 65,000	\$ -	\$ 65,000
Taxes, NH	5690							\$ 3,754	\$ 3,844	\$ 3,600	\$ 3,600	\$ -	\$ 3,600
Business Travel	5710								\$ 55	\$ -	\$ -	\$ -	\$ -
Dues/Memberships	5730							\$ 2,819	\$ 3,410	\$ 2,000	\$ 2,000	\$ 1,500	\$ 3,500
Prop Liability Insurance	5740									\$ -	\$ -	\$ 16,500	\$ 16,500
OPEB Funding	5966									\$ -	\$ -	\$ 5,600	\$ 5,600
Total Expenses								\$ 290,388	\$ 309,186	\$ 323,492	\$ 323,492	\$ 50,800	\$ 374,292
Debt Service	992920	Haverhill Cross Connection						\$ 24,298	\$ 22,120	\$ 21,195	\$ 21,195	\$ (835)	\$ 20,360
	992923	\$1.01 M Projects						\$ 133,075	\$ 130,775	\$ 118,575	\$ 118,575	\$ (2,625)	\$ 115,950
	601004	MWPAT - \$1.6M						\$ 8,849		\$ 113,616	\$ 113,616	\$ (39,683)	\$ 73,933
	992924	MWPAT - \$860K						\$ 48,208	\$ 49,446	\$ 49,504	\$ 49,504	\$ 60	\$ 49,564
	992925	Ameresco Lease						\$ 3,715	\$ 3,758	\$ 3,823	\$ 3,823	\$ 371	\$ 4,194

Description	Acct#	Description/Title	Hrs/Wk	FY19 Rate	% Inc.	FY20 Rate	Wks	Actual Expenses FY2017	Actual Expenses FY2018	Voted FY2019	Maint. FY2020	Change FY2020	Total Requested FY2020
Total Debt Service								\$ 218,145	\$ 206,099	\$ 306,713	\$ 306,713	\$ (42,712)	\$ 264,001
Total Budget								\$ 864,926	\$ 899,542	\$ 1,028,623	\$ 1,028,623	\$ 13,942	\$ 1,042,565

Percentage Increase

1.5%	Union
2.0%	Non-Union

**Sewer Department Budget
61-440**

Description	Acct #	Description/Title	Hrs/Wk	FY19 Rate	% Inc.	FY20 Rate	Wks	Actual Expenses FY2017	Actual Expenses FY2018	Voted FY2019	Maint. FY2020	Change FY2020	Total Requested FY2020
Salaries								\$ 300,472	310690				
Robert Sinibaldi	5110	DPW Director (37.5%)	35	\$51.22	1.020	\$ 51.85	52.4			\$ 34,958	\$ 34,958	\$ 699	\$ 35,657
Hire date 11/15/12		Longevity								113	\$ 113		\$ 113
Michael Buzzell	5118	Superintendent/ Chief Operator	40	\$43.08	1.020	\$46.28	52.4			\$ 89,606	\$ 89,606	\$ 7,394	\$ 97,000
Hire date 11/10/03		Longevity								\$ 700	\$ 700	\$ (200)	\$ 500
Patrick Buzzell	5118	Asst. Chief Operator	40	\$31.86	1.015	\$32.33	52.4			\$ 66,269	\$ 66,269	\$ 1,490	\$ 67,759
Hire date 1/16/14		Longevity									\$ -	\$ 300	\$ 300
Patrick Noone	5118	Operator	40	\$25.51	1.015	\$25.89	52.4			\$ 53,061	\$ 53,061	\$ 1,210	\$ 54,271
Hire date 9/1/95		Longevity								\$ 600	\$ 600	\$ 100	\$ 700
Christopher Perkins	5118	Operator	40	\$25.51	1.015	\$25.89	52.4			\$ 53,061	\$ 53,061	\$ 1,210	\$ 54,271
Hire date 1/19/16													
Alyssa Mades	5112	Clerk	5	\$21.87	1.020	\$22.31	52.4			\$ 5,686	\$ 5,686	\$ 158	\$ 5,845
Alyssa Mades (1/3)	5112	OSHA Coordinator	5			\$22.31	52.4				\$ -	\$ 1,948	\$ 1,948
Tina Journeay	5112	Clerk	5	\$21.75	1.020	\$22.19	52.4			\$ 5,655	\$ 5,655	\$ 157	\$ 5,812
Tina Journeay	5112	DPW Admin Billing Clerk	30	\$21.75	1.020	\$22.19	52.4			\$ 11,310	\$ 11,310	\$ 315	\$ 11,625
Hire date 8/13/15		(1/3)											
Overtime	5130				1.015			\$ 34,448	\$ 30,085	\$ 38,168	\$ 38,168	\$ 573	\$ 38,741
On Call Pay	5140			\$ 200		\$ 200	52	\$ 10,140	\$ 12,607	\$ 10,140	\$ 10,140	\$ 260	\$ 10,400
Clothing & Boot Allow.	5195		4	\$ 800		\$ 800		\$ 3,200	\$ 3,200	\$ 3,200	\$ 3,200	\$ -	\$ 3,200
Benefit Reimbursement	5170							\$ 119,208	\$ 122,772	\$ 125,700	\$ 125,700	\$ 2,000	\$ 127,700
Town Meeting Adjust.	5118									\$ 319	\$ 319	\$ (319)	\$ -
Total Salaries								\$ 467,468	\$ 479,354	\$ 498,546	\$ 498,546	\$ 17,297	\$ 515,842

**Sewer Department Budget
61-440**

Expenses														
Electricity	5210								\$ 108,595	\$ 91,037	\$ 111,229	\$ 111,229	\$ (16,229)	\$ 95,000
Heating	5215									\$ 14,123	\$ -	\$ -	\$ 22,000	\$ 22,000
Water & Sewer	5230									\$ 180	\$ -	\$ -	\$ 180	\$ 180
Building Systems	5241							\$ 56,392	\$ 44,449	\$ 65,350	\$ 65,350	\$ (30,000)	\$ 35,350	
Vehicle Maintenance	5242							\$ 1,244	\$ 2,902	\$ 2,500	\$ 2,500	\$ 1,500	\$ 4,000	
Excavation & Roadwork	5243							\$ 620	\$ 2,669	\$ 2,500	\$ 2,500	\$ -	\$ 2,500	
I & I Removal	5245							\$ 68,957	\$ 31,197	\$ 135,000	\$ 135,000	\$ (135,000)	\$ -	
Copier Lease and Usage	5270								\$ 431	\$ -	\$ -	\$ 1,750	\$ 1,750	
Indirect Overhead	5300							\$ 26,988	\$ 4,264	\$ 26,250	\$ 26,250	\$ 4,080	\$ 30,330	
Auditor Legal	5302								\$ 496	\$ -	\$ -	\$ 600	\$ 600	
Police Details	5305								\$ 448	\$ -	\$ -	\$ 500	\$ 500	
IT	5306								\$ 419	\$ -	\$ -	\$ 500	\$ 500	
Billing/Collection/Printing	5307							\$ 17,107	\$ 37,213	\$ 38,574	\$ 38,574	\$ (36,074)	\$ 2,500	
Professional Development	5308									\$ -	\$ -	\$ 1,000	\$ 1,000	
Engineering/Architectural	5310									\$ -	\$ -	\$ 30,000	\$ 30,000	
Medical	5311									\$ -	\$ -	\$ -	\$ -	
Storm Water Management	5312									\$ 20,000	\$ 20,000	\$ -	\$ 20,000	
Sludge Removal	5320							\$ 58,301	\$ 72,508	\$ 60,400	\$ 60,400	\$ 14,600	\$ 75,000	
Telecommunications	5340								\$ 6,561	\$ -	\$ -	\$ 18,500	\$ 18,500	
Postage/Mailing	5345								\$ 46	\$ -	\$ -	\$ 500	\$ 500	
Software	5385									\$ 13,756	\$ 13,756	\$ (5,856)	\$ 7,900	
Office Supplies	5420							\$ 9,081	\$ 7,342	\$ 7,000	\$ 7,000	\$ 500	\$ 7,500	
Custodial Supplies	5440								\$ 198	\$ -	\$ -	\$ 3,200	\$ 3,200	
Vehicle Fuel	5480								\$ 797	\$ -	\$ -	\$ 3,000	\$ 3,000	
Supplies	5530								\$ 3,958	\$ 3,500	\$ 3,500	\$ 6,500	\$ 10,000	
Misc	5580							\$ 1,384	\$ 20,476	\$ 2,000	\$ 2,000	\$ -	\$ 2,000	
Chemicals	5581							\$ 1,100	\$ 3,347	\$ 4,500	\$ 4,500	\$ -	\$ 4,500	
PPE OSHA	5584									\$ -	\$ -	\$ 2,000	\$ 2,000	
Business Travel	5710								\$ 37	\$ -	\$ -	\$ -	\$ -	
Dues/Memberships	5730									\$ -	\$ -	\$ 2,000	\$ 2,000	
Prop Liability Insurance	5740									\$ -	\$ -	\$ 15,200	\$ 15,200	
Emergency Reserve Fund	5780							\$ -		\$ 25,000	\$ 25,000	\$ -	\$ 25,000	
OPEB Funding	5880							\$ 31,000		\$ 31,000	\$ 31,000	\$ (19,000)	\$ 12,000	
Town Meeting										\$ (105,000)	\$ (105,000)	\$ 105,000	\$ -	
Total Expense								\$ 380,769	\$ 345,098	\$ 443,559	\$ 443,559	\$ (9,049)	\$ 434,510	

**Sewer Department Budget
61-440**

Debt														
River Road SRF	610903	FY2020 Payoff						\$ 7,855	\$ 7,438	\$ 7,304	\$ 7,304	\$ (108)	\$ 7,196	
Fac.Const.(MP 4.231M)	610904	FY2024 Payoff						\$ 111,476	\$ 108,140	\$ 104,719	\$ 104,719	\$ (3,485)	\$ 101,234	
Church/Fowler/Red Oak	610904	FY2024 Payoff						\$ 6,584	\$ 6,388	\$ 6,186	\$ 6,186	\$ (205)	\$ 5,981	
Church/Fowler	992923	FY2023 Payoff						\$ 7,900	\$ 5,725	\$ 5,625	\$ 5,625	\$ (125)	\$ 5,500	
Attitash Lift Station	992923	FY2023 Payoff						\$ 45,000	\$ 46,275	\$ 45,475	\$ 45,475	\$ (5,925)	\$ 39,550	
Ridgefield Rd.	610902	FY2021 Payoff						\$ 17,019	\$ 11,488	\$ 11,063	\$ 11,063	\$ (425)	\$ 10,638	
Ameresco Lease	992925							\$ 22,056	\$ 22,356	\$ 22,747	\$ 22,747	\$ 2,207	\$ 24,954	
Total Debt								\$ 217,890	\$ 207,810	\$ 203,119	\$ 203,119	\$ (8,066)	\$ 195,053	
Total Budget								\$ 1,066,126	\$ 1,032,262	\$ 1,145,224	\$ 1,145,224	\$ 182	\$ 1,145,405	

Percentage Increase Non-Union Members

2.0%

Percentage Increase Union Members

1.5%

Notes:

Mike Buzzell - New Contract

**Cable TV
21-191-199**

Description	Acct#	Description/Title	Hrs/Wk	FY19 Rate	% Inc.	FY20 Rate	Wks	Actual Expenses FY2017	Actual Expenses FY2018	Voted FY2019	Maint. FY2020	Change FY2020	Total Requested FY2020
Salaries													
Carol Traynor	5110	Cable TV Manager	19	\$24.93	1.020	\$25.43	52.4			\$ 24,631	\$ 24,631	\$ 686	\$ 25,317
Hire Date 6/30/13													
Chris Liquori	5110	Technical Director	19.5	\$23.89	1.020	\$24.37	52.4			\$ 24,224	\$ 24,224	\$ 675	\$ 24,899
Hire Date 8/21/2009													
Meeting Coverage	5110	Associate								\$ 6,000	\$ 6,000		\$ 6,000
Total Salaries								\$ 48,263	\$ 49,477	\$ 54,855	\$ 54,855	\$ 1,360	\$ 56,216
Expenses													
Professional/Technical	5300							\$ -	\$ 12,901	\$ 15,000	\$ 15,000		\$ 15,000
IT	5306							\$ 4,226	\$ 14,444	\$ 40,000	\$ 40,000		\$ 40,000
Office Supplies	5420							\$ 702	\$ 2,704	\$ 500	\$ 500		\$ 500
Camera/Audio/Lighting	5870							\$ 29,445	\$ 25,449	\$ 30,000	\$ 30,000		\$ 30,000
Total Expenses								\$ 34,373	\$ 55,498	\$ 85,500	\$ 85,500	\$ -	\$ 85,500
Total Budget								\$ 82,636	\$ 104,975	\$ 140,355	\$ 140,355	\$ 1,360	\$ 141,716

Percentage Increase

2.0%

Notes: